

**SANTA ROSA CITY SCHOOLS
CSEA 75 SALARY SCHEDULE - 2017-2018**

| RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | District Service Recognition* (Article 14.2) | | | | | | | |
|-------|----------------|----------------|----------------|----------------|----------------|----------------|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | | | | | | 10th YEAR | 15TH YEAR | 20th YEAR | 23rd YEAR | 26th YEAR | 28th YEAR | 31st YEAR | 33rd YEAR |
| 6 | 1,814 10.47 | 1,903 10.98 | 1,993 11.50 | 2,095 12.09 | 2,203 12.71 | 2,308 13.32 | 2,423.40 13.99 | 2,544.57 14.69 | 2,671.80 15.42 | 2,805.39 16.19 | 2,945.66 17.00 | 3,092.94 17.85 | 3,247.59 18.74 | 3,409.97 19.68 |
| 7 | 1,851 10.68 | 1,950 11.25 | 2,046 11.80 | 2,142 12.36 | 2,258 13.03 | 2,363 13.63 | 2,481.15 14.31 | 2,605.21 15.03 | 2,735.47 15.78 | 2,872.24 16.57 | 3,015.85 17.40 | 3,166.65 18.27 | 3,324.98 19.18 | 3,491.23 20.14 |
| 8 | 1,903 10.98 | 1,993 11.50 | 2,095 12.09 | 2,203 12.71 | 2,308 13.32 | 2,427 14.00 | 2,548.35 14.70 | 2,675.77 15.44 | 2,809.56 16.21 | 2,950.03 17.02 | 3,097.54 17.87 | 3,252.41 18.76 | 3,415.03 19.70 | 3,585.78 20.68 |
| 9 | 1,950 11.25 | 2,046 11.80 | 2,142 12.36 | 2,258 13.03 | 2,363 13.63 | 2,480 14.31 | 2,604.00 15.03 | 2,734.20 15.78 | 2,870.91 16.57 | 3,014.45 17.39 | 3,165.18 18.26 | 3,323.44 19.18 | 3,489.61 20.14 | 3,664.09 21.14 |
| 10 | 1,993 11.50 | 2,095 12.09 | 2,203 12.71 | 2,308 13.32 | 2,427 14.00 | 2,544 14.68 | 2,671.20 15.41 | 2,804.76 16.18 | 2,945.00 16.99 | 3,092.25 17.84 | 3,246.86 18.74 | 3,409.20 19.67 | 3,579.66 20.66 | 3,758.65 21.69 |
| 11 | 2,046 11.80 | 2,142 12.36 | 2,258 13.03 | 2,363 13.63 | 2,480 14.31 | 2,601 15.01 | 2,731.05 15.76 | 2,867.60 16.55 | 3,010.98 17.38 | 3,161.53 18.24 | 3,319.61 19.16 | 3,485.59 20.11 | 3,659.87 21.12 | 3,842.86 22.18 |
| 12 | 2,095 12.09 | 2,203 12.71 | 2,308 13.32 | 2,427 14.00 | 2,544 14.68 | 2,675 15.43 | 2,808.75 16.20 | 2,949.19 17.01 | 3,096.65 17.86 | 3,251.48 18.76 | 3,414.05 19.69 | 3,584.76 20.68 | 3,763.99 21.71 | 3,952.19 22.80 |
| 13 | 2,142 12.36 | 2,258 13.03 | 2,363 13.63 | 2,480 14.31 | 2,601 15.01 | 2,742 15.82 | 2,879.10 16.61 | 3,023.06 17.44 | 3,174.21 18.31 | 3,332.92 19.23 | 3,499.57 20.19 | 3,674.54 21.20 | 3,858.27 22.26 | 4,051.18 23.37 |
| 14 | 2,203 12.71 | 2,308 13.32 | 2,427 14.00 | 2,544 14.68 | 2,675 15.43 | 2,809 16.21 | 2,949.45 17.02 | 3,096.92 17.87 | 3,251.77 18.77 | 3,414.36 19.70 | 3,585.08 20.69 | 3,764.33 21.72 | 3,952.54 22.81 | 4,150.17 23.95 |
| 15 | 2,258 13.03 | 2,363 13.63 | 2,480 14.31 | 2,601 15.01 | 2,742 15.82 | 2,876 16.59 | 3,019.80 17.42 | 3,170.79 18.29 | 3,329.33 19.20 | 3,495.80 20.17 | 3,670.59 21.17 | 3,854.12 22.23 | 4,046.82 23.34 | 4,249.16 24.51 |
| 16 | 2,308 13.32 | 2,427 14.00 | 2,544 14.68 | 2,675 15.43 | 2,809 16.21 | 2,946 17.00 | 3,093.30 17.85 | 3,247.97 18.74 | 3,410.36 19.68 | 3,580.88 20.66 | 3,759.93 21.70 | 3,947.92 22.78 | 4,145.32 23.92 | 4,352.58 25.12 |
| 17 | 2,363 13.63 | 2,480 14.31 | 2,601 15.01 | 2,742 15.82 | 2,876 16.59 | 3,025 17.45 | 3,176.25 18.32 | 3,335.06 19.24 | 3,501.82 20.20 | 3,676.91 21.21 | 3,860.75 22.27 | 4,053.79 23.38 | 4,256.48 24.55 | 4,469.30 25.78 |
| 18 | 2,427 14.00 | 2,544 14.68 | 2,675 15.43 | 2,809 16.21 | 2,946 17.00 | 3,094 17.85 | 3,248.70 18.74 | 3,411.14 19.68 | 3,581.69 20.66 | 3,760.78 21.70 | 3,948.82 22.78 | 4,146.26 23.92 | 4,353.57 25.12 | 4,571.25 26.37 |
| 19 | 2,480 14.31 | 2,601 15.01 | 2,742 15.82 | 2,876 16.59 | 3,025 17.45 | 3,172 18.30 | 3,330.60 19.22 | 3,497.13 20.18 | 3,671.99 21.18 | 3,855.59 22.24 | 4,048.37 23.36 | 4,250.78 24.52 | 4,463.32 25.75 | 4,686.49 27.04 |
| 20 | 2,544 14.68 | 2,675 15.43 | 2,809 16.21 | 2,946 17.00 | 3,094 17.85 | 3,254 18.77 | 3,416.70 19.71 | 3,587.54 20.69 | 3,766.91 21.73 | 3,955.26 22.82 | 4,153.02 23.96 | 4,360.67 25.15 | 4,578.70 26.41 | 4,807.64 27.73 |
| 21 | 2,601 15.01 | 2,742 15.82 | 2,876 16.59 | 3,025 17.45 | 3,172 18.30 | 3,330 19.21 | 3,496.50 20.17 | 3,671.33 21.18 | 3,854.89 22.24 | 4,047.63 23.35 | 4,250.02 24.52 | 4,462.52 25.74 | 4,685.64 27.03 | 4,919.93 28.38 |
| 22 | 2,675 15.43 | 2,809 16.21 | 2,946 17.00 | 3,094 17.85 | 3,254 18.77 | 3,410 19.67 | 3,580.50 20.65 | 3,759.53 21.69 | 3,947.50 22.77 | 4,144.88 23.91 | 4,352.12 25.10 | 4,569.73 26.36 | 4,798.21 27.68 | 5,038.12 29.06 |
| 23 | 2,742 15.82 | 2,876 16.59 | 3,025 17.45 | 3,172 18.30 | 3,330 19.21 | 3,498 20.18 | 3,672.90 21.19 | 3,856.55 22.25 | 4,049.37 23.36 | 4,251.84 24.53 | 4,464.43 25.76 | 4,687.66 27.04 | 4,922.04 28.40 | 5,168.14 29.82 |
| 24 | 2,809 16.21 | 2,946 17.00 | 3,094 17.85 | 3,254 18.77 | 3,410 19.67 | 3,579 20.65 | 3,757.95 21.68 | 3,945.85 22.77 | 4,143.14 23.90 | 4,350.30 25.10 | 4,567.81 26.36 | 4,796.20 27.67 | 5,036.01 29.06 | 5,287.81 30.51 |
| 25 | 2,876 16.59 | 3,025 17.45 | 3,172 18.30 | 3,330 19.21 | 3,498 20.18 | 3,669 21.17 | 3,852.45 22.23 | 4,045.07 23.34 | 4,247.33 24.51 | 4,459.69 25.73 | 4,682.68 27.02 | 4,916.81 28.37 | 5,162.65 29.79 | 5,420.78 31.28 |
| 26 | 2,946 17.00 | 3,094 17.85 | 3,254 18.77 | 3,410 19.67 | 3,579 20.65 | 3,762 21.70 | 3,950.10 22.79 | 4,147.61 23.92 | 4,354.99 25.12 | 4,572.73 26.38 | 4,801.37 27.70 | 5,041.44 29.08 | 5,293.51 30.53 | 5,558.19 32.06 |
| 27 | 3,025 17.45 | 3,172 18.30 | 3,330 19.21 | 3,498 20.18 | 3,669 21.17 | 3,857 22.25 | 4,049.85 23.36 | 4,252.34 24.53 | 4,464.96 25.76 | 4,688.21 27.05 | 4,922.62 28.40 | 5,168.75 29.82 | 5,427.18 31.31 | 5,698.54 32.87 |
| 28 | 3,094 17.85 | 3,254 18.77 | 3,410 19.67 | 3,579 20.65 | 3,762 21.70 | 3,950 22.79 | 4,147.50 23.93 | 4,354.88 25.13 | 4,572.62 26.38 | 4,801.25 27.70 | 5,041.31 29.09 | 5,293.38 30.54 | 5,558.05 32.07 | 5,835.95 33.67 |
| 29 | 3,172 18.30 | 3,330 19.21 | 3,498 20.18 | 3,669 21.17 | 3,857 22.25 | 4,050 23.37 | 4,252.50 24.54 | 4,465.13 25.77 | 4,688.38 27.05 | 4,922.80 28.41 | 5,168.94 29.83 | 5,427.39 31.32 | 5,698.76 32.88 | 5,983.69 34.53 |
| 30 | 3,254 18.77 | 3,410 19.67 | 3,579 20.65 | 3,762 21.70 | 3,950 22.79 | 4,146 23.92 | 4,353.30 25.12 | 4,570.97 26.37 | 4,799.51 27.69 | 5,039.49 29.07 | 5,291.47 30.53 | 5,556.04 32.06 | 5,833.84 33.66 | 6,125.53 35.34 |
| 31 | 3,330 19.21 | 3,498 20.18 | 3,669 21.17 | 3,857 22.25 | 4,050 23.37 | 4,256 24.55 | 4,468.80 25.78 | 4,692.24 27.07 | 4,926.85 28.42 | 5,173.19 29.84 | 5,431.86 31.33 | 5,703.45 32.90 | 5,988.62 34.54 | 6,288.05 36.27 |
| 32 | 3,410 19.67 | 3,579 20.65 | 3,762 21.70 | 3,950 22.79 | 4,146 23.92 | 4,353 25.11 | 4,570.65 26.37 | 4,799.18 27.68 | 5,039.14 29.07 | 5,291.10 30.52 | 5,555.66 32.05 | 5,833.44 33.65 | 6,125.11 35.33 | 6,431.36 37.10 |
| 33 | 3,498 20.18 | 3,669 21.17 | 3,857 22.25 | 4,050 23.37 | 4,256 24.55 | 4,465 25.76 | 4,688.25 27.05 | 4,922.66 28.40 | 5,168.80 29.82 | 5,427.23 31.31 | 5,698.60 32.88 | 5,983.53 34.52 | 6,282.70 36.25 | 6,596.84 38.06 |
| 34 | 3,579 20.65 | 3,762 21.70 | 3,950 22.79 | 4,146 23.92 | 4,353 25.11 | 4,571 26.37 | 4,799.55 27.69 | 5,039.53 29.07 | 5,291.50 30.53 | 5,556.08 32.05 | 5,833.89 33.66 | 6,125.58 35.34 | 6,431.85 37.11 | 6,753.45 38.96 |
| 35 | 3,669 21.17 | 3,857 22.25 | 4,050 23.37 | 4,256 24.55 | 4,465 25.76 | 4,681 27.01 | 4,915.05 28.36 | 5,160.80 29.78 | 5,418.84 31.27 | 5,689.78 32.83 | 5,974.28 34.47 | 6,272.99 36.20 | 6,586.64 38.01 | 6,915.97 39.91 |
| 36 | 3,762 21.70 | 3,950 22.79 | 4,146 23.92 | 4,353 25.11 | 4,571 26.37 | 4,801 27.70 | 5,041.05 29.09 | 5,293.10 30.54 | 5,557.76 32.07 | 5,835.64 33.67 | 6,127.43 35.35 | 6,433.80 37.12 | 6,755.49 38.98 | 7,093.26 40.93 |
| 37 | 3,857 22.25 | 4,050 23.37 | 4,256 24.55 | 4,465 25.76 | 4,681 27.01 | 4,917 28.37 | 5,162.85 29.79 | 5,420.99 31.28 | 5,692.04 32.84 | 5,976.64 34.48 | 6,275.48 36.21 | 6,589.25 38.02 | 6,918.71 39.92 | 7,264.65 41.92 |
| 38 | 3,950 22.79 | 4,146 23.92 | 4,353 25.11 | 4,571 26.37 | 4,801 27.70 | 5,042 29.09 | 5,294.10 30.54 | 5,558.81 32.07 | 5,836.75 33.68 | 6,128.58 35.36 | 6,435.01 37.13 | 6,756.76 38.98 | 7,094.60 40.93 | 7,449.33 42.98 |
| 39 | 4,050 23.37 | 4,256 24.55 | 4,465 25.76 | 4,681 27.01 | 4,917 28.37 | 5,163 29.79 | 5,421.15 31.28 | 5,692.21 32.84 | 5,976.82 34.49 | 6,275.66 36.21 | 6,589.44 38.02 | 6,918.92 39.92 | 7,264.86 41.92 | 7,628.10 44.01 |
| 40 | 4,146 23.92 | 4,353 25.11 | 4,571 26.37 | 4,801 27.70 | 5,042 29.09 | 5,288 30.51 | 5,552.40 32.04 | 5,830.02 33.64 | 6,121.52 35.32 | 6,427.60 37.09 | 6,748.98 38.94 | 7,086.43 40.89 | 7,440.74 42.93 | 7,812.78 45.08 |
| 41 | 4,256 24.55 | 4,465 25.76 | 4,681 27.01 | 4,917 28.37 | 5,163 29.79 | 5,419 31.26 | 5,689.95 32.82 | 5,974.45 34.46 | 6,273.17 36.19 | 6,586.83 38.00 | 6,916.17 39.90 | 7,261.98 41.89 | 7,625.07 43.99 | 8,006.33 46.19 |

**SANTA ROSA CITY SCHOOLS
CSEA 75 SALARY SCHEDULE - 2017-2018**

| RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | District Service Recognition* (Article 14.2) | | | | | | | |
|-------|----------------|----------------|----------------|----------------|----------------|----------------|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | | | | | | | 10th YEAR | 15TH YEAR | 20th YEAR | 23rd YEAR | 26th YEAR | 28th YEAR | 31st YEAR | 33rd YEAR |
| 42 | 4,353 25.11 | 4,571 26.37 | 4,801 27.70 | 5,042 29.09 | 5,288 30.51 | 5,556 32.05 | 5,833.80 33.65 | 6,125.49 35.34 | 6,431.76 37.10 | 6,753.35 38.96 | 7,091.02 40.90 | 7,445.57 42.95 | 7,817.85 45.10 | 8,208.74 47.35 |
| 43 | 4,465 25.76 | 4,681 27.01 | 4,917 28.37 | 5,163 29.79 | 5,419 31.26 | 5,690 32.83 | 5,974.50 34.47 | 6,273.23 36.20 | 6,586.89 38.00 | 6,916.23 39.91 | 7,262.04 41.90 | 7,625.15 44.00 | 8,006.40 46.20 | 8,406.72 48.50 |
| 44 | 4,571 26.37 | 4,801 27.70 | 5,042 29.09 | 5,288 30.51 | 5,556 32.05 | 5,834 33.66 | 6,125.70 35.34 | 6,431.99 37.11 | 6,753.58 38.97 | 7,091.26 40.91 | 7,445.83 42.96 | 7,818.12 45.11 | 8,209.02 47.36 | 8,619.47 49.73 |
| 45 | 4,681 27.01 | 4,917 28.37 | 5,163 29.79 | 5,419 31.26 | 5,690 32.83 | 5,972 34.45 | 6,270.60 36.17 | 6,584.13 37.98 | 6,913.34 39.88 | 7,259.00 41.87 | 7,621.96 43.97 | 8,003.05 46.17 | 8,403.20 48.47 | 8,823.36 50.90 |
| 46 | 4,801 27.70 | 5,042 29.09 | 5,288 30.51 | 5,556 32.05 | 5,834 33.66 | 6,126 35.34 | 6,432.30 37.11 | 6,753.92 38.96 | 7,091.61 40.91 | 7,446.19 42.96 | 7,818.50 45.10 | 8,209.43 47.36 | 8,619.89 49.73 | 9,050.89 52.21 |
| 47 | 4,917 28.37 | 5,163 29.79 | 5,419 31.26 | 5,690 32.83 | 5,972 34.45 | 6,271 36.18 | 6,584.55 37.99 | 6,913.78 39.89 | 7,259.47 41.88 | 7,622.44 43.98 | 8,003.56 46.18 | 8,403.74 48.48 | 8,823.92 50.91 | 9,265.12 53.45 |
| 48 | 5,042 29.09 | 5,288 30.51 | 5,556 32.05 | 5,834 33.66 | 6,126 35.34 | 6,429 37.09 | 6,750.45 38.94 | 7,087.97 40.89 | 7,442.37 42.94 | 7,814.49 45.08 | 8,205.22 47.34 | 8,615.48 49.70 | 9,046.25 52.19 | 9,498.56 54.80 |

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|----|----------------|----------------|----------------|----------------|----------------|----------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| 61 | 2,356 13.59 | 2,477 14.29 | 2,600 15.00 | 2,725 15.72 | 2,865 16.53 | 3,009 17.36 | 3,159.45 18.23 | 3,317.42 19.14 | 3,483.29 20.10 | 3,657.46 21.10 | 3,840.33 22.16 | 4,032.35 23.26 | 4,233.96 24.43 | 4,445.66 25.65 |
| 62 | 2,414 13.93 | 2,536 14.63 | 2,663 15.36 | 2,797 16.14 | 2,932 16.92 | 3,082 17.78 | 3,236.10 18.67 | 3,397.91 19.60 | 3,567.80 20.58 | 3,746.19 21.61 | 3,933.50 22.69 | 4,130.18 23.83 | 4,336.68 25.02 | 4,553.52 26.27 |
| 63 | 2,477 14.29 | 2,600 15.00 | 2,725 15.72 | 2,865 16.53 | 3,009 17.36 | 3,159 18.23 | 3,316.95 19.14 | 3,482.80 20.10 | 3,656.94 21.10 | 3,839.78 22.16 | 4,031.77 23.27 | 4,233.36 24.43 | 4,445.03 25.65 | 4,667.28 26.93 |
| 64 | 2,536 14.63 | 2,663 15.36 | 2,797 16.14 | 2,932 16.92 | 3,082 17.78 | 3,237 18.68 | 3,398.85 19.61 | 3,568.79 20.59 | 3,747.23 21.62 | 3,934.59 22.71 | 4,131.32 23.84 | 4,337.89 25.03 | 4,554.78 26.28 | 4,782.52 27.60 |
| 65 | 2,600 15.00 | 2,725 15.72 | 2,865 16.53 | 3,009 17.36 | 3,159 18.23 | 3,323 19.17 | 3,489.15 20.13 | 3,663.61 21.13 | 3,846.79 22.19 | 4,039.13 23.30 | 4,241.09 24.47 | 4,453.14 25.69 | 4,675.79 26.97 | 4,909.58 28.32 |
| 66 | 2,663 15.36 | 2,797 16.14 | 2,932 16.92 | 3,082 17.78 | 3,237 18.68 | 3,392 19.57 | 3,561.60 20.55 | 3,739.68 21.58 | 3,926.66 22.65 | 4,123.00 23.79 | 4,329.15 24.98 | 4,545.61 26.23 | 4,772.88 27.54 | 5,011.53 28.91 |
| 67 | 2,725 15.72 | 2,865 16.53 | 3,009 17.36 | 3,159 18.23 | 3,323 19.17 | 3,479 20.07 | 3,652.95 21.07 | 3,835.60 22.13 | 4,027.38 23.23 | 4,228.75 24.40 | 4,440.19 25.61 | 4,662.19 26.90 | 4,895.30 28.24 | 5,140.07 29.65 |
| 68 | 2,797 16.14 | 2,932 16.92 | 3,082 17.78 | 3,237 18.68 | 3,392 19.57 | 3,564 20.56 | 3,742.20 21.59 | 3,929.31 22.67 | 4,125.78 23.80 | 4,332.06 24.99 | 4,548.67 26.24 | 4,776.10 27.55 | 5,014.90 28.93 | 5,265.65 30.38 |
| 69 | 2,865 16.53 | 3,009 17.36 | 3,159 18.23 | 3,323 19.17 | 3,479 20.07 | 3,658 21.10 | 3,840.90 22.16 | 4,032.95 23.26 | 4,234.59 24.43 | 4,446.32 25.65 | 4,668.64 26.93 | 4,902.07 28.28 | 5,147.17 29.69 | 5,404.53 31.17 |
| 70 | 2,932 16.92 | 3,082 17.78 | 3,237 18.68 | 3,392 19.57 | 3,564 20.56 | 3,742 21.59 | 3,929.10 22.67 | 4,125.56 23.80 | 4,331.83 24.99 | 4,548.42 26.24 | 4,775.85 27.55 | 5,014.64 28.93 | 5,265.37 30.38 | 5,528.64 31.90 |
| 71 | 3,009 17.36 | 3,159 18.23 | 3,323 19.17 | 3,479 20.07 | 3,658 21.10 | 3,840 22.15 | 4,032.00 23.26 | 4,233.60 24.42 | 4,445.28 25.64 | 4,667.54 26.92 | 4,900.92 28.27 | 5,145.97 29.68 | 5,403.26 31.17 | 5,673.43 32.73 |
| 72 | 3,082 17.78 | 3,237 18.68 | 3,392 19.57 | 3,564 20.56 | 3,742 21.59 | 3,931 22.68 | 4,127.55 23.81 | 4,333.93 25.00 | 4,550.62 26.25 | 4,778.15 27.57 | 5,017.06 28.95 | 5,267.92 30.39 | 5,531.31 31.91 | 5,807.88 33.51 |
| 73 | 3,159 18.23 | 3,323 19.17 | 3,479 20.07 | 3,658 21.10 | 3,840 22.15 | 4,030 23.25 | 4,231.50 24.41 | 4,443.08 25.63 | 4,665.23 26.91 | 4,898.49 28.26 | 5,143.42 29.67 | 5,400.59 31.16 | 5,670.61 32.72 | 5,954.14 34.35 |
| 74 | 3,237 18.68 | 3,392 19.57 | 3,564 20.56 | 3,742 21.59 | 3,931 22.68 | 4,123 23.79 | 4,329.15 24.98 | 4,545.61 26.23 | 4,772.89 27.54 | 5,011.53 28.92 | 5,262.11 30.36 | 5,525.22 31.88 | 5,801.47 33.47 | 6,091.55 35.15 |
| 75 | 3,323 19.17 | 3,479 20.07 | 3,658 21.10 | 3,840 22.15 | 4,030 23.25 | 4,229 24.40 | 4,440.45 25.62 | 4,662.47 26.90 | 4,895.60 28.25 | 5,140.37 29.66 | 5,397.40 31.14 | 5,667.27 32.70 | 5,950.63 34.33 | 6,248.16 36.05 |
| 76 | 3,392 19.57 | 3,564 20.56 | 3,742 21.59 | 3,931 22.68 | 4,123 23.79 | 4,330 24.98 | 4,546.50 26.23 | 4,773.83 27.54 | 5,012.52 28.92 | 5,263.14 30.36 | 5,526.30 31.88 | 5,802.62 33.48 | 6,092.74 35.15 | 6,397.38 36.91 |
| 77 | 3,479 20.07 | 3,658 21.10 | 3,840 22.15 | 4,030 23.25 | 4,229 24.40 | 4,444 25.64 | 4,666.20 26.92 | 4,899.51 28.27 | 5,144.49 29.68 | 5,401.71 31.17 | 5,671.80 32.72 | 5,955.39 34.36 | 6,253.15 36.08 | 6,565.81 37.88 |
| 78 | 3,564 20.56 | 3,742 21.59 | 3,931 22.68 | 4,123 23.79 | 4,330 24.98 | 4,550 26.25 | 4,777.50 27.56 | 5,016.38 28.94 | 5,267.19 30.39 | 5,530.55 31.91 | 5,807.08 33.50 | 6,097.44 35.18 | 6,402.31 36.94 | 6,722.42 38.78 |
| 79 | 3,658 21.10 | 3,840 22.15 | 4,030 23.25 | 4,229 24.40 | 4,444 25.64 | 4,666 26.92 | 4,899.30 28.27 | 5,144.27 29.68 | 5,401.48 31.16 | 5,671.55 32.72 | 5,955.13 34.36 | 6,252.89 36.08 | 6,565.53 37.88 | 6,893.81 39.77 |
| 80 | 3,742 21.59 | 3,931 22.68 | 4,123 23.79 | 4,330 24.98 | 4,550 26.25 | 4,774 27.54 | 5,012.70 28.92 | 5,263.34 30.36 | 5,526.50 31.88 | 5,802.83 33.48 | 6,092.97 35.15 | 6,397.62 36.91 | 6,717.50 38.75 | 7,053.37 40.69 |

(computed on the basis of average work month of 173.33 hours)

Add for Masters: \$1200 annual stipend

*EXCEPTION: If promoted to Steps 1-6 with greater than 9 years of service, Article 14.2 applies

Note: Monthly salary for employees working less than 8 hours per day is computed by multiplying the above 8-hour rates by:

| | | |
|-----------------------------------|-----------------------------------|-------------------------------------|
| .8750 if you work 7 hours per day | .6250 if you work 5 hours per day | .4375 if you work 3.5 hours per day |
| .7500 if you work 6 hours per day | .5000 if you work 4 hours per day | .3750 if you work 3 hours per day |