

**SAN RAFAEL HIGH SCHOOL DISTRICT  
CLASSIFIED EMPLOYEES SALARY SCHEDULE  
2016-2017**

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS					*Hourly Rate
							L7	L12	L17	L22	L27	Step A
25	2349	2471	2605	2735	2863	3006	3156	3314	3480	3654	3837	13.55
26	2411	2531	2662	2792	2932	3077	3231	3392	3562	3740	3927	13.91
27	2471	2605	2735	2863	3012	3163	3321	3487	3662	3845	4037	14.26
28	2531	2662	2792	2932	3080	3236	3398	3568	3746	3933	4130	14.60
29	2605	2735	2863	3012	3168	3323	3489	3664	3847	4039	4241	15.03
30	2662	2792	2932	3080	3239	3404	3574	3753	3941	4138	4344	15.36
31	2735	2863	3012	3168	3310	3476	3650	3832	4024	4225	4436	15.78
32	2792	2932	3080	3239	3409	3578	3757	3945	4142	4349	4567	16.11
33	2863	3012	3168	3310	3491	3664	3847	4040	4242	4454	4676	16.52
34	2932	3080	3239	3409	3581	3762	3950	4148	4355	4573	4801	16.92
35	3012	3168	3310	3491	3663	3848	4040	4242	4455	4677	4911	17.38
36	3080	3239	3409	3581	3748	3937	4134	4341	4558	4785	5025	17.77
37	3168	3310	3491	3663	3849	4038	4240	4452	4674	4908	5154	18.28
38	3239	3409	3581	3748	3941	4141	4348	4565	4794	5033	5285	18.69
39	3310	3491	3663	3849	4028	4232	4444	4666	4899	5144	5401	19.10
40	3409	3581	3748	3941	4124	4332	4549	4776	5015	5266	5529	19.67
41	3491	3663	3849	4028	4232	4445	4667	4901	5146	5403	5673	20.14
42	3581	3748	3941	4124	4332	4550	4778	5016	5267	5531	5807	20.66
43	3663	3849	4028	4232	4435	4656	4889	5133	5390	5659	5942	21.13
44	3748	3941	4124	4332	4550	4776	5015	5266	5529	5805	6096	21.62
45	3849	4028	4232	4435	4664	4897	5142	5399	5669	5952	6250	22.21
46	3944	4143	4347	4565	4795	5033	5285	5549	5826	6118	6424	22.75
47	4040	4245	4456	4677	4911	5156	5414	5684	5969	6267	6581	23.31
48	4145	4352	4566	4800	5037	5288	5552	5830	6122	6428	6749	23.91
49	4247	4459	4681	4916	5160	5421	5692	5977	6275	6589	6919	24.50
50	4356	4569	4804	5039	5290	5558	5836	6128	6434	6756	7094	25.13
51	4465	4682	4918	5162	5427	5696	5981	6280	6594	6924	7270	25.76
52	4575	4805	5042	5294	5561	5837	6129	6435	6757	7095	7450	26.39
53	4689	4923	5169	5430	5702	5987	6286	6601	6931	7277	7641	27.05
54	4807	5045	5300	5564	5842	6133	6440	6762	7100	7455	7827	27.73
55	4925	5174	5432	5704	5992	6288	6602	6933	7279	7643	8025	28.41
56	5048	5302	5567	5845	6138	6447	6769	7108	7463	7836	8228	29.12
57	5178	5434	5706	5994	6292	6607	6937	7284	7648	8031	8432	29.87
58	5307	5570	5849	6143	6450	6773	7112	7467	7841	8233	8644	30.62
59	5439	5709	5996	6297	6611	6942	7289	7654	8036	8438	8860	31.38

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

\*Step A - Rate paid for substitute.

\*\*Longevity pay (Steps : L7, L12, L17, L22 & L27) @ 5% at 7 years, at 12 years, at 17 years, at 22 years at 27 years

Adopted by Board of Education -

2% + additional 1% Increase from 15-16 salary schedule

**SAN RAFAEL HIGH SCHOOL DISTRICT  
CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)  
2016-2017**

Range Number	A	B	C	D	E	F	**LONGEVITY STEPS				
							L7	L12	L17	L22	L27
25	13.55	14.26	15.03	15.78	16.52	17.34	18.21	19.12	20.08	21.08	22.14
26	13.91	14.60	15.36	16.11	16.92	17.75	18.64	19.57	20.55	21.58	22.66
27	14.26	15.03	15.78	16.52	17.38	18.25	19.16	20.12	21.13	22.18	23.29
28	14.60	15.36	16.11	16.92	17.77	18.67	19.60	20.59	21.61	22.69	23.83
29	15.03	15.78	16.52	17.38	18.28	19.17	20.13	21.14	22.19	23.30	24.47
30	15.36	16.11	16.92	17.77	18.69	19.64	20.62	21.65	22.74	23.87	25.06
31	15.78	16.52	17.38	18.28	19.10	20.05	21.06	22.11	23.22	24.38	25.59
32	16.11	16.92	17.77	18.69	19.67	20.64	21.68	22.76	23.90	25.09	26.35
33	16.52	17.38	18.28	19.10	20.14	21.14	22.19	23.31	24.47	25.70	26.98
34	16.92	17.77	18.69	19.67	20.66	21.70	22.79	23.93	25.13	26.38	27.70
35	17.38	18.28	19.10	20.14	21.13	22.20	23.31	24.47	25.70	26.98	28.33
36	17.77	18.69	19.67	20.66	21.62	22.71	23.85	25.04	26.30	27.61	28.99
37	18.28	19.10	20.14	21.13	22.21	23.30	24.46	25.69	26.97	28.32	29.74
38	18.69	19.67	20.66	21.62	22.74	23.89	25.09	26.34	27.66	29.04	30.49
39	19.10	20.14	21.13	22.21	23.24	24.42	25.64	26.92	28.26	29.68	31.16
40	19.67	20.66	21.62	22.74	23.79	24.99	26.24	27.55	28.93	30.38	31.90
41	20.14	21.13	22.21	23.24	24.42	25.64	26.93	28.28	29.69	31.17	32.73
42	20.66	21.62	22.74	23.79	24.99	26.25	27.57	28.94	30.39	31.91	33.50
43	21.13	22.21	23.24	24.42	25.59	26.86	28.21	29.61	31.10	32.65	34.28
44	21.62	22.74	23.79	24.99	26.25	27.55	28.93	30.38	31.90	33.49	35.17
45	22.21	23.24	24.42	25.59	26.91	28.25	29.67	31.15	32.71	34.34	36.06
46	22.75	23.90	25.08	26.34	27.66	29.04	30.49	32.01	33.61	35.30	37.06
47	23.31	24.49	25.71	26.98	28.33	29.75	31.24	32.79	34.44	36.16	37.97
48	23.91	25.11	26.34	27.69	29.06	30.51	32.03	33.64	35.32	37.09	38.94
49	24.50	25.73	27.01	28.36	29.77	31.28	32.84	34.48	36.20	38.01	39.92
50	25.13	26.36	27.72	29.07	30.52	32.07	33.67	35.35	37.12	38.98	40.93
51	25.76	27.01	28.37	29.78	31.31	32.86	34.51	36.23	38.04	39.95	41.94
52	26.39	27.72	29.09	30.54	32.08	33.68	35.36	37.13	38.98	40.93	42.98
53	27.05	28.40	29.82	31.33	32.90	34.54	36.27	38.08	39.99	41.98	44.08
54	27.73	29.11	30.58	32.10	33.70	35.38	37.15	39.01	40.96	43.01	45.16
55	28.41	29.85	31.34	32.91	34.57	36.28	38.09	40.00	42.00	44.10	46.30
56	29.12	30.59	32.12	33.72	35.41	37.19	39.05	41.01	43.06	45.21	47.47
57	29.87	31.35	32.92	34.58	36.30	38.12	40.02	42.02	44.12	46.33	48.65
58	30.62	32.14	33.74	35.44	37.21	39.08	41.03	43.08	45.24	47.50	49.87
59	31.38	32.94	34.59	36.33	38.14	40.05	42.05	44.16	46.36	48.68	51.12

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