

BONSALL UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS CHAPTER #703
SUCCESSOR AGREEMENT

This Memorandum of Understanding (hereinafter, "MOU") is entered into by and between the Bonsall Unified School District (hereinafter, "District") and the California School Employees Association, and its Bonsall Chapter #703 (hereinafter, "Association").

ARTICLE 8 PAY AND ALLOWANCES

CSEA and the District shall meet within 30 days of the California State May Revision to negotiate salary.

ADDITIONAL LANGUAGE FOR CLARIFICATION 8.13:

8.13 Grandfather Stipend: Current eligible bargaining unit members shall receive a "grandfather stipend" of \$400 a month (tenths) for the duration of their current employment with the District. In the event that eligible unit members are laid off and subsequently reemployed within 39 months, the employees shall automatically qualify for reinstatement of said stipend. Unit members hired on or after 5/1/07 shall not be eligible for said stipend. This provision is also noted in Section 10.1.3 for clarification. The "grandfather stipend" was agreed upon in order to eliminate a cash payout in lieu of health benefits for the coverage of EE+1 or EE+family. The bargaining unit members cannot have both the "grandfather stipend" and the district paid additional amount for EE+1 or EE+family as referred to in section 10.1.1. The stipend amount is now a part of the total compensation package and should be considered as such in future negotiations. ~~The stipend amount is not eligible for PERS.~~

NEW ARTICLE 8.16 Compensation for Para-Professional left alone in the classroom.

8.16 Whenever there is not a certificated substitute available for one (1) hour or more, and it is necessary for any paraprofessional to supervise an entire class of students under the supervision of the site principal, the paraprofessional shall be paid 5% above their hourly rate for all hours so worked of the paraprofessional's own rate of pay. In the event that a certificated employee is unavailable to supervise his/her class because he/she is performing other professional duties, but is still on site, a paraprofessional shall will be paid in accordance with Article 8.16.

ARTICLE 23 DURATION

This agreement shall commence on July 1, 2016, and shall continue in effect to and including June 30, 2019, ~~and from year to year thereafter~~ unless alteration or amendment is requested in writing in accordance with the negotiations article.

CONCLUSION

It is agreed and understood that this Agreement is subject to all approvals required under the CSEA 610 Policy and the Bonsall Unified School District's Board of Trustees.

March 30, 2017

CSEA

Freda Siara
Theresa Covarrubias
Lenore J. Frombetta
Wendy G. Lant 3-30-17

DISTRICT

Justin Cunningham
WJBly II