

SAN RAFAEL-DIXIE CSEA CHAPTER #341



DATE: May 23, 2015
TO: Board of Trustees
Michael Watenpaugh, Superintendent
FROM: CSEA Chapter #341 Negotiations Committee
SUBJECT: Contract Negotiations for 2016-17

CSEA is submitting the following articles and proposals for our reopeners for the 2016-2017 years with the San Rafael City Schools District.

Article V: Compensation

- CSEA is interested in a fair and equitable salary increase for all classified employees
- Adding longevity language
- Revising the salary schedule structure
- Interest in bi-lingual stipends

Article VI: Benefits

- CSEA is interested in an increase in District's contribution for benefits.

Article VIII: Leaves

- Increasing vacation accrual.

Article XV: Professional Development Program

- CSEA is interested in adding language to improve and clarify the process.

Article XXI: Classification/Reclassification

- CSEA is interested in improving language related to the reclassification process.

Article XXII: Job Description Review

- CSEA is interested in improving language to refine the job description review process.

We look forward to a mutually positive and respectful negotiations process.

A handwritten signature in black ink, appearing to read 'Carmen Puga', with a long horizontal line extending to the right.

Carmen Puga
Chapter President
CSEA Chapter #341

5-17-16
Mantoux Lee