

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2016-2017**

RANGE NUMBER	A	B	C	D	E	F	*HOURLY STEP A
25	2328	2451	2580	2710	2838	2980	13.43
26	2390	2508	2639	2764	2907	3052	13.79
27	2451	2580	2710	2838	2987	3134	14.14
28	2508	2639	2764	2907	3053	3207	14.47
29	2580	2710	2838	2987	3138	3292	14.88
30	2639	2764	2907	3053	3211	3371	15.23
31	2710	2838	2987	3138	3281	3444	15.63
32	2764	2907	3053	3211	3375	3548	15.95
33	2838	2987	3138	3281	3460	3632	16.37
34	2907	3053	3211	3375	3550	3729	16.77
35	2987	3138	3281	3460	3631	3812	17.23
36	3053	3211	3375	3550	3716	3902	17.61
37	3138	3281	3460	3631	3813	4003	18.10
38	3211	3375	3550	3716	3905	4098	18.53
39	3281	3460	3631	3813	3994	4193	18.93
40	3375	3550	3716	3905	4089	4296	19.47
41	3460	3631	3813	3994	4193	4405	19.96
42	3550	3716	3905	4089	4296	4509	20.48
43	3631	3813	3994	4193	4394	4614	20.95
44	3716	3905	4089	4296	4509	4735	21.44
45	3813	3994	4193	4394	4619	4851	22.00
46	3906	4104	4309	4525	4750	4988	22.54
47	4004	4208	4414	4632	4868	5110	23.10
48	4107	4311	4529	4752	4991	5240	23.69
49	4210	4421	4643	4872	5115	5370	24.29
50	4314	4532	4755	4994	5243	5506	24.89
51	4423	4645	4874	5117	5375	5647	25.52
52	4534	4756	4996	5246	5508	5784	26.16
53	4647	4876	5119	5378	5649	5931	26.81
54	4763	4999	5251	5511	5788	6078	27.48
55	4884	5124	5384	5652	5936	6230	28.18
56	5006	5255	5517	5795	6085	6390	28.88
57	5133	5388	5656	5940	6234	6550	29.61
58	5262	5523	5797	6088	6390	6713	30.36
59	5393	5661	5942	6241	6550	6881	31.11

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Step A - Rate paid for substitute.

Longevity pay @5%: at 7 years, at 12 years, at 17 years at 22 years, at 27 years.

Adopted by Board of Education -

4.5% Increase from 15-16 salary schedule

Tentative - 4/17/17

es:/SALARY~CSEA3/16/2017

**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2016-2017**

RANGE NUMBER	A	B	C	D	E	F
25	13.43	14.14	14.88	15.63	16.37	17.19
26	13.79	14.47	15.23	15.95	16.77	17.61
27	14.14	14.88	15.63	16.37	17.23	18.08
28	14.47	15.23	15.95	16.77	17.61	18.50
29	14.88	15.63	16.37	17.23	18.10	18.99
30	15.23	15.95	16.77	17.61	18.53	19.45
31	15.63	16.37	17.23	18.10	18.93	19.87
32	15.95	16.77	17.61	18.53	19.47	20.47
33	16.37	17.23	18.10	18.93	19.96	20.95
34	16.77	17.61	18.53	19.47	20.48	21.51
35	17.23	18.10	18.93	19.96	20.95	21.99
36	17.61	18.53	19.47	20.48	21.44	22.51
37	18.10	18.93	19.96	20.95	22.00	23.09
38	18.53	19.47	20.48	21.44	22.53	23.64
39	18.93	19.96	20.95	22.00	23.04	24.19
40	19.47	20.48	21.44	22.53	23.59	24.79
41	19.96	20.95	22.00	23.04	24.19	25.41
42	20.48	21.44	22.53	23.59	24.79	26.01
43	20.95	22.00	23.04	24.19	25.35	26.62
44	21.44	22.53	23.59	24.79	26.01	27.32
45	22.00	23.04	24.19	25.35	26.65	27.99
46	22.54	23.68	24.86	26.11	27.40	28.78
47	23.10	24.28	25.47	26.72	28.09	29.48
48	23.69	24.87	26.13	27.42	28.79	30.23
49	24.29	25.51	26.79	28.11	29.51	30.98
50	24.89	26.15	27.43	28.81	30.25	31.77
51	25.52	26.80	28.12	29.52	31.01	32.58
52	26.16	27.44	28.82	30.27	31.78	33.37
53	26.81	28.13	29.53	31.03	32.59	34.22
54	27.48	28.84	30.29	31.79	33.39	35.07
55	28.18	29.56	31.06	32.61	34.25	35.94
56	28.88	30.32	31.83	33.43	35.11	36.87
57	29.61	31.09	32.63	34.27	35.97	37.79
58	30.36	31.86	33.44	35.12	36.87	38.73
59	31.11	32.66	34.28	36.01	37.79	39.70

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*Step A - Rate paid for substitute.

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**SAN RAFAEL ELEMENTARY SCHOOL DISTRICT
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2016-2017**

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS					*Hourly Rate
							L7	L12	L17	L22	L27	Step A
25	2328	2451	2580	2710	2838	2980	3129	3285	3450	3622	3803	13.43
26	2390	2508	2639	2764	2907	3052	3205	3365	3533	3710	3895	13.79
27	2451	2580	2710	2838	2987	3134	3291	3455	3628	3809	4000	14.14
28	2508	2639	2764	2907	3053	3207	3367	3536	3712	3898	4093	14.47
29	2580	2710	2838	2987	3138	3292	3457	3629	3811	4001	4202	14.88
30	2639	2764	2907	3053	3211	3371	3540	3717	3902	4097	4302	15.23
31	2710	2838	2987	3138	3281	3444	3616	3797	3987	4186	4396	15.63
32	2764	2907	3053	3211	3375	3548	3725	3912	4107	4313	4528	15.95
33	2838	2987	3138	3281	3460	3632	3814	4004	4204	4415	4636	16.37
34	2907	3053	3211	3375	3550	3729	3915	4111	4317	4533	4759	16.77
35	2987	3138	3281	3460	3631	3812	4003	4203	4413	4633	4865	17.23
36	3053	3211	3375	3550	3716	3902	4097	4302	4517	4743	4980	17.61
37	3138	3281	3460	3631	3813	4003	4203	4413	4634	4866	5109	18.10
38	3211	3375	3550	3716	3905	4098	4303	4518	4744	4981	5230	18.53
39	3281	3460	3631	3813	3994	4193	4403	4623	4854	5097	5352	18.93
40	3375	3550	3716	3905	4089	4296	4511	4736	4973	5222	5483	19.47
41	3460	3631	3813	3994	4193	4405	4625	4857	5099	5354	5622	19.96
42	3550	3716	3905	4089	4296	4509	4734	4971	5220	5481	5755	20.48
43	3631	3813	3994	4193	4394	4614	4845	5087	5341	5608	5889	20.95
44	3716	3905	4089	4296	4509	4735	4972	5220	5481	5755	6043	21.44
45	3813	3994	4193	4394	4619	4851	5094	5348	5616	5896	6191	22.00
46	3906	4104	4309	4525	4750	4988	5237	5499	5774	6063	6366	22.54
47	4004	4208	4414	4632	4868	5110	5366	5634	5915	6211	6522	23.10
48	4107	4311	4529	4752	4991	5240	5502	5777	6066	6369	6688	23.69
49	4210	4421	4643	4872	5115	5370	5639	5920	6216	6527	6854	24.29
50	4314	4532	4755	4994	5243	5506	5781	6070	6374	6693	7027	24.89
51	4423	4645	4874	5117	5375	5647	5929	6226	6537	6864	7207	25.52
52	4534	4756	4996	5246	5508	5784	6073	6377	6696	7030	7382	26.16
53	4647	4876	5119	5378	5649	5931	6228	6539	6866	7209	7570	26.81
54	4763	4999	5251	5511	5788	6078	6382	6701	7036	7388	7757	27.48
55	4884	5124	5384	5652	5936	6230	6542	6869	7212	7573	7951	28.18
56	5006	5255	5517	5795	6085	6390	6710	7045	7397	7767	8156	28.88
57	5133	5388	5656	5940	6234	6550	6878	7221	7582	7962	8360	29.61
58	5262	5523	5797	6088	6390	6713	7049	7401	7771	8160	8568	30.36
59	5393	5661	5942	6241	6550	6881	7225	7586	7965	8364	8782	31.11

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*Step A - Rate paid for substitute.

****Longevity pay (Steps : L7, L12, L17, L22 & L27) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years**

Adopted by Board of Education -

4.5% Increase from 15-16 salary schedule

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							L7	L12	L17	L22	L27
25	13.43	14.14	14.88	15.63	16.37	17.19	18.05	18.95	19.90	20.90	21.94
26	13.79	14.47	15.23	15.95	16.77	17.61	18.49	19.41	20.38	21.40	22.47
27	14.14	14.88	15.63	16.37	17.23	18.08	18.99	19.93	20.93	21.98	23.08
28	14.47	15.23	15.95	16.77	17.61	18.50	19.43	20.40	21.42	22.49	23.61
29	14.88	15.63	16.37	17.23	18.10	18.99	19.94	20.94	21.99	23.08	24.24
30	15.23	15.95	16.77	17.61	18.53	19.45	20.42	21.44	22.51	23.64	24.82
31	15.63	16.37	17.23	18.10	18.93	19.87	20.86	21.91	23.00	24.15	25.36
32	15.95	16.77	17.61	18.53	19.47	20.47	21.49	22.57	23.69	24.88	26.12
33	16.37	17.23	18.10	18.93	19.96	20.95	22.00	23.10	24.25	25.47	26.75
34	16.77	17.61	18.53	19.47	20.48	21.51	22.59	23.72	24.91	26.15	27.46
35	17.23	18.10	18.93	19.96	20.95	21.99	23.09	24.25	25.46	26.73	28.07
36	17.61	18.53	19.47	20.48	21.44	22.51	23.64	24.82	26.06	27.36	28.73
37	18.10	18.93	19.96	20.95	22.00	23.09	24.25	25.46	26.74	28.07	29.48
38	18.53	19.47	20.48	21.44	22.53	23.64	24.83	26.07	27.37	28.74	30.17
39	18.93	19.96	20.95	22.00	23.04	24.19	25.40	26.67	28.00	29.41	30.88
40	19.47	20.48	21.44	22.53	23.59	24.79	26.03	27.32	28.69	30.13	31.63
41	19.96	20.95	22.00	23.04	24.19	25.41	26.68	28.02	29.42	30.89	32.44
42	20.48	21.44	22.53	23.59	24.79	26.01	27.31	28.68	30.12	31.62	33.20
43	20.95	22.00	23.04	24.19	25.35	26.62	27.95	29.35	30.81	32.35	33.98
44	21.44	22.53	23.59	24.79	26.01	27.32	28.69	30.12	31.62	33.20	34.86
45	22.00	23.04	24.19	25.35	26.65	27.99	29.39	30.85	32.40	34.02	35.72
46	22.54	23.68	24.86	26.11	27.40	28.78	30.21	31.73	33.31	34.98	36.73
47	23.10	24.28	25.47	26.72	28.09	29.48	30.96	32.50	34.13	35.83	37.63
48	23.69	24.87	26.13	27.42	28.79	30.23	31.74	33.33	35.00	36.74	38.59
49	24.29	25.51	26.79	28.11	29.51	30.98	32.53	34.15	35.86	37.66	39.54
50	24.89	26.15	27.43	28.81	30.25	31.77	33.35	35.02	36.77	38.61	40.54
51	25.52	26.80	28.12	29.52	31.01	32.58	34.21	35.92	37.71	39.60	41.58
52	26.16	27.44	28.82	30.27	31.78	33.37	35.04	36.79	38.63	40.56	42.59
53	26.81	28.13	29.53	31.03	32.59	34.22	35.93	37.73	39.61	41.59	43.67
54	27.48	28.84	30.29	31.79	33.39	35.07	36.82	38.66	40.59	42.62	44.75
55	28.18	29.56	31.06	32.61	34.25	35.94	37.74	39.63	41.61	43.69	45.87
56	28.88	30.32	31.83	33.43	35.11	36.87	38.71	40.65	42.68	44.81	47.05
57	29.61	31.09	32.63	34.27	35.97	37.79	39.68	41.66	43.74	45.94	48.23
58	30.36	31.86	33.44	35.12	36.87	38.73	40.67	42.70	44.83	47.08	49.43
59	31.11	32.66	34.28	36.01	37.79	39.70	41.68	43.77	45.95	48.25	50.67

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