

## EXHIBIT A

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 SAN RAFAEL ELEMENTARY SCHOOL DISTRICT  
 HUMAN RESOURCES DEPARTMENT
 

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 November 13, 2017  
 CERTIFICATED PERSONNEL

I.	Change of Contract	Position/Location	Salary Placement	Effective Date
	Andersen, Kate	1.0 FTE Teacher, Davidson Middle School Range change from Range 1 Step 2 Due to units submitted in (31.5 units)	Range 2 Step 2	8/21/17
	Blake, Katherine	1.0 FTE Teacher, Coleman Range change from Range 3 Step 6 Due to units submitted (62.5 units)	Range 4 Step 6	8/21/17
	Borberg, Betsy	0.6 FTE Teacher, Short Range change from Range 3 Step 12 Due to units submitted (60.4 units)	Range 4 Step 12	8/21/17
	Carmin, Anne	1.0 FTE Teacher, Davidson Middle School Range change from Range 2 Step 3 Due to units submitted (45 units)	Range 3 Step 3	8/21/17
	Castillo, Michelle	1.0 FTE Teacher, Davidson Middle School Range change from Range 3 Due to units submitted (67 units) and Correct step placement due to additional prior years' experience, from Step 2	Range 4 Step 5	8/21/17
	Corsini, Natalie	1.0 FTE Teacher, Glenwood Range change from Range 3 Step 5 Due to units submitted (70 units)	Range 4 Step 5	8/21/17
	Diego, Danielle	1.0 FTE Teacher, San Pedro Range change from Range 3 Step 9 Due to units submitted (61.7 units)	Range 4 Step 9	8/21/17
	Keck, Kimberly	1.0 FTE Teacher, San Pedro Range change from Range 3 Step 11 Due to units submitted (60.5 units)	Range 4 Step 11	8/21/17
	Kozuki, Kobe	1.0 FTE Teacher, Davidson Middle School Range change from Range 3 Step 6 Due to units submitted (65 units)	Range 4 Step 6	8/21/17
	Lang, Amanda	1.0 FTE Teacher, San Pedro Range change from Range 3 to Step 5 Due to units submitted (60.5 units)	Range 4 Step 5	8/21/17

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Malekian, Laura	1.0 FTE Teacher, Venetia Valley Range change from Range 3 Step 10 Due to units submitted (60 units)	Range 4 Step 10	8/21/17
McDonell, Lauren	1.0 FTE Teacher, Davidson Middle School Range change from Range 2 Step 2 Due to units submitted (46 units)	Range 3 Step 2	8/21/17
Minar, Britney	1.0 FTE Teacher, San Pedro Range change from Range 1 Step 2 Due to units submitted (45 units)	Range 3 Step 2	8/21/17
Minar, Melissa	1.0 FTE Teacher, San Pedro Range change from Range 2 Step 2 Due to units submitted (50 units)	Range 3 Step 2	8/21/17
Morrison, Kathleen	1.0 FTE Teacher, Davidson Middle School Range change from Range 2 Step 4 Due to units submitted (46 units)	Range 3 Step 4	8/21/17
Montellato, Michelle	1.0 FTE Teacher, Coleman Range change from Range 3 Step 2 Due to units submitted (65.5 units)	Range 4 Step 2	8/21/17
Montiel, Kendall	0.8 FTE Teacher, Davidson Middle School Range change from Range 3 Step 6 Due to units submitted (60 units)	Range 4 Step 6	8/21/17
Padilla, Brianna	1.0 FTE Teacher, Venetia Valley Salary placement change from Range 2 Step 6 Due to units submitted (63 units) and Received Master of Arts 6-30-17	Range 4 Step 6 + MA	8/21/17
Paris, Eli	1.0 FTE Teacher, Venetia Valley Range change from Range 3 Step 4 + MA Due to units submitted (61.5 units)	Range 4 Step 4 + MA	8/21/17
Peck, Alex	1.0 FTE Teacher, San Pedro Range change from Range 3 Step 7 Due to units submitted (60.33 units)	Range 4 Step 7	8/21/17
Pinson, Amber	1.0 FTE Teacher, Venetia Valley Range change from Range 1 Step 2 Due to units submitted (35 units)	Range 2 Step 2	8/21/17
Powell, Josh	1.0 FTE Teacher, Davidson Middle School Range change from Range 2 Step 10 Due to units submitted (46 units)	Range 3 Step 10	8/21/17

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	Probst, Amy	1.0 FTE Teacher, Coleman Range change from Range 3 Step 8 + MA Due to units submitted (62 units)	Range 4 Step 8 + MA	8/21/17
	Reagan, Leah	1.0 FTE Teacher, Davidson Middle School Range change from Range 2 Step 3 Due to units submitted (60 units)	Range 4 Step 3	8/21/17
	Reinhard, April	1.0 FTE Teacher, San Pedro Range change from Range 2 Step 2 Due to units submitted (50 units)	Range 3 Step 2	8/21/17
	Rosaschi, Emma	1.0 FTE Teacher, San Pedro Received Master of Science 1-3-17	Range 4 Step 3 + MA	8/21/17
	Samayoa, Heidi	1.0 FTE Teacher, Venetia Valley Salary placement change from Range 2 Step 3 Due to units submitted (62 units) and Received Master of Science 5-15-17	Range 4 Step 3 + MA	8/21/17
	Schmitz, David	1.0 FTE Teacher, Venetia Valley Range change from Range 2 Step 5 Due to units submitted (54 units)	Range 3 Step 5	8/21/17
	Talke, Patricia	1.0 FTE Teacher, San Pedro Range change from Range 3 Step 8 Due to units submitted (60 units)	Range 4 Step 8	8/21/17
	Torres, Sheila	1.0 FTE Teacher, Venetia Valley Range change from Range 2 Step 9 Due to units submitted (53 units)	Range 3 Step 9	8/21/17
	Wentworth, Joanne	1.0 FTE Teacher, Old Gallinas Range change from Range 2 Step 14 Due to units submitted (46 units)	Range 3 Step 14	8/21/17
II.	Leave of Absence	Position/Location		Effective Date
	Employer ID 101925	1.0 FTE Teacher, Bahia Vista Request for Personal Leave of Absence		3/12/18-6/15/18
III.	Stipend	Position/Location		Effective Date
	Boyd, Kelsey	1.0 FTE Teacher, Bahia Vista Stipend for Outdoor Education – 4 Days \$460		11/6/17-11/9/17
	Burns, Carol	District Induction Coordinator \$2,000 Stipend for New Teacher Induction Support \$8,000 Stipend for District Induction Coordinator		8/2017-6/2018

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Cushman, Sarah	1.0 FTE Teacher, Davidson \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Dahlstrom, Frances	1.0 Teacher, Sun Valley \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Diaz-Zamora, Jennifer	1.0 Teacher, Davidson Middle School \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Dominguez, Megan	1.0 Teacher, Bahia Vista \$4,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Donovan, Nancy	1.0 FTE Teacher, Venetia Valley \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Doving, Kristin	1.0 FTE Teacher, Bahia Vista Stipend for Outdoor Education –4 Days \$460	11/6/17-11/9/17
Franco, Shane	1.0 FTE Teacher, San Pedro Elementary \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
French, Danelle	.5 FTE Teacher, Short Elementary \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Garcia, Jennifer	1.0 FTE Teacher, Davidson \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Giraud, Michelle	1.0 FTE Teacher, Sun Valley \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Hall, Ryan	1.0 FTE Teacher, Sun Valley Stipend for Outdoor Education –4 Days \$460	11/6/17-11/9/17
Harris, Millie	1.0 Teacher, Davidson \$545.70 Stipend for New Teacher Induction Support (Pro-Rated due to new teacher resignation)	8/2017-10/2017
Healy, Catherine	1.0 FTE Teacher, San Rafael High School \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Hodel, Casey	1.0 FTE Teacher, Sun Valley Stipend for Outdoor Education –4 Days \$460	11/6/17-11/9/17
Hornthal, Rebecca	1.0 FTE Teacher, Venetia Valley \$4,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Jindrich, Michelle	1.0 FTE Teacher, San Pedro Elementary \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018

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Jackson, Ken	1.0 FTE Teacher, Coleman Stipend for Outdoor Education – 4 Days \$460	10/31/17-11/3/17
Keck, Kimberly	1.0 FTE Teacher, San Pedro Elementary \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Kenneray, Carolyn	1.0 FTE Teacher, San Pedro Elementary \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Kenney, Mary Kate	1.0 FTE Teacher, Coleman Stipend for Outdoor Education – 4 Days \$460	10/31/17-11/3/17
Koller, Emily	1.0 FTE Teacher, Bahia Vista Stipend for Outdoor Education—4 Days \$460	11/6/17-11/9/17
Landin, Yoana	1.0 FTE Teacher, Venetia Valley \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Lane, Cassandra	1.0 FTE Teacher, San Pedro Stipend for Outdoor Education –4 Days \$460	11/14/17-11/17/17
Lang, Amanda	1.0 FTE Teacher, San Pedro Elementary \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Lusk, Carol	\$4,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Leshnick, Andrew	1.0 FTE Teacher, Glenwood Stipend for Outdoor Education – 4 Days \$460	11/14/17-11/17/17
Lewis, Jaime	1.0 FTE Teacher, Venetia Valley Stipend for Outdoor Education – 4 Days \$460	10/31/17-11/3/17
Maguire, Lisa	1.0 FTE Teacher, San Pedro \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Malekian, Laura	1.0 FTE Teacher, Venetia Valley \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Marical, Rachel	1.0 FTE Teacher Bahia Vista Stipend for Outdoor Education –4 Days \$460	11/6/17-11/9/17
McEowen, Chandos	1.0 FTE Teacher, Coleman Stipend for Outdoor Education – 4 Days \$460 \$2,000 Stipend for New Teacher Induction Support	10/31/17-11/3/17 8/2017-6/2018
McEowen, Shawn	1.0 FTE Teacher \$6,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Nunez, Vanessa	1.0 FTE Teacher, Laurel Dell Stipend for Teacher in Charge - \$1,200 \$2,000 Stipend for New Teacher Induction Support	8/2017 – 6/2018

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O'Brien, Kim	0.5 FTE Teacher, Venetia Valley Stipend for Outdoor Education – 2 Days \$230	10/31/17-11/1/17
O'Donoghue, Molly	1.0 FTE Teacher, Venetia Valley \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Osner, Blythe	1.0 FTE Teacher, San Pedro Elementary Stipend for Outdoor Education –4 Days \$460	11/14/17-11/17/17
Paris, Eli	1.0 FTE Teacher, Venetia Valley Stipend for Outdoor Education – 2 Days \$230	11/1/17-11/2/17
Peck, Alexander	1.0 FTE Teacher, San Pedro Stipend for Outdoor Education –4 Days \$460	11/14/17-11/17/17
Pirozzoli, Ginny	\$6,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Robello, Carolyn	1.0 FTE Teacher, Sun Valley \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Roemer, Ranae	1.0 FTE Teacher, Davidson \$2,000 Stipend for New Teacher Induction Support	8/2017-6/2018
Sakellariou, Alexa	0.5 FTE Teacher, Venetia Valley Stipend for Outdoor Education – 2 Days \$230	11/2/17-11/3/17
Thomas-Murphy, Melody	1.0 FTE Teacher, Glenwood Stipend for Outdoor Education – 4 Days \$460 \$2,000 Stipend for New Teacher Induction Support	11/14/17-11/17/17 8/2017-6/2018
Tyrell-Smith, Terrence	1.0 FTE Teacher, Glenwood Stipend for Outdoor Education – 4 Days \$460	11/14/17-11/17/17
Underwood, Kelly	1.0 FTE Teacher, Sun Valley Stipend for Outdoor Education	11/6/17-11/9/17
Wnuk, Emma	1.0 FTE Teacher, Venetia Valley Stipend for Outdoor Education – 4 Days \$460	10/31/17-11/3/17

<b>IV.</b>	<b>Resignation</b>	<b>Position/Location</b>	<b>Effective Date</b>
	Allis, Maria	1.0 FTE Teacher, Bahia Vista Employed 10/9/17	10/27/17

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## EXHIBIT B

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 SAN RAFAEL ELEMENTARY SCHOOL DISTRICT  
 HUMAN RESOURCES DEPARTMENT
 

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 November 13, 2017  
 CLASSIFIED PERSONNEL

I.	Change of Contract	Position/Location	Salary Placement	Effective Date
	Jovel, Cecilia	.875FTE Instructional Assistant II/Secretary II San Pedro Remove 1 hour of Campus Supervision from Assignment Previously 1.0 FTE		11/1/17
	McNeeley, Mike	1.0 FTE IA I, Coleman Previously 0.75 FTE IA, Coleman		11/1/17
II.	Employment	Position/Location	Salary Placement	Effective Date
	Dorado, Sonia	.6250 FTE Secretary II/Bilingual Community Liaison Sun Valley	Range 35, Step C	TBD
	Kaur, Sukwinder	.625 FTE Food Service Assistant/Food Service Clerk I-B Davidson/Central Kitchen	Range 25- Step A Range 27 Step A	TBD
	Njonge, Kenneth	1.0 FTE Night Custodian, San Pedro	Range 32 Step C + 6.5% Night Differential	TBD