

# Educator Effectiveness Implementation Plan Adjustment

August 24, 2017

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# Educator Effectiveness Fund Requirements

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- One time funds based on the number of certificated staff (calculated in 2014-2015)
- Must be expended by June 30, 2018
- Plan presented at a public meeting on March 3, 2016
- Plan approved in a subsequent meeting on March 17, 2016
- Adjustment to plan presented today for information
- Approval of plan on September 14, 2017
- Final expenditure report required

# Purpose of funds

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1. Beginning teacher and administrator support and mentoring
2. Professional development, coaching and support services for teachers identified as needing improvement or additional support
3. Professional development for teachers and administrators aligned to state content standards
4. Training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning

# Funding

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\$1,466 per certificated FTE during 2014-2015

\$914,819 total for 3 years

# Needs

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Professional development for teachers and administrators on supporting the needs of English Learners.

Subject specific professional development for standards implementation

- Elementary- Reading and Math
- Middle School- Discipline specific- Math

Developing Teacher Leaders

- English Language Development
- Reading
- Math Leadership Team

# Updated Plan for 2017-2018

Continue	Coordinator of Support for English Learners	<ul style="list-style-type: none"> <li>• Provide direct professional development for Principals and Teachers</li> <li>• Participate in selection and <b>implementation</b> of ELD materials (MS and Elementary)</li> <li>• Lead development and communication of EL Master Plan</li> </ul>
Continue	Teacher on Special Assignment-Math	<ul style="list-style-type: none"> <li>• Provide direct professional development for teachers and sites in implementation of new adoption and new standards.</li> </ul>
Add	Teacher on Special Assignment-Peer Assistance and Review (PAR) Program Consulting Teacher	<ul style="list-style-type: none"> <li>• Provide coaching and professional development for teachers. (Induction and PAR)</li> </ul>
Modify	Professional Development to transition to new standards	<ul style="list-style-type: none"> <li>• Provide direct professional development for teachers and principal.</li> <li>• Consultant agreements, Timecards, Materials</li> </ul>

# Budget

Coordinator of Support for English Learners	\$172,423
Teacher on Special Assignment- Math to support adoption/implementation	\$121,817
Teacher on Special Assignment- Peer Assistance and Review (PAR) Program Consulting	\$109,529
Professional development for transition to new standards	\$135,996
Total	\$539,765

# Questions

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