

**SAN RAFAEL CITY ELEMENTARY SCHOOL DISTRICT
PRESCHOOL PERMIT TEACHER SALARY SCHEDULE**

2016-2017

187 WORK DAYS

STEP	Child Development Permit Teacher RANGE A	Master Teacher/ Site Director Permit RANGE B
1	40,050	41,147
2	40,598	41,696
3	41,147	42,244
4	41,696	43,341
5	42,793	43,890
6		44,987

1. Credit of one step may be granted for each year of related experience
2. Positions of .5 FTE or greater qualify for CalSTRS service credit
3. Employees working less than full-time (1.0 FTE) shall receive that portion of the salary as their workweek relates to a full week or work year relates to a full year
4. Employees who have been on a step for one (1) year, or a minimum of 75% of a year) shall move to the next step the next fiscal year upon receiving a satisfactory evaluation
5. The District shall provide the following benefits for each full-time employee and will pay up to the CAP amounts effective January 1, 2015 as follows (prorate share of District CAP based on FTE):

	Medical	Dental
Employee Only	\$528.00	\$49.58
Employee + 1	\$1,057.00	\$88.71
Employee + 2	\$1,374.00	\$127.81

6. Employees will accrue sick leave according to California Education Code guidelines
7. Extra-Duty Hourly Rate = \$25.00/hour
8. Daily Sub Rate = \$50.00 (up to 4 hours) or \$100.00 (over 4 hours)

Board Approved: November 14, 2016 (Tentatively)