

**SAN RAFAEL TEACHERS ASSOCIATION (SRTA)**  
**SALARY SCHEDULE**  
**PSYCHOLOGISTS AND SPEECH & LANGUAGE PATHOLOGISTS**  
**2016-17**  
**204 work days**

**MASTERS DEGREE**

<b>STEP</b>	<b>ANNUAL</b>	<b>DAYS</b>
1	\$ 81,233	204
2	\$ 84,242	204
3	\$ 96,877	204
4	\$ 100,173	204
5	\$ 104,104	204

Masters degree in School Psychology and/or Speech and Language Pathology required

Staff members with an advance degree will receive an annual increment of \$1,000 for a Master's degree and \$1,350 for an earned Doctorate from an accredited university. Teachers who worked less than full time will receive a prorated compensation.

One-time retention bonus of \$2,500 at the beginning of the 6th year.

One-time retention bonus of \$3,000 at the beginning of the 11th year.

A comprehensive health benefits package is available.

Adopted by the Board of Education: