

SRTA - San Rafael Teachers Association
CTA - California Teachers Association NEA - National Education Association

May 16, 2017

Amy Baer, Assistant Superintendent of Human Resources
San Rafael City School District
310 Nova Albion Way
San Rafael, CA 94903

Dear Amy,

Pursuant to the provisions of the Educational Employment Relations Act, the San Rafael Teachers Association is hereby providing notice that it intends to open the collective-bargaining negotiations. The term of the SRTA contract expires on June 30, 2017, therefore the entire contract is open for negotiations. SRTA has interests in opening the following articles, in order to address the following priorities:

1. Article II, Compensation, with the intention of improving total compensation for bargaining-unit members.
2. Article III Work Year/Hours with the intention of addressing redundant language, amend the Collective Bargaining Agreement to include provisions for bargaining unit members employed as Transitional Kindergarten teachers, and clarify language
3. Article IV Assignment and Transfer Procedures in order to address timelines and outdated language
4. Article V Leaves in order to address outdated language and edit spelling mistakes
5. Article VI Job Shares in order to address step advancement
6. Article IX Procedure for Evaluating Bargaining Unit Members to review evaluation tools for Teachers On Special Assignment
7. Article XV Negotiation Procedure and Term in order to amend the term
8. Article XVI Beginning Teacher Induction Program to revise spelling errors
9. Article XVII Peer Assistance and Review (PAR) Program to revise spelling errors

As you know, the Act requires that these bargaining priorities be presented at a public session of the District Board of Trustees prior to the beginning of active negotiations. Accordingly, please place this notice on the agenda for the next regularly scheduled meeting of the San Rafael City School District Board of Trustees. In the interest of expediting the negotiations process, the Association requests that the District also identify its bargaining priorities at that meeting.

Sincerely,

Molly O'Donoghue
SRTA Bargaining Co-Chair

Mary Kate Kenney
SRTA Bargaining Co-Chair

cc: Katie O'Donnell, SRTA President
Daniel Reynolds, CTA Regional UniServ Staff
Board of Trustees, San Rafael City Schools