

Memorandum of Understanding Between the Bonsall Unified School District ("District") and the California School Employees Association and, its Bonsall Chapter #703 ("CSEA")

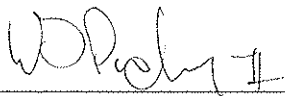
The District and CSEA agree that the installation and use of video cameras at District sites are primarily for safeguarding the health and safety of students, District personnel, members of the public, and District property.

The District and CSEA hereby enter into the following agreement regarding the notification and installation of security cameras in or around facilities on the premises of the Bonsall Unified School District:

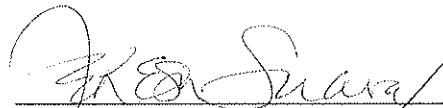
1. CSEA shall receive an initial list of all security cameras currently installed on District property. This list will include each building with security cameras, the number of cameras installed, what the cameras cover, whether the cameras are in proper working condition, and whether proper signage for the security cameras is in place.
2. District and CSEA agree to the installment of security cameras in public areas, which may include entrances to buildings, foyers, stairwells, and hallways and storage areas. Security cameras in private offices and teaching areas (classrooms, labs, etc.) should not be installed unless mutually agreed to by the District and CSEA.
3. Each fall semester, CSEA will receive new, updated lists of all security cameras installed on the premises of Bonsall Unified School, with the information listed in item #1 above. As any new security cameras are installed within the district, CSEA will receive immediate notification.
4. Cameras/video footage shall not be used for the sole purpose of discipline against any classified employee. The need to review footage of any security camera must be triggered by an incident report.

This MOU is subject to CSEAs Policy 610 approvals and membership ratification.

Date: 8-7-17



William Pickering, Asst. Sup. Business



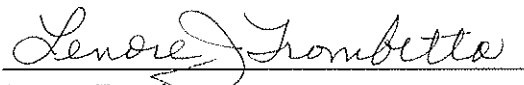
Teresa Suarez, CSEA Chapter 703 President



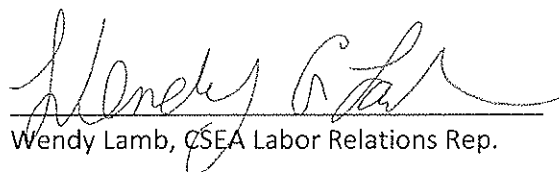
Janet Whiddon, Director of Human Resources



Theresa Covarrubias, Treasurer, CSEA Chapter 703



Lenore Trombetta,
1st Vice President, CSEA Chapter 703



Wendy Lamb, CSEA Labor Relations Rep.