

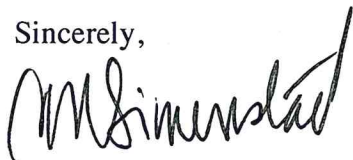
September 21, 2016

Dear Amy Baer—

This is SRFT's "sunshine letter," and this year our bargaining unit plans to primarily focus on improving salary and benefits for our members. In terms of contract language, at this time we would also like to work on Article III, Compensation, and Article IV, Duties. SRFT will notify you of any additional articles we would like to negotiate this year.

Should you have any questions or concerns, please contact me as needed by phone. Thank you for your attention in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Simenstad". The signature is fluid and cursive, with the first letter of the first name being a large capital 'C'.

Chris Simenstad
English Teacher
San Rafael High School
President, SRFT

Cc: SRFT Board and Negotiators