

EXHIBIT A

 SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
 HUMAN RESOURCES DEPARTMENT

 August 8, 2016
 CERTIFICATED PERSONNEL

I. Change of Contract	Position/Location	Salary Placement	Effective Date
Chapman, Alex	1.0 FTE Social Science Teacher, DMS	Range 4 Step 5 + MA	8/15/16
Clark, Angela	1.0 FTE RSP Teacher, Bahia Vista	Range 4 Step 14	8/15/16
Collins, Claudia	0.8 FTE Teacher, Bahia Vista Reduced Workload Program 80/20	Range 4 Step 21	8/15/16
Coulter, Karrie	1.0 FTE Teacher, Short Includes 0.2 FTE ELA Literacy Coach	Range 4 Step 17	8/15/16-6/9/17
Dillaway, Mateo	0.8 FTE Music Teacher, VV Add 0.2 FTE Funded by Donation	Range 2 Step 3	8/15/16-6/9/17
Ferrar, Jessica	0.2 FTE Teacher, Short	Range 4 Step 14	8/15/16-6/9/17
Guerrero, Melissa	0.5 FTE ELA/ELD/Intervention Balanced Lit. Coach, Ed Services SH	Range 4 Step 11	8/15/16-6/9/17
Hayes, Debra	0.5 FTE TOSA, San Pedro	Range 4 Step 17	8/15/16-6/30/17
Kordick, Tom	1.0 FTE Dean of Students, DMS	Range A Step 9 + MA	7/1/16
Ojeda, Rachel	0.5 FTE Teacher, Venetia Valley	Range 4 Step 8	8/15/16-6/9/17
Schmitz, Dave	1.0 FTE PE Teacher, VV 0.2 FTE Funded by LCAP/Playworks	Range 2 Step 4	8/15/16-6/9/17
Williams, Melissa	1.0 FTE Teacher, Glenwood Increase from 0.5 FTE to 1.0 FTE	Range 4 Step 11	8/15/16
II. Employment	Position/Location	Salary Placement	Effective Date
Akram, Susan	1.0 FTE Assistant Principal, DMS	Range C Step 7 + MA	7/1/16
Cappel, Kim	0.2 FTE Teacher, Bahia Vista	Range 4 Step 8 + MA	8/15/16-6/9/17
Carson, Joasia	1.0 FTE Teacher, Venetia Valley	Range 4 Step 6	8/15/16
Castillo, Michelle	1.0 FTE RSP Teacher, DMS	Range 3 Step 1	8/15/16-6/9/17
Crumley, Doug	0.8 FTE Teacher, Venetia Valley	Range 3 Step 1	8/15/16

Finley, Rebecca	1.0 FTE Teacher, Short	Range 4 Step 2 + MA	8/15/16
Ford, Kayla	1.0 FTE Teacher, Venetia Valley	Range 2 Step 1	8/15/16-6/9/17
Green, Caitlin	1.0 FTE Teacher, Bahia Vista	Range 3 Step 1 + MA	8/15/16-6/9/17
Guerrero, Melissa	0.5 FTE ELA/ELD/Intervention Balanced Lit. Coach, Ed Services SH	Range 4 Step 11	8/15/16-6/9/17
Helvig, Laura	1.0 FTE ELD Teacher, Bahia Vista	Range 4 Step 20 + MA	8/15/16
Janes, Michael	1.0 FTE Math Teacher, DMS	Range 1 Step 1	8/15/16
Luong, Tina	1.0 FTE Math Teacher, Venetia Valley	Range 4, Step 2 + MA	8/15/2016
Minar, Britney	1.0 FTE Teacher, San Pedro	Range 1 Step 1	8/15/16
Minar, Melissa	1.0 FTE Teacher, San Pedro	Range 2 Step 1	8/15/16
Norton, Sarah	1.0 FTE Speech Pathologist, SP ED	Step 4	8/4/16
Osner, Blythe	1.0 FTE Teacher, San Pedro	Range 4 Step 1 + MA	8/15/16
Pinson, Amber	0.8 FTE Teacher, Venetia Valley	Range 1. Step 1	8/15/2016
Reese, Lara	1.0 FTE Teacher, Bahia Vista	Range 3 Step 4 + MA	8/15/16-6/9/17
Reinhard, April	1.0 FTE Teacher, San Pedro	Range 2 Step 1	8/15/16
Roth, Carley	1.0 FTE Speech Pathologist, DO/DMS	Step 5 + MA	8/4/16
Sandoval, Jose	1.0 FTE Math Teacher, DMS	Range 4 Step 8	8/15/16-6/9/17
Swanson, Katherine	1.0 FTE Eng. Soc. Studies Teacher, DMS	Range 2 Step 1	8/15/16
Valladao, Raeann	1.0 FTE Teacher, Bahia Vista	Range 4 Step 8 + MA	8/15/16
Walsh, Melissa	1.0 FTE Teacher, Glenwood	Range 3 Step 2 + MA	8/15/16
III. Leave of Absence	Position/Location	Salary Placement	Effective Date
Cesare, Katharine	1.0 FTE Program Manager/School Psychologist; Request for Personal LOA		7/25/16-12/1/16
Raposo, Maria	1.0 FTE Teacher, Bahia Vista Request for Medical LOA		8/15/16-6/9/17
Williams, Melissa Lee	1.0 FTE Teacher, Glenwood Request for Personal LOA		11/2/16-2/17/17

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IV. Stipend	Position/Location	Salary Placement	Effective Date
Runyeon, Mike	1.0 FTE Teacher, DMS Stipend for BTSA Mentor - \$2,000		8/17/15-6/10/16

V. Resignation	Position/Location	Salary Placement	Effective Date
Lecy, Derek	1.0 FTE Teacher, Bahia Vista Employed 8/25/08		6/30/16
Oseguera, Armando	1.0 FTE Counselor, DMS Starting as Counselor in HSD; Employed 8/18/14		6/30/16
Osorio, Tanya	0.5 FTE Teacher, Glenwood Employed 8/27/01		6/30/16

EXHIBIT B

 SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
 HUMAN RESOURCES DEPARTMENT

 August 8, 2016
 CLASSIFIED PERSONNEL

I. Change of Contract	Position/Location	Salary Placement	Effective Date
Caballero, Fabiola Bruno	0.875 FTE Food Service Asst. I & II Central Kitchen 2 hours/day FS I, 5 hours/day FS II	Range 25 Step 6 (I) Range 30 Step 6 (II)	7/31/16
Kim, Trang	1.0 FTE Head Custodian I, Glenwood	Range 36 Step 6	TBD
II. Employment	Position/Location	Salary Placement	Effective Date
Albertini, Carol	0.75 FTE IA II, RSP, DMS	Range 29 Step F	08/17/16
Resignation	Position/Location	Salary Placement	Effective Date
Beard, Schnabie	0.875 FTE Food Service Asst. I Employed 9/14/09		6/30/16
III. Retirement	Position/Location	Salary Placement	Effective Date
Radmilovich, Gary	1.0 FTE Head Custodian I, Glenwood Employed 4/20/83		7/29/16
IV. Release	Position/Location	Salary Placement	Effective Date
Higgins, Ashley	Admin Asst., Superintendent's Office Employed 1/26/16		6/17/16
Larson, Denise	0.75 FTE IA III SE Employed 3/8/16		5/19/16