

Santa Rosa City Schools

Equity Initiative

Update

September 27, 2017



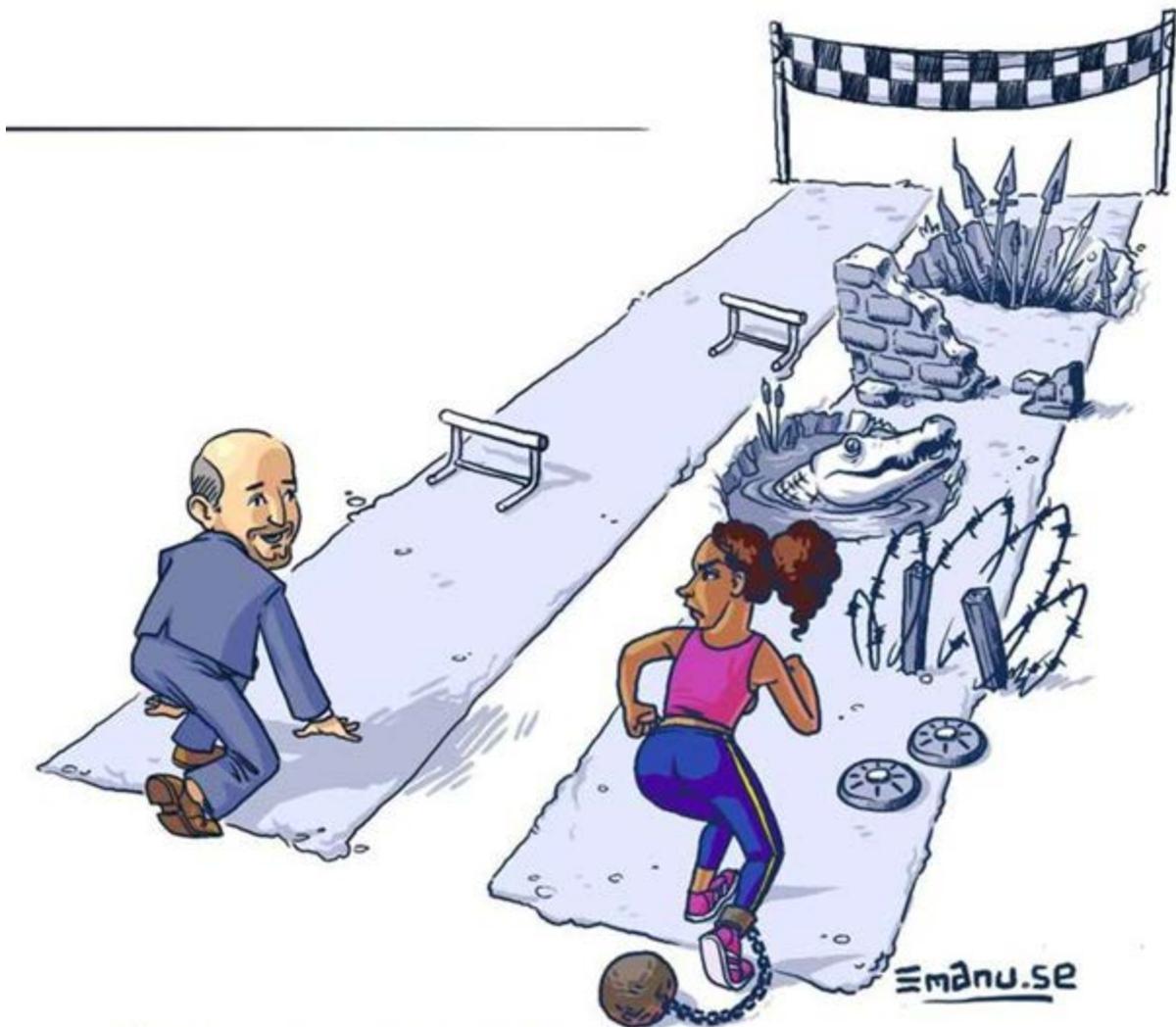
To achieve educational equity for the most underserved and marginalized students, there is a need to close not just

the Achievement Gap...

but more importantly

the Opportunity Gap.

Jamie Almanzan -- *The Equity Collaborative*



“What’s the matter?
It’s the same distance!”



Measured Gaps

UC/CSU Completion

AP Tests Administered

AP Score 3, 4 or 5

Graduation Rates

Suspensions *

Dropout Rate * _____

| SRCS Metrics | White | Hispanic | Gap |
|--------------|-------|----------|-------|
| 28.5% | 36.4% | 19.5% | 16.9% |
| 1,959 | 43.8% | 30.2% | 13.6% |
| 1,027 | 34.9% | 16.8% | 18.1% |
| 85.5% | 89.5% | 80.9% | 9.4% |
| 1,385 | 24.2% | 59% | 34.8% |
| 10.7% | 7.4% | 15% | 7.6% |

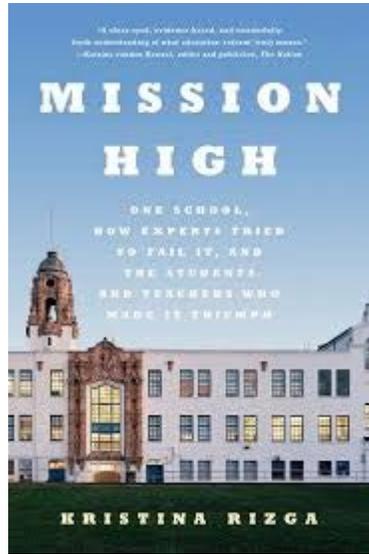
**All data refers to SY16 except for suspensions*



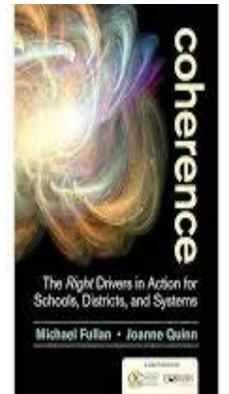
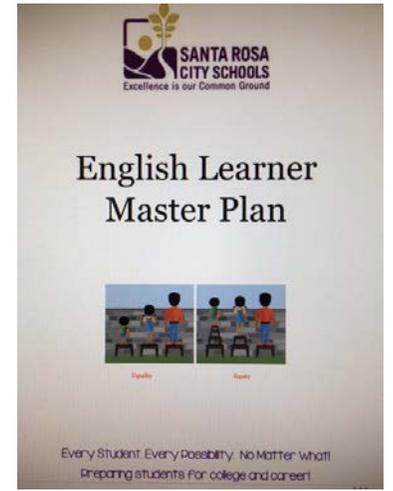
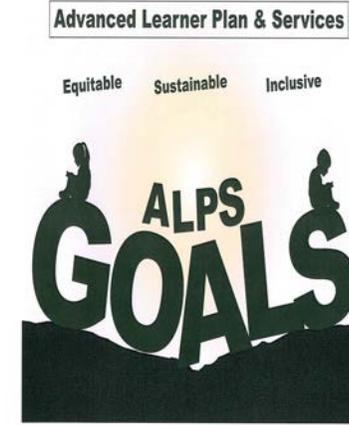
Five Key LCAP Actions for Equity

- Training / Professional Development
- Behavioral / Academic Support
- Inclusion of Parents and Community
- Building a Restorative Community
- Investing in Resources Equitably

Actions – 2016-2017



NATIONAL
EQUITY
PROJECT



Other Actions – 2016-2017

High School College and Career Centers

Bilingual Family Engagement Facilitators

Equity Steering Committee (formerly TfT)

Community Equity Partners - reaching beyond SRCS staff

District SOLL Counselors - 5 counselors supporting our ELLs

Equity Consultants Stephanie Graham Rivas and Kikanza Nuri Robins

Summer Enrichment-Mariachi, Visual Art Camp and Elementary Music



Video from ICPI



Next Steps

- Build Equity Leadership Capacity
- Refine LCAP Goals
- Provide Equity Curriculum for Teachers and Classrooms
- Implement English Learners Master Plan
- Implement Advanced Learners Program and Services
- Continue to Increase Community Connection



Every Student

Every Possibility

No Matter What