

SAN RAFAEL CITY SCHOOLS-DIXIE
CSEA CHAPTER #341

April 7, 2017



California
School
Employees
Association

*The nation's largest
independent classified
employee association.*

San Rafael City Schools Board of Trustees
Dr. Michael Watenpaugh, Superintendent of Schools
Ms. Amy Baer, Assistant Superintendent of Human Resources
310 Nova Albion Way
San Rafael, CA 94901

RE: Contract Negotiations for 2017-2018

CSEA is submitting the following articles and proposals for our reopeners for the 2017-2018 school year with San Rafael City Schools District.

AUTOMATIC OPENERS

Article V: Compensation

- Fair and equitable salary increase.
- Revising salary schedule.
- Pay checks (12 month paychecks for 10 & 11 month employees).
- Incentive award improved language.

Article VI: Benefits

- Interest in increase of District's contribution for benefits.
- Expanding Optical Benefits.
- Medical package for CSEA retiree's.

ADDITIONAL TWO ARTICLES PER CONTRACT

Article VIII: Leaves

- Increasing vacation accrual at year (15) fifteen and year (20) twenty.
- Father in-law and Mother in-law to be added to immediate family definition.
- Reviewing language for two month vacation request.
- Catastrophic leave bank.

Article XV: Professional Development Program

- Interested in improving process to benefit district and employee application.

Finalization of language for carryover 2016-2017 negotiations, Article XXI
Classification/Reclassification

Sincerely,

Katina Pantazes
Chapter #341 President

Our mission: To improve the lives of our members, students and community. © 4-6-17