

**SAN RAFAEL CITY ELEMENTARY SCHOOL DISTRICT
SAN RAFAEL TEACHERS ASSOCIATION (SRTA)
PSYCHOLOGISTS AND SPEECH & LANGUAGE PATHOLOGISTS
2016-2017
204 WORK DAYS**

MASTERS DEGREE

STEP	ANNUAL	DAYS
1	\$84,888	204
2	\$88,033	204
3	\$101,236	204
4	\$104,681	204
5	\$108,789	204

Masters degree in School Psychology and/or Speech and Language Pathology required.

Staff members with an advance degree will receive an annual increment of \$1,000 for a Master's degree and \$1,350 for an earned Doctorate from an accredited university. Teachers who worked less than full time will receive a prorated compensation.

One-time retention bonus of \$2,500 at the beginning of the 6th year.

One-time retention bonus of \$3,000 at the beginning of the 11th year.

A comprehensive health benefits package is available.

Adopted by the Board of Education: November 14, 2016 (Tentatively)