

Santa Rosa City Schools

Equity Initiative

Update

September 27, 2017



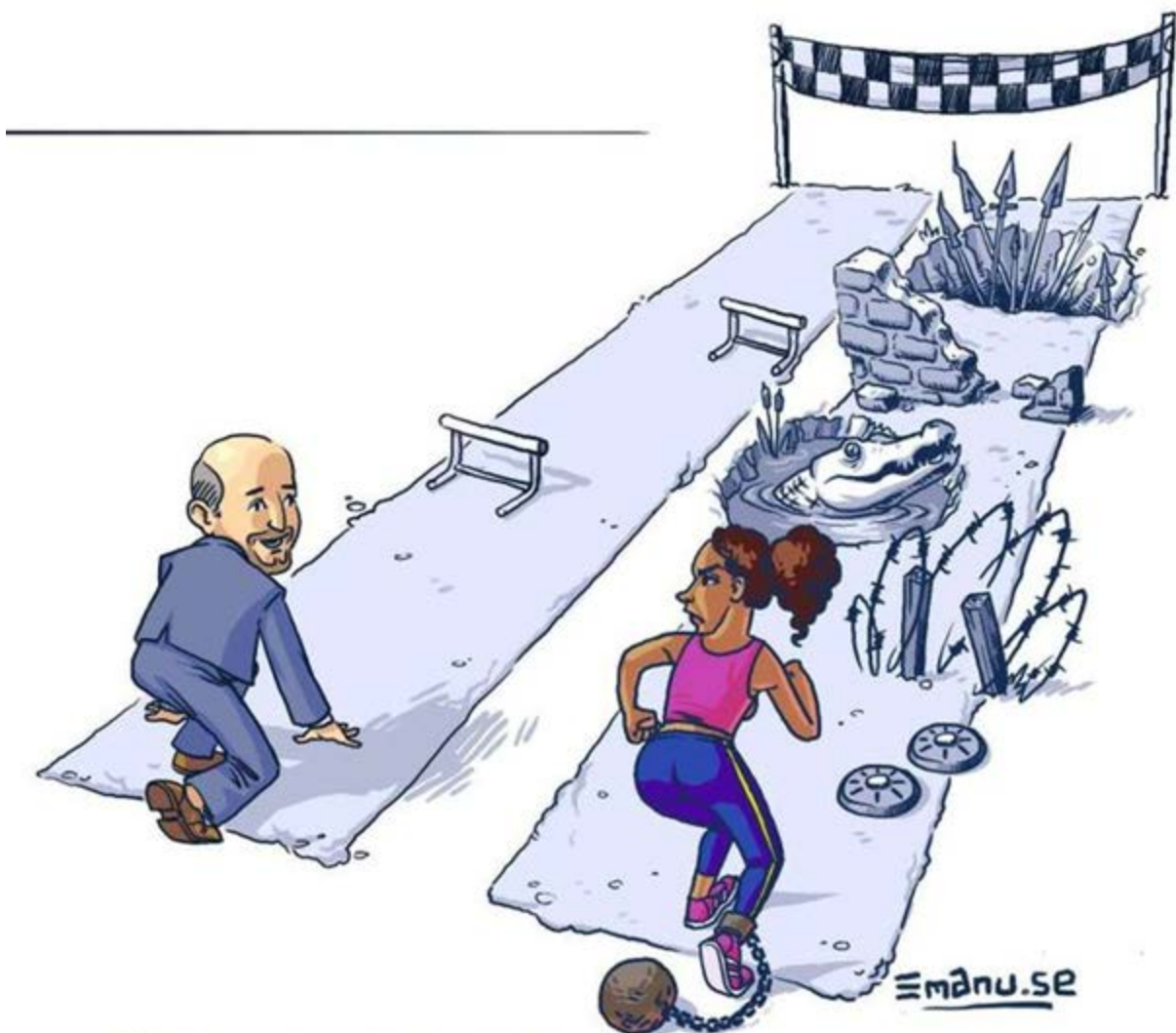
To achieve educational equity for the most underserved and marginalized students, there is a need to close not just

the Achievement Gap...

but more importantly

the Opportunity Gap.

Jamie Almanzan -- *The Equity Collaborative*



“What’s the matter?
It’s the same distance!”



Measured Gaps

UC/CSU Completion

AP Tests Administered

AP Score 3, 4 or 5

Graduation Rates

Suspensions *

Dropout Rate * _____

SRCS Metrics	White	Hispanic	Gap
28.5%	36.4%	19.5%	16.9%
1,959	43.8%	30.2%	13.6%
1,027	34.9%	16.8%	18.1%
85.5%	89.5%	80.9%	9.4%
1,385	24.2%	59%	34.8%
10.7%	7.4%	15%	7.6%

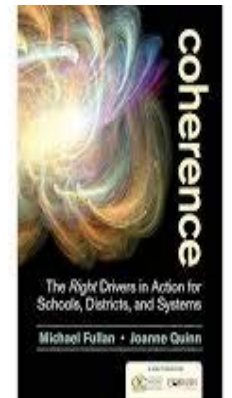
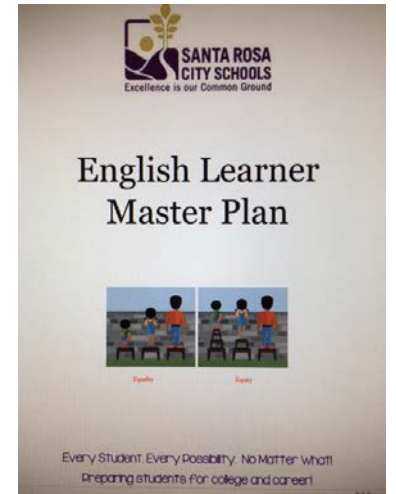
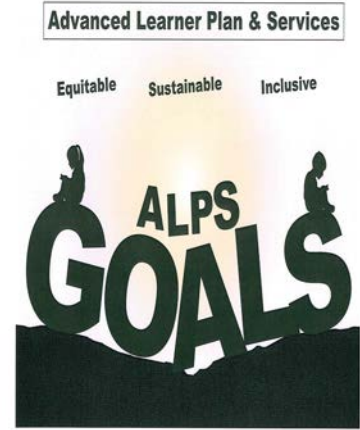
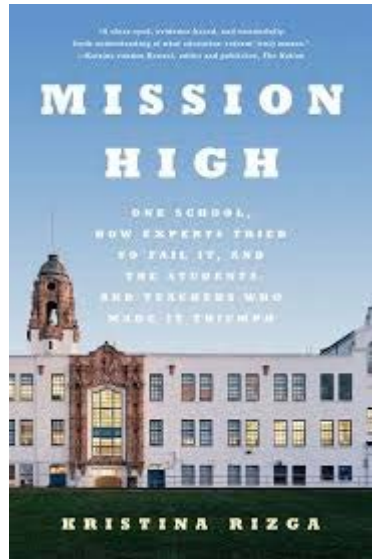
**All data refers to SY16 except for suspensions (SY15)*



Five Key LCAP Actions for Equity

- Training / Professional Development
- Behavioral / Academic Support
- Inclusion of Parents and Community
- Building a Restorative Community
- Investing in Resources Equitably

Actions – 2016-2017



Other Actions – 2016-2017

High School College and Career Centers

Bilingual Family Engagement Facilitators

Equity Steering Committee (formerly TfT)

Community Equity Partners - reaching beyond SRCS staff

District SOLL Counselors - 5 counselors supporting our ELLs

Equity Consultants Stephanie Graham Rivas and Kikanza Nuri Robins

Summer Enrichment-Mariachi, Visual Art Camp and Elementary Music



Video from ICPI



Next Steps

- Build Equity Leadership Capacity
- Refine LCAP Goals
- Provide Equity Curriculum for Teachers and Classrooms
- Implement English Learners Master Plan
- Implement Advanced Learners Program and Services
- Continue to Increase Community Connection



Every Student
Every Possibility
No Matter What