

## **SAN RAFAEL CITY SCHOOLS AGENDA ONLINE MINUTES**

### **Regular Meeting - SRCS Board of Education**

March 27, 2017 6:00 PM

District Office - Boardroom

310 Nova Albion Way

San Rafael, CA 94903

### **Attendance Taken at 5:01 PM:**

#### Present:

Linda Jackson

Rachel Kertz

Ms. Maika Llorens Gulati

#### Absent:

Greg Knell

Natu Tuatagaloa

#### Updated Attendance:

Greg Knell was updated to present at: 5:04 PM

Natu Tuatagaloa was updated to present at: 5:07 PM

### **I. OPEN SESSION/ROLL CALL 5:00 PM**

#### Minutes:

President Kertz convened the meeting at 5:01 PM.

### **II. PUBLIC COMMENT on Closed Session**

#### Minutes:

President Kertz reviewed that public comment would be limited to two minutes per speaker, for a total of 20 minutes of public comment on Closed Session agenda.

The following individuals addressed the Board:

-Amy Fix, TLHS teacher: thanks to the Board for all they do; no extra pay for extra time she gives to students, parents and colleagues; does not feel valued by employer; salaries falling behind other districts; teachers need a raise

-Eric Thompson, TL counselor: regarding proposed teacher layoffs and budgetary issues, is it a monetary or management crisis? Why wasn't it seen earlier and a hiring freeze done? Why not look at residency verification like other districts? Why is HSD subsidizing ESD by paying 50%? Why is the district not trying to attract teachers and offering only 1%; thanks to Board for all they do

-Kevin McSorley, SRHS teacher: salary not enough to support this family; hard for teachers to give 100% when they are struggling with finances

-Marla Myles, TLHS parent: encouraged district to go back to the table for a fair pay increase; don't want to lose our good teachers to another district; will go where the good teachers are; trim the budget somewhere else

-Maya Bartolf, TLHS parent: teachers are the #1 asset; acknowledged budget complexities but can't get students college and career ready without great teachers; teachers need to make a fair wage to attract talent; look at creative funding; students feel low morale of teachers in the classroom

-Andrew Simmons, SRHS teacher: long commute to SRHS is worth it; came here three years ago and was inspired by pay scale at the time; wants to stay but salary must be competitive with other districts

-Alex Robins, TL teacher: living in Marin is not an option because of cost of living; teaching will be harder with inventive strategies needed; consider union wage request

Kent Morales, SRHS teacher: grew up in this community and is living here to be in contact with school community; pay increase makes it possible to live in Marin

There being no further comment, the Board adjourned to Closed Session at 5:17 PM.

### **III. CLOSED SESSION**

#### **III.1. GOV. CODE 54957.6: (ESD/HSD) Conference with Labor Negotiator:**

**Name of Agency Negotiator: Michael Watenpaugh, Amy Baer**

**Employee Organization/Title: SRFT, SRTA, CSEA**

#### **III.2. GOV. CODE 54957: Public Employee Discipline/Dismissal/Release and/or Reassignment (ESD-1 certificated)**

#### **III.3. GOV CODE 54956.9: (ESD) Conference with Legal Counsel - Anticipated Litigation (1 case )**

### **IV. RETURN TO OPEN SESSION**

Minutes:

President Kertz reconvened the meeting to Public Session at 6:20 PM.

### **V. PLEDGE OF ALLEGIANCE**

Minutes:

Senior Tim Bartolf led the Pledge of Allegiance

### **VI. STUDENT BOARD REPORTS**

Minutes:

Keilani Burak, San Rafael High School reported:

- Graduation will be held at the Marin Civic Center because stadium construction will be in progress
- A Career Tech fair and Media Tech fair were held on site
- SRHS Cheer Team just took first place at the Nationals competition held at Disneyland

## **VII. PUBLIC COMMENT ON NON-AGENDIZED ITEMS**

**(Public comment on items that appear on the agenda will be taken at the time the item is addressed by the Board.)**

Minutes:

President Kertz noted for speakers that public comment would be limited to two minutes per speaker; 20 minutes total and that the Board could not comment on non-agendized items.

-Keith Fleming: thanks to the Board for what they do; urge a fair salary increase for teachers who often don't feel respected; value teachers; contract says salary needs to stay competitive with neighboring districts; if teachers receive minimum salary, they will give minimum

-Justine Kuehle, SRHS teacher: wants to be a homeowner in this community with her students; wants to be respected and valued as a teacher

-Shaun Bond, SRHS teacher: the value of teachers as professionals and as a community resource and indispensable in the lives of their student; supports union's proposal for salary increase

-Marcos Cortez, SRHS teacher: proud to be a SR teacher, but the district is losing its competitive edge with salary scale; teachers deserve a fair salary agreement

-Mark Lubamersky, TLHS teacher: thanked the Board for their service; District falling far below comparable districts in the Bay Area; look at the 13% reserve and spending in Central Services; 50/50 split now needs to be more reasonable by looking at the number of students served which is more like 2/3 to 1/3; value what teachers do; helped district pass two parcel taxes and bond measures

-Amy Reid, TLHS teacher: thanks to Board for serving the district; can't afford to live in Marin, but loves the kids and would like to live in the community; has to start considering opportunities outside of this community which is a blow to morale

-Cristina Gonzalez Mohn, TLHS teacher and parent: growing concerns about the prioritization of spending at CSO; teachers not valued and respected as professionals; need quality teachers; she provided a description of her day, giving 100% each day; as a teacher she is not a district priority after 25 years of service

-Morgan Agnew, TLHS teacher: risk of losing teachers to other districts; math applicant pool is

dwindling and the District has trouble attracting and maintaining employees; District spending at central level; high costs of Bay Area living; solution is increasing salaries

-Noel Olsen, TLHS parent and classified employee in Dixie: personal look long hours teachers put in and how personal it is to them; retain great talent at TLHS

-Steve Coleman, TLHS teacher and on negotiations team: has never come to the Board before, but where District is currently going is wrong; revenues up \$6.1M from three years ago and projected to go up 5% every year; teachers on a fixed income and take home less pay than last year because of STRS and health care increases; District can afford to value teachers

-Tim Bartolf, student: consider being competitive with private schools; comparisons to Carl Jung archetype of the young hero and coming of age; mentor is the key component to prevent system collapse

-Molly Blauvett, parent: has seen loss of teachers over time to districts that pay more; support young teachers to stay here; teachers work hard and are important mentors to students; support them with the current budget

-Julie Kritzberger, TLHS parent: supports giving teachers a reasonable increase to stay competitive; dedicated teachers here; need great teachers to have great students

-Anne Pia, SRHS parent: struggling athletic program; low school spirit; low pay for coaches; need essentials to play sports; need a full-time AD at both sites; need to build sports at SR so students are not lost to other schools; Boosters raise money to fill the gap but it is not enough, not sustainable; need to partner with District to provide more support to the program

## **VIII. SPECIAL REPORT**

### **VIII.1. UPDATE: (ESD/HSD): Labor Unions: CSEA, SRTA, SRFT**

Minutes:  
CSEA:

Katina Pantazes, CSEA President: regarding a survey on compensation and positions for classified employees that will be out this week; District will get an online report back to see comparisons to other districts; District has until beginning of July to complete the survey; a CalPERS seminar is being hosted in SRCS for classified employees. Superintendent Watenpugh thanked Ms. Pantazes for the reminder regarding the survey and noted that the District is committed to completing the survey.

SRTA:

Nothing to report at this time.

SRFT:

Chris Simenstad, SRFT President: thanked the Board for the opportunity for members to

speak to them; SRFT contract campaign over the next few months will focus on teachers being respected and valued. He reviewed activities and extra time teachers put in to go above and beyond as professionals. He stated a 1% raise after four years of no raises, after declining COLA, indicates the district does not value employees; falling behind comparative basic aid districts; \$6M more in revenue in just three years. The District points out contract language of COLA + 1% but ignores the language 'at or above' comparative districts. Morale will plummet and the District will not hire the best educators; quality correlates with price and education to students will be compromised; teachers will go where they are valued and respected; essential that District revisits priorities; shared his perspective of what a 1% raise would mean for him

## **VIII.2. PRESENTATION: HeadsUp Education Foundation Update**

Minutes:

HeadsUp Foundation Executive Director Michelene Moayedí introduced other HeadsUp Board members in the audience. She provided an overview of what is new, what the Foundation funds, funding sources and fundraising activities, and press and accolades received.

Ms. Moayedí shared what is new: new website, new promotional video, new partnership with San Rafael Elks Lodge, expanded ESD music program to 2nd grade; developing roadmap to K-5 music for consistency; afternoon enrichment program at middle school to bridge the gap of elective offerings; expanding music to 1st grade next year; increasing music teacher stipends; continuing to offer after school enrichment and Challenge Day for DMS.

She shared what HeadsUp funds: music, after school enrichment at middle school, web and leadership, college consultants and Link Crew, teacher mini grants, Consistent Achievers luncheon, and reserve funds to support operations for Summerfest and Rockin' Run.

She reviewed the biggest funding sources for the Foundation: Summerfest, Rockin' Run, business partnership and grants, community and parent support and SchoolsRule.

SchoolsRule is a growing source of funding for HeadsUp each year, providing 30% of HeadsUp's funding this year. SchoolsRule has also provided the opportunity to approach large corporations such as the Marin Community Foundation, Wells Fargo, Restoration Hardware and the Marin Realtors Association. A new employee contribution campaign to support SchoolsRule through pre-tax payroll deductions is underway. The SchoolsRule Marin County Fair Gala is scheduled for June 28.

Ms. Moayedí also reported: HeadsUp has 25 direct business partner supporters for 2017, press coverage in the Marin IJ and Northbay Business Magazine; the Rockin' Run kick off was today; new fundraising events for the summer - San Rafael Colorstride 5K Run and Elks Tins on the Terrace; Summerfest is on October 7, and Book Passage event on Dec. 8.

Trustee Tuatagaloa requested that item XI.3 regarding the Capital Facilities Program Environmental Impact Report, be moved to this point on the agenda. Trustee Llorens Gulati seconded the motion and the Board voted 5-0 to reorder the agenda, by the following vote:

Rachel Kertz - YES

Greg Knell - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - YES

The Discussion/Action related to this item can be found under Item X1.3.

### **VIII.3. PRESENTATION: (ESD/HSD) Report on Transportation**

Minutes:

Assistant Superintendent Business Services Doug Marquand provided a brief overview of ridership participation from each elementary site, and the number of First Student buses used for 29 AM routes and 36 PM routes. Bell schedules are staggered to run a smooth, efficient bus route. Problems have been related to reliability of buses and drivers. The addition of a 12th bus this year seems to be causing issues; working with First Student to resolve this.

The cost for the current year for 12 buses is \$1.10M. Passes generate \$250K in annual fees. Next year bus rates will go up based on Bay Area Consumer Price Index. The District receives some LCFF funding tied to transportation. The current contribution from the general fund for transportation is \$528K.

There is a bell schedule challenge for next year with extended TK-5th grade with additional instructional minutes. Bell schedules will need to be adjusted to avoid adding an additional bus. Staff will be sharing this information and working in depth with principals.

Trustee Jackson noted the importance of getting information from, and partnering with, Marin Transit. Mr. Marquand will follow up with Robert Betts of Marin Transit. In response to Trustee Jackson's question about the impacts of extended K, he shared that management of K students on the bus with other students will need to be coordinated. Trustee Jackson expressed her concern that an 8:00 AM start time may make traffic congestion worse with the confluence of county employees and JCC staff who would be starting at 8:00 AM as well.

Trustee Llorens Gulati noted that transportation provides equity for SRCS, but costs \$1M. She encouraged partnering with the City, and/or Transportation Authority of Marin. Dr. Watenpaugh noted more time would be needed to talk with all stakeholders to explore any hidden impacts. He noted that home-to-school transportation is not required by law, but the District continues it as a safe way for students to get to school. Special education transportation is separate. Mr. Marquand will follow up on Trustee Llorens Gulati's suggestion to see if Marin Transit can make stops in the SRHS and DMS parking lots.

### **VIII.4. UPDATE: (ESD/HSD) Capital Facilities Program**

Minutes:

Dr. Zaich reviewed the Education Specifications (Ed Specs) project to connect curriculum needs to the 21st century. He introduced Kathleen Moore who has worked with the California Department of Education (CDE) to improve the Ed Specs process for the state. A SRCS Executive Steering Committee with representation from Education Services has been meeting with Ms. Moore and is putting together a survey for all teachers.

Ms. Moore explained what Ed Specs are and the process. Ed Specs is a text document that describes program and needs - a means of effective communication between educators and design professionals for a better outcome for 21st century schools that puts students at the focus of the program. Ed Specs is a requirement for the CDE.

Ms. Moore reviewed major components of Ed Specs as philosophy, vision, educational goals and requirements for instructional areas, i.e. math near science. The Executive Committee drafts guiding principles and a teacher survey that will go out in April. April - June will be meetings with Ed Specs committees involving teachers, and other professionals at site level, the end users, parents and students. In July, the Ed Specs document will be vetted by the Executive Committee and the Board. The teacher survey will inform the Committee; all teachers will have a say.

Four areas will be looked at in the Ed Specs: the learning environment for 21st century learning; safety/security with secure schools that are welcoming and aesthetically pleasing; community focus- schools as community centers that are accessible, but can be closed down to prevent vandalism; and architectural quality - a stimulating and robust area for students.

Ms. Moore provided a sample of the survey being developed for teachers which will have approximately 20 questions. Ms. Moore and staff responded to trustee questions regarding the survey.

Trustee Jackson was pleased to hear creating school environments that are welcoming and aesthetically pleasing is a priority when it comes to creating safe/secure campuses.

#### **VIII.5. UPDATE: (ESD/HSD) Local Control and Accountability Plan (LCAP)**

Minutes:

Dr. Perez shared that the LCAP is being transferred to the new template with the new document being updated with what we are learning during this year's process. Staff are working on new actions and services to be brought forward to the Board.

#### **VIII.6. UPDATE: (ESD/HSD) Facilities Report**

Minutes:

Director of Maintenance and Operations Dave Pedroli reported:

- There was a single phase underground electrical problem at BV last week that PG&E repaired after shutting off power to the school. A sewage pump and smaller pump were lost as a result; putting in a claim to PG&E

- Trimming of trees along Embarcadero continues; the neighbors are good with the trimming

- SRCS gyms are in final days of floor refinishing
- Hazmat clean-up at the Corp Yard with fluorescent lightbulbs
- Roof repairs continue around the district
- An Eagle Scout built a shed at Sun Valley for his project
- Staff trapped and released an possum that was in the Auto Shop at SRHS

**IX. CAPITAL FACILITIES PROGRAM CONSENT AGENDA: (ESD/HSD) (All items appearing on the Capital Facilities Program Consent Agenda are approved in one action by the Board. Trustees, staff or members of the public may request that an item be pulled for discussion prior to Capital Facilities Program Consent Agenda approval)**

**IX.1. CAPITAL FACILITIES PROGRAM: (ESD) Approval of Independent Consultant Agreement with Interactive Resources for Roofing and Waterproofing Design and Construction Phase Services at Davidson Middle School 10 Wing Classrooms**

**Motion Passed:** Approve Independent Consultant Agreement with Interactive Resources for Davidson Middle School 10 Wing Classrooms Roofing and Waterproofing design and construction phase services. Passed with a motion by Linda Jackson and a second by Natu Tuatagaloa.

Yes Linda Jackson  
Yes Rachel Kertz  
Absent Greg Knell  
Yes Ms. Maika Llorens Gulati  
Yes Natu Tuatagaloa

**IX.2. CAPITAL FACILITIES PROGRAM: (ESD/HSD) Approval of Modification No. 1 to Independent Consultant Agreement with BKF Engineers for Surveying Services to Include Title Reports for Seven School Sites**

**Motion Passed:** Approval of Modification No. 1 to Independent Consultant Agreement with BKF Engineers. Passed with a motion by Linda Jackson and a second by Natu Tuatagaloa.

Yes Linda Jackson  
Yes Rachel Kertz  
Absent Greg Knell  
Yes Ms. Maika Llorens Gulati  
Yes Natu Tuatagaloa

**IX.3. CAPITAL FACILITIES PROGRAM: (ESD) Approval of a Supplemental Service Fee for Additional Consulting Services for Laurel Dell Elementary School Project**

**Motion Passed:** Approval to pay Supplemental Service Fee for additional Consulting



Services. Passed with a motion by Linda Jackson and a second by Natu Tuatagaloa.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**IX.4. CAPITAL FACILITIES PROGRAM: (ESD/HSD) Approval of Resolution No. 1726 in Support of Confirming Prequalified Mechanical, Electrical, and Plumbing Contractors Pursuant to Public Contract Code Section 20111.6**

**Motion Passed:** Approval of Resolution No. 1726 in support of deeming previously pre-qualified MEP Contractors as qualified for upcoming District projects utilizing project delivery methods other than solely Lease-Leaseback. Passed with a motion by Linda Jackson and a second by Natu Tuatagaloa.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**X. CONSENT AGENDA: (All items appearing on the Consent Agenda are approved in one action by the Board. Trustees, staff or members of the public may request that an item be pulled for discussion prior to Consent Agenda approval.)**

Minutes:

Trustee Jackson requested Consent item #1 be pulled for discussion. Trustee Llorens Gulati pulled item #7 for discussion.

M/S/C (Tuatagaloa, Jackson) the Board voted 4-0 to approve the Consent Agenda with the exception of items #1 and 7, by the following vote:

Rachel Kertz - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - YES

Greg Knell - ABSENT

**X.1. BOARD BUSINESS: (ESD/HSD) Approval of Minutes of the Regular Board Meeting of March 13, 2017**

**Motion Passed:** Approval of the minutes of the Regular Board Meeting of March 13, 2017, as revised. Passed with a motion by Linda Jackson and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson

Yes Rachel Kertz  
Absent Greg Knell  
Yes Ms. Maika Llorens Gulati  
Yes Natu Tuatagaloa

**Minutes:**

Trustee Jackson noted a previous revision to the minutes and included an additional revision for item VIII.3 to add a sentence "Trustee Jackson thanked Trustee Gulati for her persistence and the district for not give up on this effort last year."

**X.2. PERSONNEL: (ESD) Approval of Elementary School District Personnel, Certificated/Classified**

**Motion Passed:** Approval of all hiring, terminations, transfers, and retirements of employees in the Elementary School District. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson  
Yes Rachel Kertz  
Absent Greg Knell  
Yes Ms. Maika Llorens Gulati  
Yes Natu Tuatagaloa

**X.3. PERSONNEL (HSD): Approval of High School District Personnel, Certificated/Classified**

**Motion Passed:** Approval of all hiring, terminations, transfers, and retirements of employees in the High School District. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson  
Yes Rachel Kertz  
Absent Greg Knell  
Yes Ms. Maika Llorens Gulati  
Yes Natu Tuatagaloa

**X.4. PERSONNEL (JOINT): Approval of Joint School District Personnel, Certificated/Classified**

**Motion Passed:** Approval of all hiring, terminations, transfers, and retirements of employees in the Joint School District. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson  
Yes Rachel Kertz  
Absent Greg Knell  
Yes Ms. Maika Llorens Gulati  
Yes Natu Tuatagaloa

**X.5. PERSONNEL: (ESD/HSD) Approval of Student Mentorship Agreement between San Rafael City Schools and the University of Phoenix For the Period of February 15, 2017-**

**February 15, 2022**

**Motion Passed:** That the Board approves this agreement. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**X.6. PERSONNEL: (HSD) Personnel Recommendations (9-12) for Appointment of Extra Hire of Specific Categories, Coaches, Special Ed, and Extra Pay for Outside Work for the 2016-2017 School Year**

**Motion Passed:** Approval of these Personnel actions. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**X.7. EDUCATION SERVICES:(ESD/HSD) Approval of the 2016-2017 Single Plans for Student Achievement (SPSA) for Bahia Vista, Coleman, Glenwood, Laurel Dell, San Pedro, Short, Sun Valley, Venetia Valley, Davidson, San Rafael High School, Terra Linda High School and Madrone Continuation High School**

**Motion Passed:** Approval of the 2016-2017 Single Plans for Student Achievement (SPSA) for Bahia Vista, Coleman, Glenwood, Laurel Dell, San Pedro, Short, Sun Valley, Venetia Valley, Davidson, Madrone Continuation High School, San Rafael High School, Terra Linda High School. Passed with a motion by Ms. Maika Llorens Gulati and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

Minutes:

Trustee Llorens Gulati noted the site plans recognize all programs in each school; she would like to see all the programs that are being offered to students in our district on a friendly short document easy to share. She encouraged some of the schools to have DELAC and parent leadership representation on the site teams to make sure all demographics are represented. Trustee Jackson also noted her desire to have a study session presentation for the site plans.

**X.8. EDUCATION SERVICES:(ESD) Approval of Amended School Instructional Minutes and Bell Schedule for 2016-2017**

**Motion Passed:** Approval of amended School Instructional Minutes and Bell Schedule for 2016-17 school year for Short School. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**X.9. EDUCATION SERVICES: (HSD) Approval of AB104 Marin County Adult Education Block Grant Consortium Agreement for Services, Distribution of Funds and Required Services for Information for State Reporting**

**Motion Passed:** Approval of the AB104 Marin County Adult Education Block Grant Consortium Agreement for Services, Distribution of Funds and Required Services for Information for State Reporting. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**X.10. INFORMATION TECHNOLOGY: (ESD/HSD) Approval of Aeries Services Proposal for Training and Support for the 2016-17 CalPads Fall 1 and Fall 2 Submissions**

**Motion Passed:** Approval of proposal. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**X.11. BOARD BUSINESS: (ESD/HSD) Approval of MOU with LeapFrog Consulting for Support to Community Schools Partnership Council Meetings for 2016-17**

**Motion Passed:** Approval of MOU. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**X.12. SECOND READING: BOARD BUSINESS (ESD/HSD) Approval of Revisions to Board Policy 2121 Superintendent's Contract**

**Motion Passed:** Approval of Revisions to Board Policy 2121 Superintendent's Contract Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**X.13. SECOND READING: BOARD BUSINESS (ESD/HSD) Approval of Revisions to Board Bylaw 9321 Closed Session Purposes and Agendas**

**Motion Passed:** Approval of Revisions to Board Bylaw 9321 Closed Session Purposes and Agendas. Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**XI. DISCUSSION/ACTION SESSION****XI.1. PERSONNEL (ESD): Approval of Resolution #1727 Resolution Releasing Temporary Certificated Employees**

**Motion Passed:** Approval of Resolution #1727, as revised Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

Minutes:

Assistant Superintendent Baer reviewed that this resolution was revised with the addition of a teacher. She noted that temps are notified on an annual basis as they sign a one year contract.

The following individual addressed the Board on this topic:

Molly O'Donoghue, Teacher/Coach, SRTA Vice President: suggested that HR practice due diligence in making sure temps understand what they are signing when they are hired; there are some great teachers who are getting confused at this time of year. Make sure they are understanding the process when they are first hired.

**XI.2. PERSONNEL (HSD): Approval of Resolution #1728 Resolution Releasing Temporary Certificated Employees**

**Motion Passed:** Approval of Resolution #1728 Passed with a motion by Natu Tuatagaloa and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**XI.3. CAPITAL FACILITIES PROGRAM: (HSD) Approval of Resolution 1729 Regarding Adoption and Certification of San Rafael High School Master Facilities Long-Range Plan and Stadium Project Final Environmental Impact Report; Approval of Project**

**Motion Passed:** Adoption of Resolution No. 1729 to: (1) adopt and certify the FEIR for the Project; (2) adopt the environmental Facts, Findings, and Statement of Overriding Considerations pursuant to CEQA for the Project; (3) adopt and approve the Mitigation and Monitoring Reporting Program (MMRP) for the Project; and (4) approve the Project. Passed with a motion by Linda Jackson and a second by Natu Tuatagaloa.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

Minutes:

This item was moved up on the agenda to directly follow the HeadsUp presentation.

Senior Director Dan Zaich highlighted the collaborative work that has been done with the City throughout

Environmental Impact Report (EIR) process. He introduced the team of DWK Attorney Mark Kelley, Environmental Planner Amy Skewes-Cox, DWK Attorney Jessika Johnson, and David Parisi and Penelope Amuyunzu from Parisi Transportation Consulting.

Mr. Kelley provided an overview of the process and legal requirements for the EIR which was done for the SRHS stadium project and program-wide for the SRHS site. The focus of the EIR was on traffic. He noted the number of intersections the city required to be studied made it a complicated project. Mr. Kelley noted the Board can approve the EIR now and look at other ideas later. This is the best recommendation for the district with the resources available. Mitigation monitoring program binds the District to these ideas.

Amy Skewes-Cox reviewed the steps taken in the EIR process, Notice of Preparation, a public draft EIR and Notice of Completion, and a 45 day review period for comments and responses as part of the final EIR. Changes were made based on some of the comments as appropriate. Once approved the EIR will be certified and then a Notice of Termination is filed with the county clerk. The EIR was for the overall campus modernization which includes the

relocation of MHS and accommodation of projected 200 additional students, new building, demolition of some buildings and modernization of others. The EIR also included the new stadium project. Impacts were mitigated to less than significant except for certain traffic impacts.

Mr. Parisi provided an overview of the traffic analysis for existing conditions with users and flow, traffic patterns with students getting to and from school and a projection out with 200 more students. All transportation impacts were related to the long range plan for SRHS. He reviewed each of the seven transportation impact areas identified and proposed mitigation measures for each.

Jessika Johnson reviewed the Board's responsibilities with the Final EIR, noting a statement of overriding considerations that the project is being approved despite significant unavoidable impacts. The EIR is adequate and compliant. She reviewed less than significant and significant impacts 2,3,4, and 5 which are outweighed by the benefits of the projects to bring increased safety, accommodation of anticipated enrollment growth, and improved facilities with environmental considerations.

The following individuals addressed the Board regarding this item:

- Molly Blauvett, a parent: regarding problem streets in the City and impacts 2,3,4, and 5; working with other SRHS parents for student safety; suggestion of a safe pedestrian/bike path on west side of SRHS from Union to 4th Street as a safe way for students to get to school, moving the soccer field
- Montecito Area Residents Association (MARA) resident: expressed thanks and appreciation to the Board and study team for the EIR work; expressed concerns about safety and traffic along Mission Avenue curb; questioned whose responsibility it is - the District or City
- Peter Gebbie, SRHS parent: regarding bus/public transport; possibility of a specific bus transport from the Transit Center for students?

Trustee Llorens Gulati expressed thanks to Trustees Jackson and Tuatagaloa for their work with the Capital Facilities Program. She expressed her support of a multi-use path for students to be designed with the modernization of the school, looking for another seating area for students other than along the curb on Mission, and working with parents about not parking along the curb area. She inquired as to where the district is with conversations with the City regarding a safe crosswalk from the school to Montecito, and whether tennis courts would be impacted during construction. Dr. Zaich provided information about a District/City Committee that will be formed to engage stakeholders about the project; additional factors to be considered for impacts on traffic with work on the Whole Foods parking lot, and construction of the new fire station; the Site Design Committee can make recommendations on the seating area at Mission; the tennis courts will not be impacted, a multi-use path would need to be looked out with the City, noting flood zone regulations that have to be followed, and that the cost of moving the soccer field has never been in the bond fund planning.

Trustee Jackson thanked all for completing the EIR within such a tight timeline. She noted a

section in the response to comments on page 110 of the EIR where the arrows are off. She noted that 10 intersections turned up to be critical. There may be a change in traffic patterns with the SRHS address change. She endorsed a committee to work with the City to look for funding and study various ideas, and expressed her desire to be on the committee. She noted that Madrone has not finished the discussion about being on campus, and that the school scenic view would be reinforced with a multi-use path going up 4th street. Dr. Zaich reviewed initial steps with MHS discussions and the Ed Specs process.

President Kertz recessed the meeting at 8:12PM for a short break and reconvened to Public Session at 8:23 PM.

**XI.4. FINANCE: (ESD/HSD) Approval of Receipt of Donations to San Rafael City Schools District**

**Motion Passed:** Acceptance of the donations. Passed with a motion by Ms. Maika Llorens Gulati and a second by Linda Jackson.

Yes Linda Jackson

Yes Rachel Kertz

Absent Greg Knell

Yes Ms. Maika Llorens Gulati

Yes Natu Tuatagaloa

**XI.5. INITIAL CONSIDERATION: FINANCE (ESD/HSD) First Reading to Review Revisions to Board Policy and Administrative Regulation 3260 Fees and Charges**

Minutes:

Mr. Marquand introduced the first reading of this policy and regulation regarding fees as an update for compliance with new law. It will be brought back for a second reading and recommended approval at the next meeting.

**XI.6. INITIAL CONSIDERATION: STUDENT SERVICES (ESD/HSD) First Reading of Revised Board Policy and Administrative Regulation 5145.3 Nondiscrimination/Harassment**

Minutes:

Student Services Director Mike Gardner introduced mandated changes to the Non-Discrimination policy and regulation. The policy revision more clearly defines the District's obligation to thoroughly investigate a formal complaint even if it allegedly occurs off campus. Revisions to the regulation bring consistency with UCP procedures and adds language regarding protections for transgender and gender non-conforming students.

**XI.7. INITIAL CONSIDERATION: BOARD BUSINESS (ESD/HSD) First Reading of Revisions to Board Bylaw 9323 Meeting Conduct**

Minutes:

Staff introduced this first reading to bring the Board Policy into compliance with new law passed in 2016 related to additional time allotted to a speaker if they require an interpreter, and clarification about complaint procedures. A second reading with recommended approval will be brought to the next meeting.



**XII. BOARD GOVERNANCE**

Minutes:  
None.

**XIII. CONFERENCE SESSION****XIII.1. Report Out Action from Closed Session**

Minutes:  
There was no reportable action taken in Closed Session.

**XIII.2. Agenda Items for Future Meetings**

Minutes:  
Trustee Tuatagaloa requested a programmatic discussion about Madrone HS.  
  
Trustee Jackson requested information about a student privacy bill that is pending.

**XIII.3. Board Member Reports**

Minutes:  
Natu Tuatagaloa:

- He attended a Q & A event for the SRHS Boosters
- He visited Mary E. Silveira Elementary School and read to a 5th grade class

Maika Llorens Gulati:

- She joined the Parent Leaders Group meeting
- She had a 1:1 meeting with the superintendent
- She attended a SchoolsRule meeting
- She attended the Chamber's State of the City dinner
- She joined the JLAC Action Day in Sacramento
- She joined the first sustainability meeting with students, staff and parents at San Rafael HS
- She attended the Marin Latino Leaders Luncheon with Canal Alliance's Executive Director as the speaker
- SRHS Boys Tennis is doing great; win against Redwood HS

Linda M. Jackson:

- She attended Coleman's Parents night on March 14. There was a large Spanish speaking parent community that attended to hear information from the Canal Alliance on immigration
- She attended the March 15 SRHS Site Design Committee meeting
- On March 16 she attended the Chamber's State of the City dinner. Thanks to SRCS staff for nominating SRCS for Chamber recognition
- She joined Deputy Superintendent Mayra Perez on March 17 for a Poverty Simulation at Dominican University; an insightful event on the challenges facing low income students and families
- She went to the San Pedro Spring Dance held on Saturday March 18; great turnout, great music
- On the 20th she attended the Parent Leaders meeting at Coleman; good sharing about what is happening in our schools
- She joined Trustees Knell and Gulati at the March 21 JLAC Day of Action held in Sacramento
- She attended the first meeting of the SRCS Sustainability Team - a collaborative of students, teachers, parents, and community members
- She attended an excellent First 5 meeting about ACEs (Adverse Childhood Experiences)
- She attended the March 23 TLHS PIQE graduation
- She attended the 3rd meeting of the Community Schools Initiative Partnership Council with 60 potential partners and all SRCS schools represented; shared asset maps from each of our schools showing resources already available and what is needed; looking for matches for community initiatives in our schools next year

Rachel Kertz:

- She has been attending Capital Facilities Program meetings
- She has attended SRHS meetings regarding athletics
- She attended the State of the City dinner
- She has been attending both ESD and HSD Budget Advisory Committee meetings
- She met with Superintendent Watenpugh recently regarding district business
- She attended a TL Varsity baseball game
- She joined a Town Hall meeting on the homeless

**XIII.4. Superintendent's Activity Report**

Minutes:

Superintendent Watenpaugh reported:

- He attended the Parent Leaders Group meeting held at Coleman
- He has been participating in Ed Specs meetings
- He attended the State of the City dinner
- He has held meet/confer meetings with all three union leaderships
- He held an all CSO staff meeting to explain recent budget reductions to staff
- He recently had 1:1 meetings with Trustees Kertz and Gulati
- He met with a group of SRHS parents who are interested in a capital campaign specific to high school; the school connected policy that the Board recently adopted will be encouraged with this group
- He addressed the Community Schools Initiative Partnership Council today; much interest and great momentum in working together and expanding partnerships
- He received notice from IPSO Charter School co-founders that they are abandoning an appeal at the state level and will instead be working with MCOE with the goal of opening a program for the County Community School in August

**XIV. READJOURNMENT to Closed Session (if necessary)****XV. NEXT REGULAR MEETING - April 17, 2017****XVI. ADJOURNMENT (and Closed Session Report Out, if necessary): 9:00 P.M. (approximate time)**

Minutes:

There being no further business the meeting was adjourned at 9:23 PM.

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President

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Superintendent