

**BEFORE THE BOARD OF TRUSTEES  
OF THE  
SAN RAFAEL ELEMENTARY SCHOOL DISTRICT  
MARIN COUNTY, CALIFORNIA**

Resolution and Decision Not to       )  
Reemploy Certificated Employees    )       **RESOLUTION NO. 1734**

WHEREAS, the Board of Trustees of the SAN RAFAEL ELEMENTARY SCHOOL DISTRICT adopted a Resolution on February 27, 2017 and March 13, 2017, authorizing and directing the Superintendent or Superintendent's designee, to initiate and pursue procedures necessary to not reemploy the equivalent of fifteen and one fifth (15.2) full-time certificated employees of this District pursuant to Education Code Sections 44949 and 44955 because of a reduction and discontinuance of particular kinds of services; and

WHEREAS, the Superintendent, or Superintendent's designee, duly and properly served notice on the certificated employees listed on Attachment "A" on February 27, 2017 and March 13, 2017 indicating that the Governing Board did not intend to reemploy them to the extent indicated in the Resolution and Notice for the 2017-2018 school year; and

WHEREAS, the certificated employees listed on Attachment "A" were informed of their right to request a hearing and that failure to do so in writing by March 24, 2017, would constitute a waiver of the right to a hearing; and

WHEREAS, the certificated employees listed in Attachment "B" did not request a hearing by March 24, 2017 or withdrew their request for a hearing. However, subsequent to May 8, 2017, the District rescinded layoffs of the certificated employees noted in Attachment "C."

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that considering the certificated staff requirements of the SAN RAFAEL ELEMENTARY SCHOOL DISTRICT for the 2017-2018 school year, as well as the seniority and qualifications of each of the certificated

employees of the District, it is necessary that the services of the certificated employees listed on Attachment “D” will not be required for the ensuing school year to the extent indicated in the Resolution and Notice to the employee;

BE IT FURTHER RESOLVED that the District Superintendent of SAN RAFAEL ELEMENTARY SCHOOL DISTRICT, or Superintendent’s designee, is authorized and directed to give final notice to the certificated employees listed on Attachment “D” that their services will not be required by this District for the ensuing 2017-2018 school year. Said notice shall be given by serving upon said persons a true copy of this Resolution and Decision Not to Reemploy Certificated Employees.

The foregoing Resolution was introduced by Member \_\_\_\_\_ who moved its adoption, seconded by Member \_\_\_\_\_ and adopted on May 9, 2017, by the following vote:

Member	_____
Member	_____
Member	_____
Member	_____
Member	_____

WHEREUPON the President declared the foregoing resolution adopted and

SO ORDERED

\_\_\_\_\_

President, Governing Board

I, [Insert Name], Clerk of the Board of Trustees of the SAN RAFAEL ELEMENTARY SCHOOL DISTRICT do hereby certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees at its meeting held on May 9, 2017.

\_\_\_\_\_  
Clerk, Board of Trustees

**“ATTACHMENT A”**

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT

LIST OF CERTIFICATED EMPLOYEES  
SENT INITIAL LAYOFF NOTICES

#100299

#104816

#104818

#101408

#104539

#105167

#101870

#101090

#102783

Amy Baer  
Assistant Superintendent, Human Resources  
SAN RAFAEL CITY SCHOOLS

**“ATTACHMENT B”**

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT

LIST OF CERTIFICATED EMPLOYEES  
REQUESTING A LAYOFF HEARING

None

Amy Baer  
Assistant Superintendent, Human Resources  
SAN RAFAEL CITY SCHOOLS

## **“ATTACHMENT C”**

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT

LIST OF CERTIFICATED EMPLOYEES  
WHOSE LAYOFF HAS BEEN RESCINDED

#100299

#104816

#104818

#101408

#104539

#105167

#101090

Amy Baer

Assistant Superintendent, Human Resources  
SAN RAFAEL CITY SCHOOLS

**“ATTACHMENT D”**

SAN RAFAEL ELEMENTARY SCHOOL DISTRICT

LIST OF CERTIFICATED EMPLOYEES  
TO BE SENT FINAL LAYOFF NOTICE

#101870

#102783

Amy Baer  
Assistant Superintendent, Human Resources  
SAN RAFAEL CITY SCHOOLS