

**SAN RAFAEL HIGH SCHOOL DISTRICT  
CLASSIFIED EMPLOYEES SALARY SCHEDULE  
2016-2017**

RANGE NUMBER	A	B	C	D	E	F	*HOURLY STEP A
25	2327	2447	2580	2708	2836	2976	13.43
26	2388	2506	2636	2765	2904	3047	13.78
27	2447	2580	2708	2836	2982	3132	14.12
28	2506	2636	2765	2904	3050	3205	14.46
29	2580	2708	2836	2982	3138	3291	14.88
30	2636	2765	2904	3050	3208	3371	15.21
31	2708	2836	2982	3138	3278	3443	15.62
32	2765	2904	3050	3208	3376	3543	15.95
33	2836	2982	3138	3278	3457	3628	16.36
34	2904	3050	3208	3376	3547	3725	16.75
35	2982	3138	3278	3457	3627	3811	17.20
36	3050	3208	3376	3547	3712	3898	17.60
37	3138	3278	3457	3627	3812	3998	18.10
38	3208	3376	3547	3712	3903	4100	18.51
39	3278	3457	3627	3812	3989	4191	18.91
40	3376	3547	3712	3903	4084	4290	19.48
41	3457	3627	3812	3989	4191	4402	19.94
42	3547	3712	3903	4084	4290	4505	20.46
43	3627	3812	3989	4191	4392	4610	20.93
44	3712	3903	4084	4290	4505	4730	21.42
45	3812	3989	4191	4392	4619	4849	21.99
46	3906	4102	4304	4521	4748	4984	22.54
47	4000	4203	4413	4632	4863	5106	23.08
48	4104	4310	4522	4753	4988	5237	23.68
49	4205	4416	4636	4868	5110	5368	24.26
50	4314	4525	4757	4990	5239	5504	24.89
51	4422	4637	4871	5112	5374	5641	25.51
52	4531	4758	4993	5243	5507	5780	26.14
53	4643	4876	5118	5377	5647	5929	26.79
54	4760	4996	5249	5510	5785	6073	27.46
55	4878	5123	5379	5649	5933	6227	28.14
56	4999	5251	5513	5789	6078	6384	28.84
57	5128	5382	5651	5935	6231	6543	29.59
58	5255	5516	5793	6083	6387	6708	30.32
59	5387	5654	5937	6236	6546	6875	31.08

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

\*Step A - Rate paid for substitute.

**\*\*Longevity pay ( Steps : L7, L12, L17, L22 & L27) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years**

Adopted by Board of Education -

2.0% Increase from 15-16 salary schedule

Tentative - 4/17/17

**SAN RAFAEL HIGH SCHOOL DISTRICT  
CLASSIFIED EMPLOYEES SALARY SCHEDULE  
2016-2017**

<b>RANGE NUMBER</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
25	13.43	14.12	14.88	15.62	16.36	17.17
26	13.78	14.46	15.21	15.95	16.75	17.58
27	14.12	14.88	15.62	16.36	17.20	18.07
28	14.46	15.21	15.95	16.75	17.60	18.49
29	14.88	15.62	16.36	17.20	18.10	18.99
30	15.21	15.95	16.75	17.60	18.51	19.45
31	15.62	16.36	17.20	18.10	18.91	19.86
32	15.95	16.75	17.60	18.51	19.48	20.44
33	16.36	17.20	18.10	18.91	19.94	20.93
34	16.75	17.60	18.51	19.48	20.46	21.49
35	17.20	18.10	18.91	19.94	20.93	21.99
36	17.60	18.51	19.48	20.46	21.42	22.49
37	18.10	18.91	19.94	20.93	21.99	23.07
38	18.51	19.48	20.46	21.42	22.52	23.65
39	18.91	19.94	20.93	21.99	23.01	24.18
40	19.48	20.46	21.42	22.52	23.56	24.75
41	19.94	20.93	21.99	23.01	24.18	25.40
42	20.46	21.42	22.52	23.56	24.75	25.99
43	20.93	21.99	23.01	24.18	25.34	26.60
44	21.42	22.52	23.56	24.75	25.99	27.29
45	21.99	23.01	24.18	25.34	26.65	27.98
46	22.54	23.67	24.83	26.08	27.39	28.75
47	23.08	24.25	25.46	26.72	28.06	29.46
48	23.68	24.87	26.09	27.42	28.78	30.21
49	24.26	25.48	26.75	28.09	29.48	30.97
50	24.89	26.11	27.44	28.79	30.23	31.75
51	25.51	26.75	28.10	29.49	31.00	32.54
52	26.14	27.45	28.81	30.25	31.77	33.35
53	26.79	28.13	29.53	31.02	32.58	34.21
54	27.46	28.82	30.28	31.79	33.38	35.04
55	28.14	29.56	31.03	32.59	34.23	35.93
56	28.84	30.29	31.81	33.40	35.07	36.83
57	29.59	31.05	32.60	34.24	35.95	37.75
58	30.32	31.82	33.42	35.09	36.85	38.70
59	31.08	32.62	34.25	35.98	37.77	39.66

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Adopted by Board of Education -

2.0% Increase from 15-16 salary schedule

Tentative - 4/17/17

**SAN RAFAEL HIGH SCHOOL DISTRICT  
CLASSIFIED EMPLOYEES SALARY SCHEDULE  
2016-2017**

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS					*Hourly Rate
							L7	L12	L17	L22	L27	Step A
25	2327	2447	2580	2708	2836	2976	3125	3281	3445	3617	3798	13.43
26	2388	2506	2636	2765	2904	3047	3199	3359	3527	3704	3889	13.78
27	2447	2580	2708	2836	2982	3132	3289	3453	3626	3807	3997	14.12
28	2506	2636	2765	2904	3050	3205	3365	3534	3710	3896	4091	14.46
29	2580	2708	2836	2982	3138	3291	3456	3628	3810	4000	4200	14.88
30	2636	2765	2904	3050	3208	3371	3540	3717	3902	4097	4302	15.21
31	2708	2836	2982	3138	3278	3443	3615	3796	3986	4185	4394	15.62
32	2765	2904	3050	3208	3376	3543	3720	3906	4101	4307	4522	15.95
33	2836	2982	3138	3278	3457	3628	3809	4000	4200	4410	4630	16.36
34	2904	3050	3208	3376	3547	3725	3911	4107	4312	4528	4754	16.75
35	2982	3138	3278	3457	3627	3811	4002	4202	4412	4632	4864	17.20
36	3050	3208	3376	3547	3712	3898	4093	4298	4512	4738	4975	17.60
37	3138	3278	3457	3627	3812	3998	4198	4408	4628	4860	5103	18.10
38	3208	3376	3547	3712	3903	4100	4305	4520	4746	4984	5233	18.51
39	3278	3457	3627	3812	3989	4191	4401	4621	4852	5094	5349	18.91
40	3376	3547	3712	3903	4084	4290	4505	4730	4966	5214	5475	19.48
41	3457	3627	3812	3989	4191	4402	4622	4853	5096	5351	5618	19.94
42	3547	3712	3903	4084	4290	4505	4730	4967	5215	5476	5750	20.46
43	3627	3812	3989	4191	4392	4610	4841	5083	5337	5603	5884	20.93
44	3712	3903	4084	4290	4505	4730	4967	5215	5475	5749	6037	21.42
45	3812	3989	4191	4392	4619	4849	5091	5346	5613	5894	6189	21.99
46	3906	4102	4304	4521	4748	4984	5233	5495	5769	6058	6361	22.54
47	4000	4203	4413	4632	4863	5106	5361	5629	5911	6206	6517	23.08
48	4104	4310	4522	4753	4988	5237	5499	5774	6062	6366	6684	23.68
49	4205	4416	4636	4868	5110	5368	5636	5918	6214	6525	6851	24.26
50	4314	4525	4757	4990	5239	5504	5779	6068	6371	6690	7025	24.89
51	4422	4637	4871	5112	5374	5641	5923	6219	6530	6857	7200	25.51
52	4531	4758	4993	5243	5507	5780	6069	6372	6691	7026	7377	26.14
53	4643	4876	5118	5377	5647	5929	6225	6537	6863	7207	7567	26.79
54	4760	4996	5249	5510	5785	6073	6377	6695	7030	7382	7751	27.46
55	4878	5123	5379	5649	5933	6227	6538	6865	7208	7569	7948	28.14
56	4999	5251	5513	5789	6078	6384	6703	7038	7390	7760	8148	28.84
57	5128	5382	5651	5935	6231	6543	6870	7214	7574	7953	8351	29.59
58	5255	5516	5793	6083	6387	6708	7043	7396	7765	8154	8561	30.32
59	5387	5654	5937	6236	6546	6875	7219	7580	7959	8357	8775	31.08

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\*Step A - Rate paid for substitute.

\*\*Longevity pay (Steps : L7, L12, L17, L22 & L27) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

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Tentative - 4/17/17

**SAN RAFAEL HIGH SCHOOL DISTRICT  
CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)  
2016-2017**

Range Number	A	B	C	D	E	F	<b>**LONGEVITY STEPS</b>				
							L7	L12	L17	L22	L27
25	13.43	14.12	14.88	15.62	16.36	17.17	18.03	18.93	19.88	20.87	21.91
26	13.78	14.46	15.21	15.95	16.75	17.58	18.46	19.38	20.35	21.37	22.44
27	14.12	14.88	15.62	16.36	17.20	18.07	18.98	19.92	20.92	21.96	23.06
28	14.46	15.21	15.95	16.75	17.60	18.49	19.41	20.39	21.40	22.48	23.60
29	14.88	15.62	16.36	17.20	18.10	18.99	19.94	20.93	21.98	23.08	24.23
30	15.21	15.95	16.75	17.60	18.51	19.45	20.42	21.44	22.51	23.64	24.82
31	15.62	16.36	17.20	18.10	18.91	19.86	20.86	21.90	23.00	24.14	25.35
32	15.95	16.75	17.60	18.51	19.48	20.44	21.46	22.54	23.66	24.85	26.09
33	16.36	17.20	18.10	18.91	19.94	20.93	21.98	23.08	24.23	25.44	26.71
34	16.75	17.60	18.51	19.48	20.46	21.49	22.56	23.69	24.88	26.12	27.43
35	17.20	18.10	18.91	19.94	20.93	21.99	23.09	24.24	25.45	26.72	28.06
36	17.60	18.51	19.48	20.46	21.42	22.49	23.61	24.80	26.03	27.34	28.70
37	18.10	18.91	19.94	20.93	21.99	23.07	24.22	25.43	26.70	28.04	29.44
38	18.51	19.48	20.46	21.42	22.52	23.65	24.84	26.08	27.38	28.75	30.19
39	18.91	19.94	20.93	21.99	23.01	24.18	25.39	26.66	27.99	29.39	30.86
40	19.48	20.46	21.42	22.52	23.56	24.75	25.99	27.29	28.65	30.08	31.59
41	19.94	20.93	21.99	23.01	24.18	25.40	26.67	28.00	29.40	30.87	32.41
42	20.46	21.42	22.52	23.56	24.75	25.99	27.29	28.66	30.09	31.59	33.17
43	20.93	21.99	23.01	24.18	25.34	26.60	27.93	29.33	30.79	32.33	33.95
44	21.42	22.52	23.56	24.75	25.99	27.29	28.66	30.09	31.59	33.17	34.83
45	21.99	23.01	24.18	25.34	26.65	27.98	29.37	30.84	32.38	34.00	35.71
46	22.54	23.67	24.83	26.08	27.39	28.75	30.19	31.70	33.28	34.95	36.70
47	23.08	24.25	25.46	26.72	28.06	29.46	30.93	32.48	34.10	35.80	37.60
48	23.68	24.87	26.09	27.42	28.78	30.21	31.73	33.31	34.97	36.73	38.56
49	24.26	25.48	26.75	28.09	29.48	30.97	32.52	34.14	35.85	37.64	39.53
50	24.89	26.11	27.44	28.79	30.23	31.75	33.34	35.01	36.76	38.60	40.53
51	25.51	26.75	28.10	29.49	31.00	32.54	34.17	35.88	37.67	39.56	41.54
52	26.14	27.45	28.81	30.25	31.77	33.35	35.01	36.76	38.60	40.54	42.56
53	26.79	28.13	29.53	31.02	32.58	34.21	35.91	37.71	39.59	41.58	43.66
54	27.46	28.82	30.28	31.79	33.38	35.04	36.79	38.63	40.56	42.59	44.72
55	28.14	29.56	31.03	32.59	34.23	35.93	37.72	39.61	41.59	43.67	45.85
56	28.84	30.29	31.81	33.40	35.07	36.83	38.67	40.60	42.64	44.77	47.01
57	29.59	31.05	32.60	34.24	35.95	37.75	39.64	41.62	43.70	45.88	48.18
58	30.32	31.82	33.42	35.09	36.85	38.70	40.63	42.67	44.80	47.04	49.39
59	31.08	32.62	34.25	35.98	37.77	39.66	41.65	43.73	45.92	48.21	50.63

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