

## EXHIBIT A

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 SAN RAFAEL ELEMENTARY SCHOOL DISTRICT  
 HUMAN RESOURCES DEPARTMENT
 

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 November 14, 2016  
 CERTIFICATED PERSONNEL

I.	Change of Status	Position/Location	Effective Date
	Breznak, Nicole	1.0 FTE Teacher, Glenwood Status change from Temporary to Probationary II	8/15/16
	Dietrich, Kathleen	1.0 FTE Teacher, Venetia Valley Status change from Temporary to Probationary I	8/15/16
	Doving, Kristin	1.0 FTE Teacher, Bahia Vista Status change from Temporary to Probationary II	8/15/16
	Franklin, Allison	1.0 FTE Teacher, Bahia Vista Status change from Temporary to Probationary II	8/15/16
	Garcia, Jennifer	1.0 FTE Teacher, Davidson Middle School Status change from Temporary to Probationary I	8/15/16
	Good, Nicole	1.0 FTE Teacher, Glenwood Status change from Temporary to Probationary II	8/15/16
	Lara, Eli Martin	1.0 FTE Teacher, Venetia Valley Status change from Temporary to Probationary I	8/15/16
	Littee, Pierre	1.0 FTE Teacher, Bahia Vista Status change from Temporary to Probationary II	8/15/16
	Malekian, Laura	1.0 FTE Teacher, Venetia Valley Status change from Temporary to Probationary II	8/15/16
	Pinson, Amber	0.8 FTE Teacher, Venetia Valley Status change from Temporary to Probationary I	8/15/16
	Robinson, Nevin	0.8 FTE Teacher, Davidson Middle School Status change from Temporary to Probationary I	8/15/16
	Shamloo, Shirin	1.0 FTE Teacher, San Pedro Status change from Temporary to Probationary I	8/15/16
	Underwood, Kelly	1.0 FTE Teacher, Sun Valley Status change from Temporary to Probationary I	8/15/16
	Varnay-Truong, Anna	1.0 FTE Teacher, Bahia Vista Status change from Temporary to Probationary I	8/15/16

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Williams, Cheyanne	1.0 FTE Teacher, Short Status change from Temporary to Probationary I	8/15/16
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II.	Change of Contract	Position/Location	Salary Placement	Effective Date
	Blake, Katherine	1.0 FTE Teacher, Coleman Range change from Range 2 Step 5 Due to units submitted (46 units)	Range 3 Step 5	8/15/16
	Bordley, Lisa	1.0 FTE Teacher, Glenwood Received Master of Arts San Francisco State University 5/27/16	Range 4 Step 17 + MA	8/15/16
	Breznak, Nicole	1.0 FTE Teacher, Glenwood Range change from Range 2 Step 3 Due to units submitted (48 units)	Range 3 Step 3	8/15/16
	Corsini, Natalie	1.0 FTE Teacher, Glenwood Range change from Range 2 Step 4 Due to units submitted (57 units)	Range 3 Step 4	8/15/16
	Couzin, Nohemi	1.0 FTE Teacher, Davidson Middle School Range change from Range 1 Step 3 Due to units submitted (38 units)	Range 2 Step 3	8/15/16
	Cushman, Sarah	1.0 FTE Teacher, Davidson Middle School Received Master of Arts San Francisco State University 5/27/16	Range 4 Step 8 + MA	8/15/16
	Disbrow, Christine	1.0 FTE Teacher, Bahia Vista Range change from Range 4 Step 3 Due to quarter unit conversion (38 units)	Range 2 Step 3	8/15/16
	Dominguez, Freddy	1.0 FTE Teacher, Venetia Valley Range change from Range 3 Step 6 Due to units submitted (67 units) Received Master of Arts Touro University 6/30/16	Range 4 Step 6 + MA	8/15/16
	Doherty, Brucine	1.0 FTE Teacher, San Pedro Received Master of Arts San Francisco State University 5/27/16	Range 4 Step 19 + MA	8/15/16
	Ericksen, Lilian	1.0 FTE Teacher, Bahia Vista Range change from Range 1 Step 6 Due to units submitted (33.5 units)	Range 2 Step 6	8/15/16
	Franklin, Allison	1.0 FTE Teacher, Bahia Vista Range change from Range 2 Step 2 Due to units submitted (47.5 units)	Range 3 Step 2	8/15/16

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Furnanz, Karen	1.0 FTE Teacher, San Pedro Range change from Range 3 Step 5 Due to units submitted (61.5 units)	Range 4 Step 5	8/15/16
Garcia, Jennifer	1.0 FTE Teacher, Davidson Middle School Range change from Range 3 Step 7 + MA Due to units submitted (81 units)	Range 4 Step 7 + MA	8/15/16
Hagerty, Sarah	1.0 FTE Teacher, Bahia Vista Range change from Range 3 Step 11 Due to units submitted (60 units)	Range 4 Step 11	8/15/16
Hamblet, Renata	0.5 FTE Teacher, Venetia Valley Range change from Range 2 Step 2 Due to units submitted (48 units)	Range 3 Step 2	8/15/16
Lang, Amanda	1.0 FTE Teacher, San Pedro Range change from Range 2 Step 4 Due to units submitted (45.5 units)	Range 3 Step 4	8/15/16
Lloyd, Karen	1.0 FTE Teacher, Sun Valley Range change from Range 3 Step 12 + MA Due to units submitted (62.3 units)	Range 4 Step 12 + MA	8/15/16
McDonell, Lauren	0.6 FTE Teacher, Laurel Dell Range change from Range 3 Step 2 + MA Due to units submitted (30 units) & no MA	Range 2 Step 2	8/15/16
Miekley, Leslie	1.0 FTE Teacher, Short Salary change from Range 2 Step 7 Due to previous full time teaching experience Worked as IA, long term sub & sub	Range 2 Step 1	8/15/16
Norton, Sarah	1.0 FTE Speech & Lang Pathologist, SV & LD Received Master of Arts California State University San Marcos 5/16/14	Step 4 + MA	8/15/16
Padilla, Brianna	1.0 FTE Teacher, Venetia Valley Range change from Range 1 Step 5 Due to units submitted (33.5 units)	Range 2 Step 5	8/15/16
Paris, Eli	1.0 FTE Teacher, Venetia Valley Range change from Range 2 Step 3 Due to units submitted (59 units) Received Master of Science Dominican University 12/15/15	Range 3 Step 3 + MA	8/15/16
Peck, Elise	1.0 FTE Teacher, San Pedro Range change from Range 3 Step 6 + MA Due to units submitted (34 units)	Range 2 Step 6 + MA	8/15/16

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Probst, Amy	1.0 FTE Teacher, Coleman Range change from Range 2 Step 7 + MA Due to units submitted (47 units)	Range 3 Step 7 + MA	8/15/16
Reese, Lara	1.0 FTE Teacher, Bahia Vista Salary change from Range 3 Step 4 + MA Due to years of teaching experience (2 years FT)	Range 3 Step 3 + MA	8/15/16
Rosaschi, Emma	1.0 FTE Teacher, San Pedro Range change from Range 3 Step 2 Due to units submitted (72.67 units)	Range 4 Step 2	8/15/16
Shannon, Casey	1.0 FTE Teacher, Davidson Middle School Received Master of Arts San Francisco State University 5/27/16	Range 4 Step 7 + MA	8/15/16
Sheetz, Karen	1.0 FTE Teacher, Davidson Middle School Range change from Range 3 Step 10 Due to units submitted (61 units)	Range 4 Step 10	8/15/16
Wheeler, Erica	1.0 FTE Teacher, Venetia Valley Range change from Range 3 Step 3 + MA Due to units submitted (60 units)	Range 4 Step 3 + MA	8/15/16

III.	Employment	Position/Location	Salary Placement	Effective Date
	Castenada, Patricia	1.0 FTE Academic Counselor, DMS	Range 4 Step 6 + MA	12/12/16
IV.	Approve Request For Leave of Absence	Position/Location		Effective Date
	Bridgman, Jennifer	1.0 FTE Teacher, Sun Valley Request for Personal Leave of Absence		10/18/16-12/2/16
V.	Stipend	Position/Location		Effective Date
	Hall, Ryan	Substitute Teacher, Sun Valley Stipend for Outdoor Education – 4 Days \$460		11/7/16-11/10/16
VI.	Retirement	Position/Location		Effective Date
	Raposo, Maria	1.0 FTE Teacher, Bahia Vista Employed 8/22/02		09/19/2016

## EXHIBIT B

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SAN RAFAEL ELEMENTARY SCHOOL DISTRICT  
HUMAN RESOURCES DEPARTMENT

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November 14, 2016  
CLASSIFIED PERSONNEL

I.	Employment	Position/Location	Salary Placement	Effective Date
	Bales, Elena	0.8125 FTE IA I & Campus Sup., San Pedro 5.5 hours/day IA I and 1 hour/day CS	Range 27 Step A IA I Range 26 Step A CS	TBD
	Bruenner, Walter	1.0 FTE Night Custodian, M&O	Range 32 Step C + 6.5% Shift Differential	11/7/16
II.	Resignation	Position/Location		Effective Date
	Velasquez, Jessica	0.5 FTE Bilingual Secretary II, VV Never started in position		