

SAN RAFAEL CITY SCHOOLS AGENDA ONLINE MINUTES

Regular Meeting - SRCS Board of Education

April 17, 2017 6:00 PM

District Office - Boardroom

310 Nova Albion Way

San Rafael, CA 94903

Attendance Taken at 5:00 PM:

Present:

Linda Jackson

Rachel Kertz

Greg Knell

Ms. Maika Llorens Gulati

Absent:

Natu Tuatagaloa

I. OPEN SESSION/ROLL CALL 5:00 PM

II. PUBLIC COMMENT on Closed Session

Minutes:

The following individuals addressed the Board on a Closed Session item:

Melissa Millerick, TL teacher: deeply committed to education of all children and the community; support of SRFT's request to follow the contract to realign salaries with comparable districts; reviewed teacher and district expectations

Sue Herman, RSP teacher for all three high schools: thanked the Board for their service; reviewed history of mediated settlement in the early 2000's and comparable salaries to neighboring districts; quality and stable staff resulted in innovative programs in the HSD; with teacher shortage need to keep pace with other districts' salaries

Erik Stenberg, TL teacher: need to prioritize recruitment and retention of best teachers to remain competitive; read a quote from the Center for Public Education regarding teacher quality and student learning; district budget reflection of district values; district has funds to attract and retain quality teachers; the impacts of teacher shortage and costs of housing in Marin; salary comparisons to Tamalpais District; must value teachers and pay them more

III. CLOSED SESSION

Minutes:

President Kertz adjourned the meeting to Closed Session at 5:11 PM.

III.1. GOV. CODE 54957.6: (ESD/HSD) Conference with Labor Negotiator:

Name of Agency Negotiator: Michael Watenpaugh, Amy Baer

Employee Organization/Title: SRFT, SRTA, CSEA

III.2. GOV. CODE 48900 (C): Consideration of Student Expulsion Case # 16/17-10 (ESD)

III.3. GOV. CODE 54957: Public Employee Discipline/Dismissal/Release and/or Reassignment (ESD-1 certificated)

III.4. GOV CODE 54956.9: (ESD) Conference with Legal Counsel - Anticipated Litigation (1 case)

IV. RETURN TO OPEN SESSION

Minutes:

President Kertz reconvened the meeting to Open Session at 6:10 PM

V. PLEDGE OF ALLEGIANCE

Minutes:

Elizabeth Foehr led the Pledge of Allegiance.

VI. STUDENT BOARD REPORTS

Minutes:

Bini Gelini, TLHS reported:

- The 'Jitters Talent Show' was held on April 5

- Beginning Drama will hold a performance this Thursday

- She is part of a private commission student focus group with County Superintendent Mary Jane Burke and Senator Mike McGuire to look at later start times for high schools, ESL student support, and physical fitness practices - PE program reprimanding students who have limited capabilities, such as students with asthma

VII. PUBLIC COMMENT ON NON-AGENDIZED ITEMS

(Public comment on items that appear on the agenda will be taken at the time the item is addressed by the Board.)

Minutes:

None.

VIII. SPECIAL REPORT

VIII.1. UPDATE: (ESD/HSD): Labor Unions: CSEA, SRTA, SRFT

Minutes:

CSEA:

Vice President Ann Marie Sachetti announced an upcoming PBS series "Inside California Education," that emphasizes classified employees and public education; 13 episodes, beginning this Sunday - check local programming for days and times

SRTA:

No comment at this time.

SRFT:

Steve Coleman, TL teacher: thanked the Board for their service and for listening to the respectful and informative voices of their membership; labor action now because teachers are not being paid fairly; district in violation of contract; 5-9% behind comparable districts; what if teachers stopped following their contractual obligations? The District can afford to pay fairly; concerns about fiscal solvency of district; revenues are up \$6.1M in 3 years; cut back other budgets to more reasonable amounts; no one gatekeeping budgets that get approved in June; put personnel first in the July budgeting and then look at other priorities in the budget; district is not contractually obligated to spend money on these other priorities; fair compensation and reform budgeting practices.

VIII.2. PRESENTATION: (ESD/HSD) Update on State Imposed Increases to Employer Contribution Rates for State Teachers Retirement System (STRS) and Public Employees Retirement System (CalPERS) and Impacts on Future Budget

Minutes:

President Kertz noted changes on the agenda: item VIII.3 Homework Modification Report will be moved to the next meeting, the LCAP presentation will be pulled for this evening, and Consent Agenda item X.9 will be tabled for now.

Superintendent Watenpaugh introduced the presentation on state imposed increases in STRS and PERS and their impacts on the budget. This will be one of several updates on the 16.17 school budget, specifically on increased pension costs, short term and long term views. At recent sessions with Joel Montero from FCMAT and MCSBA information was shared regarding districts around the county and throughout California that are struggling to meet pension costs. For the first time, the May Revise may bring less money for districts than the Governor's January proposed budget.

Assistant Superintendent Marquand provided an overview of the impacts on the budget from increases in STRS and PERS:

- return on investments or discount rate that have been forecast are dropping, raising employer and employee contribution rates

- a defined benefit plan sets how much an employee will receive in the future; challenge is to control contributions and return on investment

- a contribution plan such as a 401K, is based on how much is deposited into the account
- in 2013 STRS and PERS were recalculated based on the Pension Reform Act which locked in classic members and established a different scale for newer members
- PERS increased the rates paid by employers over several years; they can change rates rapidly as needed
- STRS rates are locked and can only change through legislation; it is anticipated that STRS rates will have to go up significantly once they are unlocked, to catch up
- increased rates that the district will be paying in 2023 were reviewed; STRS projected increase shows rates more than doubling in ten years
- budget adoption projections have to include the STRS and PERS increases in current and two years out. These costs are not negotiable as they are charged by the state
- by 2024 PERS rates will increase by 16.8%, tripling from where they are currently
- information was shared that demonstrated the number of employees who are paying for increased costs of pensions is growing smaller

Mr. Marquand responded to Trustee Jackson's questions regarding ARC unfunded liability. Dr. Watenpaugh noted as rates increase it limits the amount of funds the Board has to work with. Projection of increased pension costs show that in out years 50 cents of every dollar will be spent on pension contributions. STRS and PERS are one of the last defined benefit systems. Trustee Jackson noted in the professions of police and fire, the amount of funds going toward pensions is leaving agencies with less money to hire staff.

President Kertz expressed the need to hold a countywide town hall for parents and the community, to share information about rising pension costs and their impact on the budget.

There was further staff discussion about potential changes after Governor Brown leaves office, and the number of districts statewide that are going into qualified or negative status as a result of rising pension costs.

Mr. Marquand noted that even with the historical 5% annual increase in property tax revenue, 2% gets taken up with pension increase and 1.5% with step and column; not much left.

Dr. Watenpaugh noted that the Governor's May Revise will bring more information about what the increases will mean for SRCS.

The following individuals addressed the Board on this topic:

- Matt Moore, TL: regarding increases in revenue and the need to reprioritize the budget; follow the language in the contract to keep salary at pace with comparable districts; make teacher compensation a priority

- Steve Coleman, TL: questioned the timing of this presentation while teachers are seeking higher compensation and the increases in contract services and books/supplies budget.

President Kertz noted this is not the first time information on rising pension costs has been presented to the public. There have been discussions at many board meetings in the last several years. It was important to share the new information recently learned at the Joel Montero and MCSBA sessions. She asked that Mr. Coleman hold his negotiations related comments at this time, given the district is currently still in negotiations with SRFT

- Ann Marie Sachetti, TL: could pension increases be attributed to the population of baby boomers that are nearing retirement age? Trustee Jackson noted the state has been underfunding the pension program for years, bringing the large increases to districts to catch up.

Dr. Watenpugh noted that the pending increases in pension have been shared for years during budget adoption conversations at board meetings, in negotiations and budget advisory committee meetings. In the past it was easier to cover these costs.

- Steve Temple, SRHS: regarding other districts that have given salary increases and their awareness of the pension increases. Mr. Marquand noted that rates did not go up during the election for political reasons; real numbers are now being released, impacting districts statewide. Other districts may make different decisions based on their reserves and property tax base. SRCS has different demographics and is a growing basic aid district.

- Chris Simenstad, SRHS: being basic aid is a positive because property taxes historically go up

- Katina Pantazes, CSEA: is there potential to merge ESD and HSD to absorb costs? Dr. Watenpugh noted that a merge would mean losing basic aid property tax funding and moving to LCFF funding, and that Dixie District would have to join as well.

- Molly O'Donoghue, SRTA: it is not just employers who are paying more in pension costs; employees are also paying more and seeing less in their paychecks

VIII.3. PRESENTATION: Update on Homework Modification Pilot at San Pedro Elementary School

Minutes:

This update was pulled from this agenda to be brought to a future meeting

VIII.4. PRESENTATION: (ESD) Update on Instructional Coaches

Minutes:

Director of K-5 Teaching and Learning, Amy Goodwin, introduced Coordinator of Coaching and Professional Development Elizabeth Foehr and noted that Ms. Foehr has done a fantastic job with the instructional coaches program this year.

Ms. Foehr provided a brief overview of the ESD instructional coaching program and professional development:

- Why coaching? traditional PD does not work; reviewed the need to do coaching to see current district initiatives implemented
- The cornerstone of coaching builds teacher efficacy so teachers can see a path forward
- She reviewed what works best in education; teacher effects with a traditional program and the zone of desired effects that has a high impact to move kids ahead faster
- With coaching, teachers work to keep revisiting what works and put best practices into place
- To measure impact and follow initiative implementation a 6 week cycle is used to review the process and build teacher efficacy. Surveys are also used with teachers to measure growth, needs assessment and implementation
- The number of teachers who are using Fountas and Pinell assessments has increased over the last 2 years
- Teachers are evaluating the coaching program; comments from teachers were shared
- Professional Learning Communities (PLC) time and coaching are allowing movement forward
- Modifications and improvements to the coaching program are needed: coaches on site need to be cross-trained; continue with SEAL and balanced literacy; regular articulation is needed; a 3 year professional development plan is needed; build collaboration with the Marin Coaching Consortium; next year instructional rounds will be added; much like medical rounds in hospitals to find what is working.

Ms. Foehr responded to trustee questions regarding length of time before the impact of Fountas and Pinnell can be seen, coaching work with parents, working with ESL parents and cross support with the SR library program; high percentages of teachers using coaching, and the best way for the Board to help the program stay successful next year.

An audience member inquired about math coaching.

VIII.5. PRESENTATION: (ESD/HSD) Overview of Newcomers Program Enhancements

Minutes:

Deputy Superintendent Mayra Perez introduced Director of English Learner Programs Kathy Frye who provided an update on the newcomer program.

Mr. Frye reviewed the state definition of newcomer students, newcomers with consistent schooling, and newcomers with limited or interrupted schooling.

- Newcomers are a concern within the community not just for the District. MCOE, COM, MCF, Adult Education, Canal Alliance, PSP, Marin Health Clinics and FORWARDS, are some of the community agencies that have been looking at ways to support newcomers

- Demographics by language status, grade span, EL, IFEP, Re-designated, TBD and EO were reviewed for both ESD and HSD. TBD is the process of registration and placement of an EL learner student who has to be tested with CELDT

- Newcomer and long-term EL data was reviewed for K-5, 6-8, and 9-12.

Enhancements added:

K-5:

- Pilot newcomer teachers have been used at BV and SP this year
- SEAL prepares teachers to work with EL and newcomers
- All sites looking at resources to support these students
- Using language assessment teams
- Community liaisons networking with families for bilingual outreach
- Summer school support for incoming grades 1-5

Middle School:

- Working with enrollment on placement of limited /interrupted schooling students
- Piloting the textbook curriculum "INSIDE" for DMS next year
- Using Community Liaisons for networking
- Marin Community Theater offers oral language opportunities
- Capturing Kids Hearts program
- Newcomer summer school program

High School:

- Communication with enrollment for program and grade placement considerations

- A Newcomer Pathway program has been added for older students with limited/interrupted education; working with College of Marin
- April 20th meeting with the Marin Community Foundation to brainstorm how to identify resources in the community
- Student focus groups have begun at SRHS
- MCOE Newcomer Taskforce has been meeting for support
- Las Links is now compatible with Chromebooks and is being used this year for student assessments
- Working on curriculum development to support newcomers
- Community liaisons for outreach
- Language Assessment Team

Future Priorities for Newcomers:

- A Welcoming Center for streamlined enrollment
- Streamlining programs
- Developing model curriculum
- Plan alternative pathways
- Strengthen community resources
- Community Schools Initiative needs to be brought to teachers and students

Staff responded to trustee questions regarding the number of students in the summer school program, any loss of ADA since the the November election, any changes in demographics of newcomers, newcomer programming for HSD students, and what are the goals and success factors for the significant percentage of our student population who are newcomers.

VIII.6. UPDATE: (ESD/HSD) Capital Facilities Program

Minutes:

Senior Director Dr. Dan Zaich provided a brief overview of the checklists of work completed and work underway:

- Bond Accountant has been onboarded

- Stadium project moving forward with a recommendation on this agenda to begin negotiations with Bothman Construction
- Collecting bids for air conditioning projects in the HSD
- Reviewing qualifications for solar procurement
- Reviewing state funding eligibility
- High schools working through process of validating Master Plan
- Bringing ESD schematic designs for approval on May 9
- Projects over the summer will include HVAC and repairing the 10 Wing at DMS, and community meetings for outreach
- Safe Routes to Schools meeting this Thursday; transportation consultant Parisi is helping with these meetings since it involves work around our schools
- The SRHS EIR mitigation response plan is being prepared to be ready to go after the period for Notice of Determination is over on the 27th
- A joint meeting with DMS and LD is scheduled for next Wednesday; Safe Routes to Schools meeting information will be shared
- The multi-use path at SRHS needs to be researched

In response to Trustee Llorens Gulati's question about a community meeting for the HSD to explain funding, Dr. Zaich noted that the ESD is further along with community meetings because the nature of the HSD projects is more complex. Trustee Llorens Gulati also expressed that the new SRHS design should keep in mind a multiuser path so it can be built later on. Trustee Jackson reviewed discussion that took place at the recent SRHS site design committee meeting.

VIII.7. UPDATE: (ESD/HSD) Local Control and Accountability Plan (LCAP)

Minutes:

There was no update.

VIII.8. UPDATE: (ESD/HSD) Facilities Report

Minutes:

Director of Maintenance and Operations Dave Pedroli reported:

- Staff are currently working on approximately 375 work orders and catching up on issues with roof leaks
- Last Tuesday staff attended a countywide MSIA meeting

- Staff continue to take care of trees that need to be cut down at SRHS
- SRHS Gym 1 and 2 repairs are closing out and will be covered by insurance
- A quote is being submitted to PG&E to replace a pump that was destroyed by an underground electrical event at BV
- The car that ran into the Corp Yard gate caused \$6800 worth of damage
- Parking lots at TL and SR were restriped over spring break
- Signage is to be placed at BV, TL and SR regarding potential towing of vehicles, with the vehicle code section cited to alleviate issues with cars that are left for extended periods; cars cannot be booted. Trustee Jackson expressed her concern with posting the signs without notifying the community about impacts, and suggested communicating with the Canal Alliance and discussing with the BV neighborhood before posting. Mr. Pedroli clarified that towing would only occur at the request of an administrator in response to an abandoned vehicle or one that has not moved for 3 days.

Trustee Llorens Gulati expressed the need to reinforce the no parking red zone at SRHS near the gym

IX. CAPITAL FACILITIES PROGRAM CONSENT AGENDA: (ESD/HSD) (All items appearing on the Capital Facilities Program Consent Agenda are approved in one action by the Board. Trustees, staff or members of the public may request that an item be pulled for discussion prior to Capital Facilities Program Consent Agenda approval)

IX.1. CAPITAL FACILITIES PROGRAM: (ESD) Approval of Supplemental Agreement No. 3 to Master Agreement for Architectural Services for SVA Architects, Inc.

Motion Passed: Authorization of the Supplemental Agreement No. 3 to Master Agreement for Architectural Services SVA Architects, Inc. Passed with a motion by Linda Jackson and a second by Ms. Maika Llorens Gulati.

- Yes Linda Jackson
- Yes Rachel Kertz
- Yes Greg Knell
- Yes Ms. Maika Llorens Gulati
- Absent Natu Tuatagaloa

IX.2. CAPITAL FACILITIES PROGRAM: (HSD/ESD) Authorization to Commence Negotiations with General Contractor for Construction of the San Rafael High School Stadium Project

Motion Passed: Authorization to begin negotiations with Bothman Construction to provide a GMP (Guaranteed Maximum Price) for the construction of the San Rafael High School Stadium Project utilizing the Lease Lease-back delivery methodology. Passed with a motion by Linda Jackson and a second by Ms. Maika Llorens Gulati.

- Yes Linda Jackson
- Yes Rachel Kertz

Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X. CONSENT AGENDA: (All items appearing on the Consent Agenda are approved in one action by the Board. Trustees, staff or members of the public may request that an item be pulled for discussion prior to Consent Agenda approval.)

Minutes:

President Kertz noted that item X.9 was removed from this agenda and a revision to item # X.1 was received.

Trustee Llorens Gulati requested items 17 and 24 be pulled for discussion.

M/S/C (Knell, Llorens Gulati) the Board approved the Consent Agenda with the exception of #17 and #24, by the following vote:

Rachel Kertz - YES

Greg Knell - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - ABSENT

X.1. BOARD BUSINESS: (ESD/HSD) Approval of Minutes of the Regular Board Meeting of March 27, 2017

Motion Passed: Approval of the minutes of the Regular Board Meeting of March 13, 2017, as revised. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.2. FINANCE: (ESD) Approval of AB 1200 Public Disclosure of Collective Bargaining between San Rafael Elementary School District and the California Schools Employee Association (CSEA) for the 2016-17 Fiscal Year

Motion Passed: Approval of the AB 1200 Disclosure of Proposed Collective Bargaining Agreement for 2016-17. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz

Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.3. FINANCE: (HSD) Approval of AB 1200 Public Disclosure of Collective Bargaining between the San Rafael High School District and the California Schools Employee Association (CSEA) for the 2016-17 Fiscal Year

Motion Passed: Approval of the AB 1200 Disclosure of Proposed Collective Bargaining Agreement for 2016-17. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.4. PERSONNEL (ESD): Approval of Elementary School District Personnel, Certificated/Classified

Motion Passed: Approval of all hiring, terminations, transfers, and retirements of employees in the Elementary School District. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.5. PERSONNEL (HSD): Approval of High School District Personnel, Certificated/Classified

Motion Passed: Approval of all hiring, terminations, transfers, and retirements of employees in the High School District. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.6. PERSONNEL (JOINT): Approval of Joint School District Personnel, Certificated/Classified

Motion Passed: Approval of all hiring, terminations, transfers, and retirements of employees in the Joint School District. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell

Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.7. PERSONNEL (ESD/HSD): Approval of Revised Job Description Assistant Director, Student Services (Certificated)

Motion Passed: Approval of the revised job description for Assistant Director, Student Services (Certificated). Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.8. PERSONNEL (ESD/HSD): Approval of New Job Description Director of Fiscal Services (Classified)

Motion Passed: Approval of the new job description for Director of Fiscal Services (Classified). Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.9. PERSONNEL: (ESD) Approval of New Job Description Teacher on Special Assignment, Pre K-3 Initiatives (Certificated)

Minutes:

This item was pulled from this agenda. No action was taken.

X.10. PERSONNEL (ESD): Approval of Revised Job Description Director of Elementary Education (Certificated)

Motion Passed: Approval of the revised job description for Director of Elementary Education (Certificated). Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.11. PERSONNEL: (HSD) Approval of Revised Job Description Director of Secondary Education (Certificated)

Motion Passed: Approval of the revised job description for Director of Secondary Education

(Certificated). Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.12. PERSONNEL: (HSD) Personnel Recommendations (9-12) for Appointment of Extra Hire of Specific Categories, Coaches, Special Ed, and Extra Pay for Outside Work for the 2016-2017 School Year

Motion Passed: Approval of these Personnel actions. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.13. PERSONNEL: (ESD/HSD) Approval of the Tentative Agreement Between San Rafael City Schools (SRCS) and California School Employees Association (CSEA) and Revised Salary Schedules for 2016-2017.

Motion Passed: Approval of the Tentative Agreement between SRCS and CSEA with revised 2016-2017 salary schedules. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.14. FINANCE:(ESD) Ratification of Warrant Register for Warrants Issued March 1,2017 through March 31,2017 by the San Rafael Elementary School District

Motion Passed: Ratification of the warrants for March 2017. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.15. FINANCE: (HSD) Ratification of Warrant Register for Warrants Issued March 1, 2017 through March 31, 2017 by the San Rafael High School District

Motion Passed: Ratification of the warrants for March 2017. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.16. FINANCE: (ESD/HSD) Approval of Agreement for Facility Use between San Rafael City Schools and the American Red Cross

Motion Passed: Approval of the agreement with the American Red Cross Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.17. FINANCE: (ESD/HSD) Approval of Subscription Agreement between San Rafael City Schools and School Loop for District-wide Web Site from July 1, 2017 through June 30, 2018

Motion Passed: Approval of the proposal from School Loop, Inc. Master Subscription Agreement. Passed with a motion by Ms. Maika Llorens Gulati and a second by Linda Jackson.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

Minutes:

In response to Trustee Llorens Gulati's request for additional information, CTO Sandy Maynard explained that this agreement with School Loop is for web site and middle school grading support. It provide middle school the use of it for one more year. The HSD is moving away from School Loop and using Canvas. If the middle school also moves away from using it, the District will need to decide whether to continue using it for support of our district web site or explore alternatives.

X.18. SECOND READING: FINANCE (ESD/HSD) Approval of Revisions to Board Policy and Administrative Regulation 3260 Fees and Charges

Motion Passed: Approval of the revisions to Board Policy 3260 Fees and Charges Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.19. SECOND READING: STUDENT SERVICES (ESD/HSD) Approval of Revised Board Policy and Administrative Regulation 5145.3 Nondiscrimination/Harassment

Motion Passed: Approval of Revised Board Policy and Administrative Regulation 5145.3 Nondiscrimination/Harassment Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.20. STUDENT SERVICES: (HSD) Approval of the MOU Between San Rafael High School and North Bay Security Group

Motion Passed: Approval of the MOU. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.21. EDUCATION SERVICES: (ESD) Approval of Memorandum of Understanding Between San Rafael City Schools and the Sobrato Family Foundation for the SEAL Program for Glenwood and Short Elementary Schools

Motion Passed: Approval of the Memorandum of Understanding between San Rafael City Schools and the Sobrato Family Foundation for the SEAL Program for Glenwood and Short Elementary Schools. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.22. EDUCATION SERVICES: (ESD) Approval of Independent Contractor Agreement for Special Services with Bay Area Community Resources (BACR) for the Addition of Bay Area SCORES Soccer Programming at Davidson Middle School and Training to Other Sites to Participate in the Recreation Program, January 1 through June 30, 2017

Motion Passed: Approval of the Independent Contractor Agreement for Special Services with Bay Area Community Resources (BACR) for the Addition of Bay Area SCORES Soccer Programming at Davidson Middle School and training to other sites to participate in the recreation program, January 1 through June 30, 2017. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.23. EDUCATION SERVICES: (HSD) Approval of Agreement between College and Career Academy Support Network (CCASN) and San Rafael City Schools, Terra Linda High School for Master Scheduling Building Technical Support for 2017-2018 School Year

Motion Passed: Approval of the Agreement between College and Career Academy Support Network (CCASN) and San Rafael City Schools, Terra Linda High School for Master Scheduling Building Technical Support for 2017-2018 school year. Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

X.24. EDUCATION SERVICES: (HSD) Approval for San Rafael High School Senior AVID Class of 2017 to Participate in Overnight Field Trip to Point Reyes Hostel on May 25-26, 2017

Motion Passed: Approval of the San Rafael High School Senior AVID Class of 2017 to Participate in Overnight Field Trip to Point Reyes Hostel on May 25-26, 2017. Passed with a motion by Ms. Maika Llorens Gulati and a second by Linda Jackson.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

Minutes:

Trustee Llorens Gulati shared she was happy to see this trip for AVID; a great program.

X.25. SECOND READING: BOARD BUSINESS (ESD/HSD) Approval of Revisions to Board Bylaw 9323 Meeting Conduct

Motion Passed: Approval of Revisions to Board Bylaw 9323 Meeting Conduct Passed with a motion by Greg Knell and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

XI. DISCUSSION/ACTION SESSION

XI.1. EXPULSION HEARING: (ESD) An Administrative Panel Hears Recommended Expulsion Cases and Then Makes Recommendations to the Board to Expel or Not to Expel. The Following Cases Have Been Heard

Motion Passed: Uphold the panel's recommendation to expel (ESD) student case #16/17-10 for the remainder of the 2016-17 school year. Passed with a motion by Linda Jackson and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

XI.2. FINANCE: (ESD/HSD) Approval of Receipt of Donations to San Rafael City Schools District

Motion Passed: Acceptance of the donations. Passed with a motion by Linda Jackson and a second by Ms. Maika Llorens Gulati.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

XI.3. PERSONNEL: (ESD/HSD) Approval of Resolution #1730 - Resolution to Designate May 21-27, 2017 as Classified Employee Appreciation Week

Motion Passed: Approval of Resolution #1730 Passed with a motion by Greg Knell and a second by Linda Jackson.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

Minutes:

Trustee Llorens Gulati expressed her interest in seeing another Shadow Day this year.

XI.4. PERSONNEL: (ESD/HSD) Approval of Resolution #1731 - Resolution to Declare the Week of May 7 - 13, 2017 as "Teacher Appreciation Week"

Motion Passed: Approval of Resolution #1731 Passed with a motion by Linda Jackson and a second by Greg Knell.

Yes Linda Jackson
Yes Rachel Kertz
Yes Greg Knell
Yes Ms. Maika Llorens Gulati
Absent Natu Tuatagaloa

XI.5. INITIAL CONSIDERATION: FINANCE (ESD/HSD) First Reading to Review Revisions to: Board Policy and Administrative Regulation 3311 Bids; New Board Policy, Administrative Regulation and Exhibit 3311.1 Uniform Public Construction Cost Accounting; New Administrative Regulation 3311.3 Design-Build Contracts; and New Administrative Regulation 3311.4 Procurement of Technological Equipment

Minutes:

The second reading of these policies will be brought to the next meeting.

XI.6. INITIAL CONSIDERATION: BOARD BUSINESS (ESD/HSD) First Reading of Revisions to Administrative Regulation 1312.4 Williams Complaint Procedures and Exhibit (1) Notice to Parents/Guardians, Pupils, and Teachers: Complaint Rights, and Exhibit (2) Complaint Form

Minutes:

The second reading of this regulation and exhibits will be brought to the next meeting.

XII. BOARD GOVERNANCE

Minutes:

President Kertz reviewed the ongoing updates that are agendized at each regular meeting, noting her recommendation to add an ongoing budget update. As long as things are status quo and there is nothing major to report to the Board, she also recommending removing the ongoing LCAP update since other related presentations are often reflected in the LCAP, and removing the Facilities Report.

Trustee Knell agreed with the recommendations, noting if there is anything regarding facilities that is statutory, such as the posting of signage regarding towing that was discussed this evening, he would still like the Board to receive that information. Trustee Jackson concurred, asking that staff just be strategic in bringing forward any pertinent facilities updates. She also noted she likes to hear the updates on curriculum but noted her support to remove the LCAP standing item. Dr. Watenpaugh noted that LCAP related presentations can be pointed out at future meetings.

XIII. CONFERENCE SESSION

XIII.1. Report Out Action from Closed Session

Minutes:

President Kertz reported out the following action taken in Closed Session:

On a motion by Trustee Jackson and a second by Trustee Knell, the Board voted 4 to 0 to approve a confidential settlement agreement, by the following vote:

Rachel Kertz - YES

Greg Knell - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - ABSENT

On a motion by Trustee Gulati and a second by Trustee Knell, the Board voted 4 to 0 to approve a confidential settlement agreement, by the following vote:

Rachel Kertz - YES

Greg Knell - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - ABSENT

On a motion by Trustee Knell and a second by Trustee Jackson the Board voted 4-0 to rescind an employee's resignation and place the employee on a leave of absence through the end of the 2016-2017 school year, by the following vote:

Rachel Kertz - YES

Greg Knell - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - ABSENT .

On a motion by Trustee Jackson and a second by Trustee Knell the Board voted 4 to 0 to release a temporary certificated employee at the end of the 2016-2017 school year, by the following vote:

Rachel Kertz - YES

Greg Knell - YES

Linda M. Jackson - YES

Maika Llorens Gulati - YES

Natu Tuatagaloa - ABSENT

XIII.2. Agenda Items for Future Meetings

Minutes:

Trustee Jackson did not request an item, but noted she would like to receive information about how to purchase tickets to the May 8 Marin Athletics Foundation banquet. President Kertz noted her appreciation that Trustee Jackson brought up purchasing her ticket, in light of budget considerations.

XIII.3. Board Member Reports

Minutes:

Maika Llorens Gulati:

- She attended the Annual "Mujer Latina" luncheon sponsored by the Hispanic Chamber of Commerce

- She attended the quarterly meeting with the City of San Rafael and Dixie, with Trustee Knell and Dr. Watenpaugh

- She attended State budget anticipated May revision sponsored by the Marin School Board Association, followed by a discussion with other trustees in Marin county about challenges of long-term pension liabilities and the impacts on school districts

- She attended the MSEL annual business leaders mixer, showcasing impressive student projects. Each project included a business and marketing plan

- She attended the Town Hall on immigration at the Al Boro Center where Dr. Watenpaugh was on the panel of speakers

- She attended the annual Hack4Health: Design, Code, Build event sponsored by MCOE and Marin Health and Human Services with 80 students brainstorming and working on projects to support that department. Brilliant idea!

- She attended the DELAC meeting and it was a full house with representation from most schools! The district has done an excellent job at encouraging parents to attend. Let's keep it up and have representation from each school.

- She attended the "Become a trained immigrants know your rights advocate" training sponsored by Canal Alliance, with about 200 other members of our community including Trustee Jackson and some of our staff members

- She attended MarinKids Data and action guide presentation. Here is the link to the report: <https://www.marinkids.org/wp-content/uploads/2017/04/MKActionGuide2016-FinalForWeb.pdf>

- San Rafael HS Boys tennis keeps rocking at No. 4 in the county, defeating other high schools including Redwood HS and Marin Catholic. Two more matches before MCALs including Wednesday against Branson

Linda M. Jackson:

- On March 29 she attended a budget meeting with Joel Montero at MCOE and a follow-up MCSBA meeting with trustees
- She attended a meeting on immigration at Pickleweed; thanks to Dr. Watenpaugh who spoke to the group on the District's values; also thanks to Trustee Llorens Gulati and other SRCS staff who attended
- on March 30 she attended a focus group discussion at Dixie regarding their search for a new superintendent; they hope to have a candidate for the Board to vote on at their June 27 meeting
- She sat on the interview panel to select the SRHS stadium contractor
- She attended the SRHS Design Committee meeting which was very productive
- On April 7 she attended the Community Schools Initiative Steering Committee meeting with Trustee Knell and Dixie Trustee Glickman to plan for the big leadership meeting in May
- She attended the April 8 "Know Your Right" training for students, parents and employees. She suggested holding a similar training for SRCS employees
- She recently visited family in Oklahoma where she heard about the local district's budget issues

Greg Knell:

- He attended the Joel Montero and MCSBA budget meetings
- He attended the MSEL appreciation event and spoke with Cyane Dandridge and team about submitting a 2018 CSBA workshop on how to do a magnet school and not a charter
- CalFresh recently sent out 935 letters to parents inviting them to apply at a Earth Day event at BV where social workers will be present to assist with signups
- He attended the city/schools liaison meeting
- He spoke of addressing the Dixie School Board with Trustee Jackson

Rachel Kertz:

- She has been attending budget meetings
- She attended the MCSBA roundtable meeting on pensions
- She attended the Marin Kids event
- She attended a TLHS Site Design Committee meeting

- She has been attending Capital Facilities Program meetings
- She met 1:1 with the superintendent over spring break to discuss district business

XIII.4. Superintendent's Activity Report

Minutes:

Superintendent Watenpaugh reported:

- In today's Cabinet meeting staff discussed the approaching end of the school year and the various events that are coming
- Ms. Baer is preparing for the first set of teacher interviews for next school year with a puzzle theme "looking for the right fit"
- He attended the FCMAT presentation on budget with Joel Montero
- He attended the MSCBA roundtable meeting regarding impacts of pension increases
- He attended the Marin meeting on immigration
- During spring break, he, Doug Marquand and Dave Pedroli met with the City of San Rafael regarding the new fire station which will be built 6" away from the Maintenance building. Notification of the hearing for the discussion of the building was sent to a very old district address and never reached our offices. The City informed the District that they are working on remediation of a diesel spill that they have discovered on the site which has put the fire station on hold for now. In response to a question from Katina Pantazes, it was noted that the District is not aware of any issues for employees with the diesel spill on the fire station site
- He has held meet/confer meetings with all three unions
- He attended the funeral of a former SRCS teacher Laurene Waldron
- The District is working with a grant writing group to submit an application for Prop 47 Community Schools grant funding that could bring in \$1.1M over 3 years

XIV. READJOURNMENT to Closed Session (if necessary)

XV. NEXT REGULAR MEETING -May 9, 2017

XVI. ADJOURNMENT (and Closed Session Report Out, if necessary): 9:00 P.M. (approximate time)

Minutes:

There being no further business President Kertz adjourned the meeting at 8:49 PM.

President

Superintendent