

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

For submission to the governing board and the county superintendent of schools,
and in accordance with the public disclosure requirements of AB-1200 (Statutes 1991, Chapter 1213)
as revised by AB 2756 (Statutes of 2004), and G.C. 3547.5 (Statutes of 2004, Chapter 25).

San Rafael City Elementary

School District

BARGAINING UNIT:

San Rafael Teachers Association (SRTA)

Certificated

Classified

PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:
and ending on:

7/1/2016

7/30/2017

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:

Reopeners: Yes or NO ?

if Yes, What Areas?

The term of the current SRTA Collective Bargaining Agreement is from July 1, 2014 through June 30, 2017. This tentative agreement settles the provisions of this contract through June 30, 2017.

To be acted upon by the Governing Board at its meeting on:

11/14/2016

Date of governing board approval of budget revisions

11/14/2016

Budget Revisions to be submitted no later than 45 days after approval:

1/16/2017

Provide a copy of the board-approved budget revisions and board minutes within 45 days.

If the board-approved revisions are different from the proposed budget adjustments provide a detailed report upon approval of the district governing board.

GENERAL

STATUS OF ALL BARGAINING UNIT AGREEMENTS

| | Unit | Status | # FTE Represented |
|---------------|---|------------------|-------------------|
| Certificated: | SRTA | TA Oct. 19, 2016 | 252 |
| Classified: | CSEA | In progress | |
| Other: | Confidential, Managers and Administrators | Pending | |

NARRATIVE OF AGREEMENT:

Provide a brief narrative of the proposed changes in compensation and attach a copy of the Tentative Agreement.

On October 19, 2016, a Tentative Agreement between the San Rafael Teachers Association and the San Rafael City Schools was reached with the following changes to the SRTA Collective Bargaining Agreement: 1) Across the board 4.5% salary increase for all members of SRTA retroactive to July 1, 2016. 2) Effective July 1, 2016, SRTA teachers hired after July 1, 2016 shall be placed on the salary schedule when initially employed and granted year-for-year credit for previous verified, full-time teaching experience. Employees hired prior to July 1, 2016 will be granted up to 7 years credit for previous verified, full-time experience. 3) Effective July 1, 2016, teacher compensation for Extra Duty Work shall be increased from \$30/hour to \$35/hour (16.7%). 4) Compensation for extra emergency classroom/student coverage will increase from \$30 to \$35 per class (16.7%) or from \$50 to \$55 per block scheduled class (10%), up to \$160 (from \$150) per day (6.7%). SRES D Preschool Permit Teacher Salary Schedule Changes: because the unrepresented preschool permit teacher salaries are currently aligned with the SRTA step 1 BA salary schedule, these teachers shall also realize a 4.5% salary increase retroactive to July 1, 2016.

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San Rafael City Elementary School District

COMPENSATION PROVISIONS

SALARIES: PERCENTAGE INCREASE/DECREASE IN SALARIES IN PROPOSED AGREEMENT:

| COMPENSATION | | Fiscal Impact of Proposed Agreement | | |
|--------------|--|-------------------------------------|------------------------|------------------------|
| | | Current Year | Year 2 | Year 3 |
| | | 2016-2017 | 2017-2018 | 2018-2019 |
| 1a. | Salary cost before agreement (latest board approved budget and multi-year projection) | \$ 19,397,678 | \$ 19,688,643 | \$ 19,983,973 |
| 1b. | Step & Column Increase (Decrease) included in total salary cost | 1.50% | 1.50% | 1.50% |
| 1c. | Statutory benefits cost before agreement (latest board approved budget) | \$ 3,452,787 17.80% | \$ 3,504,578 17.80% | \$ 3,557,147 17.80% |
| 1d. | CY Health & Welfare Benefits cost before agreement | \$ 4,103,868 | \$ 4,103,868 | \$ 4,103,868 |
| 2. | Step & Column - Increase (Decrease) due to settlement | Cost (=/-) | \$ - | \$ - |
| | | Percent | 0.00% | 0.00% |
| 3. | Salary Schedule - Increase (Decrease) due to settlement | Cost (=/-) | \$ 816,049 | \$ 828,289 |
| | | Percent | 4.21% | 4.21% |
| 4. | Other Compensation - Increase (Decrease) (Stipends, bonuses, retro pay. Etc.) | Cost (=/-) | \$ 131,144 | \$ 133,111 |
| | | Percent | 0.68% | 0.68% |
| | | Description | | |
| 5. | Other Salary changes - increase (decrease) FTE | Cost (=/-) | \$ - | \$ - |
| | | FTE | | |
| 6. | Statutory Benefits - Increase (Decrease) in STRS, PERS, FICA, WC, UI, OASDI, Medicare etc. | Cost (=/-) | \$ 168,600 | \$ 171,129 |
| | | Percent | 4.88% | 4.88% |
| | | Description | | |
| 7. | Health & Welfare Benefits - Increase (Decrease) (Medical, Dental, Vision, Life Insurance, etc. | Cost (=/-) | \$ - | \$ - |
| | | Percent | 0.00% | 0.00% |
| | | Description | | |
| 8a. | Total Salary - Increase (Decrease) (total Lines 2 - 5) | Cost (=/-) | \$ 947,192 | \$ 961,400 |
| | | Percent | 4.88% | 4.88% |
| 8b. | Total Salary Increase including step (lines 1b + 8) | 6.38% | 6.38% | 6.38% |
| 8c. | Total Salary after settlement | \$ 20,344,870 | \$ 20,650,043 | \$ 20,959,794 |
| 9a. | Total Compensation - Increase (Decrease) (total Lines 2 - 6) | Cost (=/-) | \$ 1,115,793 | \$ 1,132,530 |
| | | Percent | 4.14% | 4.15% |
| 9b. | Total compensation after settlement | \$ 28,070,125 | \$ 28,429,619 | \$ 28,794,505 |
| 10. | Total Compensation Cost for AVERAGE Represented Employee - Increase (Decrease) | FTE | 252.00 | 252.00 |
| | | Pre-Settlement | \$ 106,962 | \$ 108,322 |
| | | Post Settlement | \$ 111,389 | \$ 112,816 |
| | | Percent | 4.14% | 4.15% |
| 11. | Cost of 1% after above compensation (salary and statutory benefits) | \$ 239,663 | \$ 243,258 | \$ 246,906 |
| 12. | Please indicate if Health/Welfare Benefit Capped : <i>(Indicate details such as different caps per health plans or any super composite rates)</i> | | | |
| | No changes to current H & W caps which are 1-party \$552/mo; 2-party \$1,104/mo; and 3 party or more \$1,436/mo. | | | |
| | Current Cap: | \$552/\$1104/\$1436 | | |
| | Proposed Cap: | \$552/\$1104/\$1436 | | |
| | Average Capped Amount increase per employee | #VALUE! | 0% | |

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San Rafael City Elementary

School District

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

The following are additional compensation and non-compensation provisions contained in the proposed agreement:
(Please indicate, in detail, the terms of the agreement covered in each section)

| | |
|-----|---|
| 13. | <p>OTHER COMPENSATION: Off-Schedule Stipends, Bonuses, etc. (amounts, staff affected, total cost)</p> <p>Child Arrival/Child Rearing Leave: Pursuant to AB 375 (Education Code section 44977.5) the bargaining unit members may be entitled to differential pay up to twelve weeks, if all sick leave is exhausted and all other conditions of the law are met.</p> |
| 14. | <p>CONCESSIONS: Furlough Days, Salary Reductions, etc. (staff affected, total savings)</p> <p>None</p> |
| 15. | <p>NON-COMPENSATION: Class Size Adjustments, Staff Development Days, Teacher Prep Time, etc. Be specific.</p> <p>Effective July 1, 2017, increase the maximum number of instructional daily minutes as follows: Transitional Kindergarten from 200 to 300 per day, Kindergarten from 250 to 300 per day, grades 1-3 from 285 to 300 per day, grades 4-6 from 305 to 320 per day and grades 6-8 from 316 to 336 per day.</p> |
| 16. | <p>Please include any additional comments and explanations as necessary to explain the settlement, including. If there will be composite rates, or any other specifics on any compensation changes, include specifics such as amount saved, staff affected, and total cost:</p> <p>Additional impact to compensation is for the San Rafael Elementary School District Preschool permit teachers. In order to maintain existing parity with the SRTA Step 1 BA salary schedule, the unrepresented preschool permit teachers salary shall also be increased by 4.5% retroactive to 7/1/16. This increase in salary and benefits for these four current teachers is included within Fund 12 of the 2016 - 2017 adopted budget.</p> |
| 17. | <p>What are the specific impacts on instructional and support programs to accommodate the settlement? Include the impact of non-negotiated changes such as staff reductions and program reductions/eliminations</p> <p>Costs to be covered by on-going revenues.</p> |
| 18. | <p>CONTINGENCY AND/OR RESTORATION LANGUAGE: Include specific areas identified for reopeners and specific contingency and/or restoration language.</p> |

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San Rafael City Elementary School District

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SOURCE OF FUNDING FOR PROPOSED AGREEMENT

| | | | | | | | | | | | | | | | | |
|---|--|---|----|---------------|--|----|-----------|---|----|--------------|--|-----------|------------------|---------------------------|--|-----|
| 19. | <p>Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement:</p> <p><input checked="" type="checkbox"/> General Fund Revenues <input checked="" type="checkbox"/> Reduction in <input type="checkbox"/> Special Reserve <input checked="" type="checkbox"/> Other (please explain)</p> <p>Explanation: District ongoing LCFF funding will be used to pay for this agreement in the current and future years.</p> | | | | | | | | | | | | | | | |
| 20. | <p>How will the ongoing cost of the proposed agreement be funded in future years?</p> <p><input checked="" type="checkbox"/> General Fund Revenues <input checked="" type="checkbox"/> Reduction in Expenditures <input type="checkbox"/> Special Reserve <input type="checkbox"/> Other (please explain)</p> <p>Explanation: District ongoing LCFF funding will be used to pay for this agreement in the current and future years.</p> | | | | | | | | | | | | | | | |
| 21. | <p>If multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? Please identify which years this agreement will cover: _____ (Remember to include compounding effects in meeting obligations)</p> <p><input checked="" type="checkbox"/> General Fund Revenues <input checked="" type="checkbox"/> Reduction in <input type="checkbox"/> Special Reserve <input type="checkbox"/> Other (please explain)</p> <p>Assumptions:</p> | | | | | | | | | | | | | | | |
| 22. | <p>What is the impact of the agreement on deficit spending in the current or future year(s)?</p> <p>Explanation: Although this Agreement creates deficit spending, fund balance will be used to address this deficit in 2016-17 and ongoing budget savings will be created by restructuring resource allocations in the subsequent years.</p> | | | | | | | | | | | | | | | |
| 23. | <p>State Minimum Reserve Calculation (inclusive of cost of settlement):</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Total Expenditures and Other Uses:</td> <td style="width: 10%; text-align: right;">\$</td> <td style="width: 30%; text-align: right;">55,219,431.00</td> </tr> <tr> <td>Minimum State Reserve Percentage</td> <td></td> <td style="text-align: right;">3%</td> </tr> <tr> <td>Minimum State Reserve Requirement (<i>\$64,000 minimum</i>)</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">1,656,582.93</td> </tr> </table> | Total Expenditures and Other Uses: | \$ | 55,219,431.00 | Minimum State Reserve Percentage | | 3% | Minimum State Reserve Requirement (<i>\$64,000 minimum</i>) | \$ | 1,656,582.93 | | | | | | |
| Total Expenditures and Other Uses: | \$ | 55,219,431.00 | | | | | | | | | | | | | | |
| Minimum State Reserve Percentage | | 3% | | | | | | | | | | | | | | |
| Minimum State Reserve Requirement (<i>\$64,000 minimum</i>) | \$ | 1,656,582.93 | | | | | | | | | | | | | | |
| 24. | <p>Budgeted Unrestricted Reserve (After Impact of Proposed Agreement in Year 3 of the MYP)</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 70%;">General Fund - Budgeted Unrestricted Reserve for Economic Uncertainties</td> <td style="width: 10%; text-align: right;">\$</td> <td style="width: 20%; text-align: right;">2,783,520</td> </tr> <tr> <td>General Fund - Budgeted Unrestricted Unappropriated Amount</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">1,068,247</td> </tr> <tr> <td>Special Reserve Fund (17) - Reserve for Economic Uncertainties, Unassigned & Unappropriated</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">-</td> </tr> <tr> <td>Total District Budgeted Unrestricted Reserves</td> <td style="text-align: right;">\$</td> <td style="text-align: right;">3,851,767</td> </tr> <tr> <td>Meets reserve requirement</td> <td></td> <td style="text-align: right;">Met</td> </tr> </table> | General Fund - Budgeted Unrestricted Reserve for Economic Uncertainties | \$ | 2,783,520 | General Fund - Budgeted Unrestricted Unappropriated Amount | \$ | 1,068,247 | Special Reserve Fund (17) - Reserve for Economic Uncertainties, Unassigned & Unappropriated | \$ | - | Total District Budgeted Unrestricted Reserves | \$ | 3,851,767 | Meets reserve requirement | | Met |
| General Fund - Budgeted Unrestricted Reserve for Economic Uncertainties | \$ | 2,783,520 | | | | | | | | | | | | | | |
| General Fund - Budgeted Unrestricted Unappropriated Amount | \$ | 1,068,247 | | | | | | | | | | | | | | |
| Special Reserve Fund (17) - Reserve for Economic Uncertainties, Unassigned & Unappropriated | \$ | - | | | | | | | | | | | | | | |
| Total District Budgeted Unrestricted Reserves | \$ | 3,851,767 | | | | | | | | | | | | | | |
| Meets reserve requirement | | Met | | | | | | | | | | | | | | |

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

FISCAL IMPACT IN CURRENT YEAR AND TWO SUBSEQUENT YEARS

San Rafael City Elementary School District

General Fund Combined

| | | Current Fiscal Year 2016-2017 | | | | | | | | | |
|---|----------------------|---|---|---|---|----------|-----------|--------------------|-----------|----------|---|
| | | (Col. 1) | (Col. 2) | (Col. 3) | (Col. 4) | | | | | | |
| | | Latest Board- Approved Budget Before Settlement as of: 7/1/2016 | Adjustments as a Direct Result of this Proposed Settlement | Other Revisions (Including Other Proposed Bargaining Agreements) | Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3) | | | | | | |
| | | P2 ADA= 4,624 | | | P2 ADA= 4,624 | | | | | | |
| | | LCFF ADA= 4,624 | | | LCFF ADA= 4,624 | | | | | | |
| A. Revenues and Other Financing Sources | | | | | | | | | | | |
| 1. LCFF/Revenue Limit Sources | 8010-8099 | \$ 40,655,106 | | | \$ 40,655,106 | | | | | | |
| 2. Federal Revenue | 8100-8299 | 2,545,258 | | | 2,545,258 | | | | | | |
| 3. Other State Revenues | 8300-8599 | 3,170,894 | | | 3,170,894 | | | | | | |
| 4. Other Local Revenues | 8600-8799 | 6,807,577 | | | 6,807,577 | | | | | | |
| 5. Other Financing Sources | 8900-8999 | 20,000 | | | 20,000 | | | | | | |
| 6. Total (sum lines A1 thru A5) | | 53,198,835 | - | - | 53,198,835 | | | | | | |
| B. Expenditures and Other Financing Uses | | | | | | | | | | | |
| 1. Certificated Salaries | 1000-1999 | \$ 22,423,107 | \$ 947,192 | | \$ 23,370,299 | | | | | | |
| 2. Classified Salaries | 2000-2999 | 6,242,356 | | | 6,242,356 | | | | | | |
| 3. Employee Benefits | 3000-3999 | 9,473,426 | 168,600 | | 9,642,026 | | | | | | |
| 4. Books and Supplies | 4000-4999 | 3,821,473 | | | 3,821,473 | | | | | | |
| 5. Services & Other Operating Expd. | 5000-5999 | 9,945,863 | | | 9,945,863 | | | | | | |
| 6. Capital Outlay | 6000-6999 | 262,600 | | | 262,600 | | | | | | |
| 7. Other Outgo (no Indirect) | 7100-7299, 7400-7499 | 951,887 | | | 951,887 | | | | | | |
| 8. Other Outgo - Indirect | 7300-7399 | (87,451) | | | (87,451) | | | | | | |
| 9. Other Financing Uses | 7600-7699 | 1,070,377 | | | 1,070,377 | | | | | | |
| 10. Other Adjustments | | | | | | | | | | | |
| 11. Total (sum lines B1 thru B10) | | 54,103,638 | 1,115,793 | - | 55,219,431 | | | | | | |
| C. NET INCREASE (DECREASE) IN FUND BALANCE (line A6 minus line B11) | | | | | | | | | | | |
| | | \$ (904,803) | \$ (1,115,793) | \$ - | \$ (2,020,596) | | | | | | |
| D. FUND BALANCE | | | | | | | | | | | |
| 1. Net Beginning Fund Balance | 9791-9795 | \$ 10,488,154 | | | \$ 10,488,154 | | | | | | |
| 2. Ending Fund Balance | | \$ 9,583,351 | \$ (1,115,793) | \$ - | \$ 8,467,558 | | | | | | |
| 3. Components of Ending Fund Balance | | | | | | | | | | | |
| a. Nonspendable | 9711-9719 | \$ 2,500 | | | \$ 2,500 | | | | | | |
| b. Restricted | 9740 | 740,734 | | | 740,734 | | | | | | |
| c. Committed | 9750,9760 | | | | - | | | | | | |
| d. Assigned | 9780 | 2,400,000 | | | 2,400,000 | | | | | | |
| e. Unassigned/Unappropriated | | | | | | | | | | | |
| 1. Reserve for Economic Uncert. | 9789 | 2,705,182 | | | 2,705,182 | | | | | | |
| 2. Unassigned/Unappropriated | 9790 | 3,734,935 | (1,115,793) | - | 2,619,142 | | | | | | |
| FUND 17 RESERVES | 9789,9790 | | | | | | | | | | |
| % of State Required Reserves | | 11.90% | | Meets | 9.64% | | | | | | |
| <p>If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in DISCLOSURE tab, #9a, Total Compensation Increase, please explain. Also list any other assumptions used or included in Col. 3:</p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; text-align: center;">Column 2</td> <td style="width: 20%; text-align: center;">1,115,793</td> <td style="width: 20%; text-align: center;">Disclosure Tab #9a</td> <td style="width: 20%; text-align: center;">1,115,793</td> <td style="width: 20%; text-align: center;">Variance</td> <td style="width: 20%; text-align: center;">-</td> </tr> </table> | | | | | | Column 2 | 1,115,793 | Disclosure Tab #9a | 1,115,793 | Variance | - |
| Column 2 | 1,115,793 | Disclosure Tab #9a | 1,115,793 | Variance | - | | | | | | |
| First Subsequent Year 2017-2018 | | | | | | | | | | | |
| | | (Col. 1) | (Col. 2) | (Col. 3) | (Col. 4) | | | | | | |

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

FISCAL IMPACT IN CURRENT YEAR AND TWO SUBSEQUENT YEARS

San Rafael City Elementary School District

General Fund Combined

| Latest Board- Approved MYP Before Settlement - as of: 7/1/2016 | Adjustments as a Direct Result of this Proposed Settlement | Other Revisions (Include all adjustments needed to support ongoing costs of agreement) | Projected District MYP After Settlement of Agreement (Cols. 1 + 2 + 3) |
|--|---|---|---|
| P2 ADA= 4,624 | | | P2 ADA= 4,624 |
| LCFF ADA= 4,624 | | | LCFF ADA= 4,624 |

A. Revenues and Other Financing Sources

| | | | |
|--|-----------|-------------------|-------------------|
| 1. LCFF/Revenue Limit Sources | 8010-8099 | \$ 43,636,745 | \$ 43,636,745 |
| 2. Federal Revenue | 8100-8299 | 2,585,000 | 2,585,000 |
| 3. Other State Revenues | 8300-8599 | 2,207,000 | 2,207,000 |
| 4. Other Local Revenues | 8600-8799 | 7,169,000 | 7,169,000 |
| 5. Other Financing Sources | 8900-8999 | 20,000 | 20,000 |
| 6. Total (sum lines A1 thru A5) | | 55,617,745 | 55,617,745 |

B. Expenditures and Other Financing Uses

| | | | |
|--|----------------------|-------------------|-------------------|
| 1. Certificated Salaries | 1000-1999 | \$ 23,068,707 | \$ 24,044,528 |
| 2. Classified Salaries | 2000-2999 | 6,347,356 | 6,347,356 |
| 3. Employee Benefits | 3000-3999 | 10,670,000 | 10,843,696 |
| 4. Books and Supplies | 4000-4999 | 2,975,000 | 2,975,000 |
| 5. Services & Other Operating Expd. | 5000-5999 | 10,265,242 | 10,265,242 |
| 6. Capital Outlay | 6000-6999 | 190,000 | 190,000 |
| 7. Other Outgo (no Indirect) | 7100-7299, 7400-7499 | 1,083,718 | 1,083,718 |
| 8. Other Outgo - Indirect | 7300-7399 | - | - |
| 9. Other Financing Uses | 7600-7699 | 1,070,377 | 1,070,377 |
| 10. Other Adjustments | | - | - |
| 11. Total (sum lines B1 thru B10) | | 55,670,400 | 56,819,917 |

C. NET INCREASE (DECREASE) IN FUND BALANCE (line A6 minus line B11)

| | | | |
|-------------|----------------|------|----------------|
| \$ (52,655) | \$ (1,149,517) | \$ - | \$ (1,202,172) |
|-------------|----------------|------|----------------|

D. FUND BALANCE

| | | | |
|--------------------------------------|-----------|---------------|--------------|
| 1. Net Beginning Fund Balance | 9791-9795 | \$ 9,702,262 | \$ 7,453,939 |
| 2. Ending Fund Balance | | \$ 9,649,607 | \$ 6,251,767 |
| 3. Components of Ending Fund Balance | | | |
| a. Nonspendable | 9711-9719 | | \$ - |
| b. Restricted | 9740 | | - |
| c. Committed | 9750,9760 | | - |
| d. Assigned | 9780 | 2,400,000 | 2,400,000 |
| e. Unassigned/Unappropriated | | | |
| 1. Reserve for Economic Uncert. | 9789 | 2,783,520 | 2,783,520 |
| 2. Unassigned/Unappropriated | 9790 | 4,466,087 | 1,068,247 |
| FUND 17 RESERVES | 9789,9790 | | |
| % of State Required Reserves | | 13.02% | 6.78% |

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in DISCLOSURE tab, #9a, Total Compensation Increase, please explain. Also list any other assumptions used or included in Col. 3:

| | | | | | |
|----------|-----------|--------------------|-----------|----------|---|
| Column 2 | 1,149,517 | Disclosure Tab #9a | 1,149,517 | Variance | - |
|----------|-----------|--------------------|-----------|----------|---|

Assumptions used (LCFF Gap Funding, COLA, Other Revenue COLAs, Addl/Reduced staffing, etc):

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FISCAL IMPACT IN CURRENT YEAR AND TWO SUBSEQUENT YEARS

San Rafael City Elementary School District

General Fund Combined

| Latest Board- Approved MYP Before Settlement - as of: 7/1/2016 | Adjustments as a Direct Result of this Proposed Settlement | Other Revisions (include all adjustments needed to support ongoing costs of agreement) | Projected District MYP After Settlement of Agreement (Cols. 1 + 2 + 3) |
|--|---|---|---|
| P2 ADA= 4,624 | | | P2 ADA= 4,624 |
| LCFF ADA= 4,624 | | | LCFF ADA= 4,624 |

A. Revenues and Other Financing Sources

| | | | |
|--|-----------|-------------------|-------------------|
| 1. LCFF/Revenue Limit Sources | 8010-8099 | \$ 42,616,809 | \$ 42,616,809 |
| 2. Federal Revenue | 8100-8299 | 2,565,000 | 2,565,000 |
| 3. Other State Revenues | 8300-8599 | 2,190,000 | 2,190,000 |
| 4. Other Local Revenues | 8600-8799 | 6,985,000 | 6,985,000 |
| 5. Other Financing Sources | 8900-8999 | 20,000 | 20,000 |
| 6. Total (sum lines A1 thru A5) | | 54,376,809 | 54,376,809 |

B. Expenditures and Other Financing Uses

| | | | |
|--|----------------------|-------------------|-------------------|
| 1. Certificated Salaries | 1000-1999 | \$ 22,745,207 | \$ 23,706,607 |
| 2. Classified Salaries | 2000-2999 | 6,294,356 | 6,294,356 |
| 3. Employee Benefits | 3000-3999 | 10,070,000 | 10,241,129 |
| 4. Books and Supplies | 4000-4999 | 2,878,000 | 2,878,000 |
| 5. Services & Other Operating Expd. | 5000-5999 | 10,000,000 | 10,000,000 |
| 6. Capital Outlay | 6000-6999 | 186,240 | 186,240 |
| 7. Other Outgo (no indirect) | 7100-7299, 7400-7499 | 1,013,718 | 1,013,718 |
| 8. Other Outgo - indirect | 7300-7399 | - | - |
| 9. Other Financing Uses | 7600-7699 | 1,070,377 | 1,070,377 |
| 10. Other Adjustments | | | |
| 11. Total (sum lines B1 thru B10) | | 54,257,898 | 55,390,428 |

C. NET INCREASE (DECREASE) IN FUND BALANCE (line A6 minus line B11)

| | | | |
|------------|----------------|------|----------------|
| \$ 118,911 | \$ (1,132,530) | \$ - | \$ (1,013,619) |
|------------|----------------|------|----------------|

D. FUND BALANCE

| | | | |
|---|-----------|---------------|--------------|
| 1. Net Beginning Fund Balance | 9791-9795 | \$ 9,583,351 | \$ 8,467,558 |
| 2. Ending Fund Balance | | \$ 9,702,262 | \$ 7,453,939 |
| 3. Components of Ending Fund Balance | | | |
| a. Nonspendable | 9711-9719 | | \$ - |
| b. Restricted | 9740 | | - |
| c. Committed | 9750,9760 | | - |
| d. Assigned | 9780 | 2,400,000 | 2,400,000 |
| e. Unassigned/Unappropriated | | | |
| 1. Reserve for Economic Uncert. | 9789 | 2,712,895 | 2,712,895 |
| 2. Unassigned/Unappropriated | 9790 | 4,589,367 | 2,341,044 |
| FUND 17 RESERVES | 9789,9790 | | |
| % of State Required Reserves | | 13.46% | 9.12% |

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in DISCLOSURE tab, #9a, Total Compensation Increase, please explain. Also list any other assumptions used or included in Col. 3:

| | | | | | |
|----------|-----------|--------------------|-----------|----------|---|
| Column 2 | 1,132,530 | Disclosure Tab #9a | 1,132,530 | Variance | - |
|----------|-----------|--------------------|-----------|----------|---|

Assumptions used (LCFF Gap funding, COLA, Other Revenue COLAs, Addl/Reduced staffing, etc):

Second Subsequent Year 2018-2019

| | | | |
|----------|----------|----------|----------|
| (Col. 1) | (Col. 2) | (Col. 3) | (Col. 4) |
|----------|----------|----------|----------|

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

CERTIFICATION

San Rafael City Elementary School District

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB-1200, AB-2756 and GC 3547.5.

To be signed by the District Superintendent AND Chief Business Official upon submission to the Governing Board and by the Board President upon formal Board action on the proposed agreement.

Signatures of District Superintendent and Chief Business Official must accompany copy of disclosure sent to the County Superintendent for Review 10 days prior to board meeting ratifying agreement.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent
(signature)

Date



Chief Business Official
(signature)



Date

After public disclosure of the major provisions contained in this document, the Governing Board, at its meeting on Nov 14, 2016, took action to approve the proposed Agreement with the San Rafael Teachers Association (SRTA) Bargaining Unit.

President, Governing Board
(signature)

Date