

Paso Robles Joint Unified School District
Regular Meeting of the Board of Trustees
September 28, 2021

MINUTES

A. OPEN SESSION

1. Meeting Protocols Under COVID-19

The meeting protocols were read in both English and Spanish.

2. Attendance/Call to Order

The meeting was called to order at 5:02 p.m.

Present: Mr. Christopher Arend, Mrs. Dorian Baker, Mr. Chris Bausch, Mr. Tim Gearhart

Virtual: Mr. Jim Reed

Absent: Mr. Lance Gannon and Mr. Nathan Williams (who joined the dais at 5:20 p.m.)

B. PUBLIC COMMENT (for Closed Session Items)

1. Public Comment on Closed Session Agenda Items - To allow public comment prior to the Board's consideration of any closed session agenda item. Govt Code 54954.3

There was no public comment for closed session items.

C. CLOSED SESSION

The Board adjourned to Closed Session at 5:05 p.m.

1. Certificated Personnel Actions - Govt Code 54957 - Resignations/Retirements/Terminations; Leaves

A motion passed unanimously to approve certificated personnel actions as presented in the attachment (motion by Tim Gearhart, second by Dorian Baker).

2. Classified Personnel Actions - Govt Code 54957 - Assignments/Replacements; Resignations/Retirements/Terminations/Leaves

A motion passed unanimously to approve classified personnel actions as presented in the attachment (motion by Dorian Baker, second by Tim Gearhart).

3. Public Employee Discipline/Dismissal/Release - Govt Code Section 54957

Board received report, took no action.

4. Conference with Legal Counsel – Anticipated Litigation (1 case)- Govt Code Section 54956.9

Board received report from staff, took no action.

5. Conference with Labor Negotiators - Govt Code Section 54957.6

Board received report, took no reportable action.

6. Conference with Labor Negotiator - Govt Code Section 54957.6

Board received report, took no reportable action.

Closed Session ended at 6:09 p.m.

D. OPEN SESSION

The Board convened in Open Session at 6:15 p.m.

1. Report on Closed Session Action

Mr. Bausch reported the Board met in closed session to review and act on Certificated and Classified personnel actions, and discussed public employee discipline/dismissal/release, conference with legal counsel, and conference with labor negotiator.

2. Adopt Agenda

A motion passed unanimously to adopt the agenda as presented (motion by Tim Gearhart, second by Nathan Williams).

E. SALUTE TO THE FLAG

Trustee Baker led the pledge of allegiance.

F. PUBLIC COMMENT

1. Comments from the Public

In-person public comment by Kristin Usilton regarding negotiations.

2. California School Employees Association, Chapter #254

Chapter 254 President Jeannine Manninger was not present and provided no comments.

3. Paso Robles Public Educators

PRPE President Justin Pickard spoke in person about the success of his students and his program and is upset by the lack of financial support for the educators of PRPE. Mr. Pickard asked the Board to consider building the 10% reserve slower to allow additional resources to go to employees.

4. Correspondence Received

September 1, 2021 letter from the SLO County Office of Education regarding the Williams Complaint Quarterly review at Bauer-Speck Elementary (now Glen Speck Elementary), stating an "all-clear".

G. PRESENTATIONS/REPORTS

PRHS Career Technical Education Internship Presentation – Dr. Denise Conti and her students shared the daily operation of the student store and presented their new operations manual for the store at PRHS that they created. The store has showed a profit of funds that is managed through ASB.

Teacher Shelby LaMendola shared the summer internship for the healthcare pathway. Students interviewed for the position, completed paperwork to begin working, learned the realities of employment, enjoyed mentorship, learned the injury prevention program and dynamic warm up program, and used a practical application of skills. These students worked directly with our football and tennis athletes.

H. CONSENT ITEMS

A motion passed unanimously to table Item H.7 (motion by Chris Bausch, second by Nathan Williams).

7. **Approve New Job Description: Account Tech II**

Public Comment on H.6 was received from Amy Oberg regarding her support of academic consultants and Mr. Tom Apkarian in particular.

Public Comment on H.11 was received from Kristin Usilton regarding the Glen Speck Elementary temporary campus and Georgia Brown Elementary conditions.

Item H.6 was pulled by Mr. Bausch for further discussion.

Item H.13 was pulled by Mr. Gearhart for further discussion.

A motion passed unanimously to approve consent agenda Items H.1 – H.5 and H.8 – H.12 (motion by Chris Bausch, second by Dorian Baker).

1. **Approve Board of Trustees' Meeting Minutes**

Recommendation: Approve the Minutes of the September 14, 2021, Regular Board Meeting

2. **Approve Purchase Order Listing**

Recommendation: Approve Purchase Order Nos.: 220363 - 220432 with a total amount of \$433,452.79.

3. **Approve Payment Listing**

Recommendation: Approve Payment Listing as presented for batch numbers 015-027 in the amount of \$3,767,179.85.

4. **Approve Williams Act Uniform Complaint Quarterly Report**

Recommendation: Approve Williams Act Uniform Complaint Quarterly Report.

5. **Approve Consultant Agreement: Dance Instruction**

Recommendation: Approve Consultant Agreement: Dance Instruction.

8. **Approve Overnight/Over 150-mile Field Trips**

Recommendation: Approve overnight/over 150-mile field trips.

9. **Approve Updates to Administrative Regulation 1312.13 – Uniform Complaint Procedures, and Board Policy and Administrative Regulation 4158/4258/4358 – Employee Security (Second Reading)**

Recommendation: Approve Updates to Administrative Regulation 1312.13 – Uniform Complaint Procedures, and Board Policy and Administrative Regulation 4158/4258/4358 – Employee Security.

10. **Approve Updates to Board Policy and Administrative Regulation 5141.4 – Child Abuse Prevention and Reporting, Board Policy and Administrative Regulation 5141.52 – Suicide**

Prevention, and new Board Policy and Administrative Regulation 5142.2 – Safe Routes to School Program (Second Reading)

Recommendation: Approve Updates to Board Policy and Administrative Regulation 5141.4 – Child Abuse Prevention and Reporting, Board Policy and Administrative Regulation 5141.52 – Suicide Prevention, and new Board Policy and Administrative Regulation 5142.2 – Safe Routes to School Program.

11. Approve Change Order No. 10 for George H. Flamson Middle School Temporary Campus

Recommendation: Approve Change Order No. 10 for George H. Flamson Middle School Temporary Campus.

12. Approve Change Orders Nos. 10, 11, and 12 for George H. Flamson Middle School Classroom Addition

Recommendation: Approve Change Orders Nos. 10, 11, and 12 for George H. Flamson Middle School Classroom Addition.

Items that were pulled from the Consent Agenda for further discussion:

6. Approve Consultant Agreements: Education Services

Public Comment on this item was received by Amy Oberg in support of the Consultants.

Mr. Bausch stated that he was concerned that Patrick Sayne may not have the pulse on the community that we would hope for, and as a cosigner of a letter to the editor of Paso Robles Daily News to not support some of the board members in the last election, there may be some bias built in. Board members discussed and most felt that Dr. Sayne was overall a man of integrity.

A motion passed unanimously to approve Consultant Agreements: Education Services (motion by Tim Gearhart, second by Nathan Williams).

13. Approve Proposal for a Feasibility Study and Site Master Plan for the Independent Skills Program

Mr. Gearhart asked for clarification on the Independent Skills program and where it is now located. Mr. Pawlowski responded.

A motion passed unanimously to approve proposal for a feasibility study and Site Master Plan for the Independent Skills program (motion by Tim Gearhart, second by Dorian Baker)

I. ACTION ITEMS

1. Acceptance of Donations

A motion passed unanimously to accept all donations (motion by Nathan Williams, second by Chris Bausch).

2. Approve the Rejection of All Bids for B21-22-003 Winifred Pifer ES 600 & 900 Wing Roof Restoration Project

A motion passed unanimously to approve the rejection of all bids for B21-22-003 Winifred Pifer ES 600 & 900 Wing Roof Restoration Project (motion by Chris Bausch, second by Tim Gearhart).

3. Approve Countywide Plan for Provision of Educational Services to Expelled Students Education Code 48926 (Expulsion Plan)

Mr. Harrington presented this item. Mr. Gearhart asked for the costs associated with expulsions that the SLO County Office of Education charges.

A motion passed unanimously to approve Countywide Plan for Provision of Educational Services to Expelled Students Education Code 48926 (Expulsion Plan) (motion by Chris Bausch, second by Dorian Baker).

4. **Approve Change Order No. 3 for Glen Speck Academy of the Arts**

Mr. Pawlowski outlined this change order and answered questions from the Board.

A motion passed to approve Change Order No. 3 for Glen Speck Academy of the Arts (motion by Nathan Williams, second by Tim Gearhart; 5-1-1).

AYES: Christopher Arend, Dorian Baker, Lance Gannon, Tim Gearhart, Jim Reed, and Nathan Williams

NOES: Chris Bausch

ABSENT: Lance Gannon

5. **Approve and Adopt Resolution No. 22-04: Gann Limit**

Mr. Pawlowski explained the Gann Limit, and read Resolution 22-04 in full.

A motion passed unanimously to approve and adopt Resolution No. 22-04: Gann Limit (motion by Tim Gearhart, second by Nathan Williams).

6. **Approve Proposal for Time Extension for DSA Project Inspection Services for George H. Flamson Middle School Classroom Addition**

Mr. Pawlowski explained this item to the Board of Trustees.

A motion passed unanimously to approve the proposal for time extension for DSA Project Inspection Services for George H. Flamson Middle School Classroom Addition (motion by Nathan Williams, second by Tim Gearhart).

7. **Approve a Reduced Construction Retention for George H. Flamson Middle School Temporary Campus**

Mr. Pawlowski explained this item to the Board of Trustees.

A motion passed unanimously to approve a reduced construction retention for George H. Flamson Middle School Temporary Campus (motion by Chris Bausch, second by Tim Gearhart).

8. **Approve a Reduced Construction Retention for Marie Bauer Early Education Center**

Mr. Pawlowski explained this item to the Board of Trustees.

A motion passed unanimously to approve a reduced construction retention for Marie Bauer Early Education Center (motion by Tim Gearhart, second by Chris Bausch).

J. **INFORMATION/DISCUSSION ITEMS**

1. **Protocols for Review of Curriculum**

In-person public comment was received from Camille Katz for this item.

Ms. Haley shared with the Board of Trustees the curriculum review and protocol process for requesting curriculum, the grading process, and visitation on our campuses by various community groups.

2. **District Planning for the Possible Closure of Classes, Schools, or District**

Ms. Gaviola described the current situation of full in-person school that is how we always want our students attending. However, the district has prepared for the situational closures of classes that we have experienced. We have worked with the Department of Health to outline when the need may arise. Mr. Bausch requested an adaptable checklist for employees and families of what they may need in the event of another school or classroom closure.

3. Updates to Board Policy 5145.12 – Search and Seizure, Board Policy 5145.9 – Hate Motivated Behavior, and Board Policy and Administrative Regulation 5148 – Child Care and Development (First Reading)

Mr. Harrington explained the laws and court decisions that presented changes to these policies. BP 5145.9 adds a definition of hate-motivated behavior, celebrates the importance of inclusion, and the requirement to post this policy on the website. Complaints may be reported to the district Compliance Officer. AR 5148 transfers responsibility to from the California Department of Education to the California Department of Social Services.

4. Update to Board Policy 6144 – Controversial Issues (First Reading)

Ms. Haley explained that new language in the policy is designed to assist students critical thinking skills, respect for others and divergent points of view, and balanced instruction by teachers.

K. SUPERINTENDENT/STAFF COMMENTS

Dr. Dubost reported that he has been visiting the sites and there are some real issues with students that we need to address. Compliments to all schools, but especially to Kermit King and Georgia Brown for their great Open Houses. Shout out to employees that have been stepping up to cover at sites when there are staff out. Thanks to Jessie Wesch and the Food Service staff for preparing and hosting the Bearcat Football Rotary luncheon.

Ms. Gaviola shared that Elementary Athletics is in full swing and brings three key components to our kids - physical fitness, sportsmanship and community connection back to our schools. From a personal level with her senior student, Ms. Gaviola feels that during this challenging time there is so much to praise in the opportunities our students have had at PRHS.

Mr. Pawlowski said the CTE presentation for summer internships was fantastic tonight. Shout out to the Food Services Department employees who last week prepared bearcat pizza for the first time in a long time, which was a hit. Mr. Pawlowski visited a Kindergarten class at Speck this week and appreciates all of our teachers.

Ms. Haley shared that AP students testing will be funded for all students equally this year. Low income will be covered completely, then all other students will be covered with the same differential for a portion of the testing fees. Also, exciting news that all elementary students will be going to Studio in the Park as a field trip.

L. BOARD MEMBER REPORTS

Mr. Williams shared it has been a treat to see the events at the schools and urges parents to enjoy any part of our schools. There is still a lot to work to do and things to overcome, but things are moving along. It is a pleasure and privilege to serve our staff and families.

Mrs. Baker is so appreciative of every staff member. She is so glad our kids are back in school and participating in person. She and her husband had so much fun at the last football game and seeing inductees into the Hall of Fame, well done.

Mr. Gearhart will be visiting Georgia Brown to inspect reports of deteriorated conditions. He has attended Lewis Middle School Girls Volleyball, who is undefeated. He attended Kermit King and Winifred Pifer Open Houses that were wonderful. Many teachers that speak to Mr. Gearhart would like to see Board members on their sites more often. With the outlined protocols from this evening, Mr. Gearhart asks that Board members consider this.

Mr. Reed had nothing to add.

Mr. Bausch echoed the gratitude to all staff. A sigh of relief that students are back in school. Constituents have shared with Mr. Bausch they would like to know our stance on fundraising events at local wineries and breweries. We need to examine how we allow our students to interact with patrons at these events.

Mr. Arend had hoped to attend some events at sites in the past two weeks but was unable to because he had COVID-19. Despite the fact he is vaccinated, he caught COVID and was lucky to have a mild case, which he is convinced would have been much worse, or deadly, had he not been vaccinated. He looks forward to getting back into the classrooms.

M. INFORMATION/AGENDA ITEM REQUESTS

There were no additional agenda requests from the Board members.

N. ADJOURNMENT

A motion passed unanimously to adjourn the meeting at 9:17 p.m. (motion by Nathan Williams, second by Tim Gearhart).

Board Clerk

Board President