

SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)
CLASSIFIED EMPLOYEES SALARY SCHEDULE
2017-2018

| Range Number | A | B | C | D | E | F | **LONGEVITY STEPS | | | | | *Hourly Rate |
|-----------------|------|------|------|------|------|------|-------------------|------|------|------|------|-----------------|
| | | | | | | | L7 | L12 | L17 | L22 | L27 | Step A |
| 25 | 2420 | 2547 | 2683 | 2818 | 2950 | 3098 | 3253 | 3415 | 3586 | 3765 | 3954 | 13.96 |
| 26 | 2485 | 2608 | 2743 | 2876 | 3022 | 3172 | 3331 | 3497 | 3672 | 3856 | 4049 | 14.34 |
| 27 | 2547 | 2683 | 2818 | 2950 | 3105 | 3259 | 3422 | 3593 | 3773 | 3962 | 4160 | 14.69 |
| 28 | 2608 | 2743 | 2876 | 3022 | 3174 | 3334 | 3501 | 3676 | 3860 | 4053 | 4255 | 15.05 |
| 29 | 2683 | 2818 | 2950 | 3105 | 3264 | 3423 | 3594 | 3774 | 3963 | 4161 | 4369 | 15.48 |
| 30 | 2743 | 2876 | 3022 | 3174 | 3338 | 3506 | 3681 | 3865 | 4058 | 4261 | 4474 | 15.83 |
| 31 | 2818 | 2950 | 3105 | 3264 | 3411 | 3582 | 3761 | 3949 | 4146 | 4353 | 4571 | 16.26 |
| 32 | 2876 | 3022 | 3174 | 3338 | 3511 | 3688 | 3872 | 4066 | 4269 | 4483 | 4707 | 16.59 |
| 33 | 2950 | 3105 | 3264 | 3411 | 3597 | 3776 | 3965 | 4163 | 4371 | 4589 | 4819 | 17.02 |
| 34 | 3022 | 3174 | 3338 | 3511 | 3690 | 3877 | 4071 | 4275 | 4489 | 4713 | 4949 | 17.43 |
| 35 | 3105 | 3264 | 3411 | 3597 | 3775 | 3964 | 4162 | 4370 | 4589 | 4818 | 5059 | 17.91 |
| 36 | 3174 | 3338 | 3511 | 3690 | 3863 | 4057 | 4260 | 4473 | 4697 | 4932 | 5179 | 18.31 |
| 37 | 3264 | 3411 | 3597 | 3775 | 3965 | 4161 | 4369 | 4588 | 4817 | 5058 | 5311 | 18.83 |
| 38 | 3338 | 3511 | 3690 | 3863 | 4061 | 4264 | 4477 | 4701 | 4936 | 5183 | 5442 | 19.26 |
| 39 | 3411 | 3597 | 3775 | 3965 | 4152 | 4360 | 4578 | 4807 | 5047 | 5300 | 5565 | 19.68 |
| 40 | 3511 | 3690 | 3863 | 4061 | 4250 | 4465 | 4688 | 4923 | 5169 | 5427 | 5698 | 20.26 |
| 41 | 3597 | 3775 | 3965 | 4152 | 4360 | 4580 | 4809 | 5050 | 5302 | 5567 | 5845 | 20.75 |
| 42 | 3690 | 3863 | 4061 | 4250 | 4465 | 4688 | 4922 | 5169 | 5427 | 5698 | 5983 | 21.29 |
| 43 | 3775 | 3965 | 4152 | 4360 | 4569 | 4797 | 5037 | 5289 | 5553 | 5831 | 6122 | 21.78 |
| 44 | 3863 | 4061 | 4250 | 4465 | 4688 | 4922 | 5168 | 5427 | 5698 | 5983 | 6282 | 22.29 |
| 45 | 3965 | 4152 | 4360 | 4569 | 4804 | 5045 | 5297 | 5562 | 5840 | 6132 | 6439 | 22.88 |
| 46 | 4063 | 4268 | 4480 | 4704 | 4940 | 5186 | 5445 | 5718 | 6004 | 6304 | 6619 | 23.44 |
| 47 | 4163 | 4375 | 4590 | 4818 | 5061 | 5313 | 5578 | 5857 | 6150 | 6458 | 6780 | 24.02 |
| 48 | 4271 | 4483 | 4707 | 4943 | 5190 | 5448 | 5721 | 6007 | 6307 | 6622 | 6954 | 24.64 |
| 49 | 4377 | 4596 | 4826 | 5066 | 5318 | 5585 | 5864 | 6157 | 6465 | 6788 | 7128 | 25.25 |
| 50 | 4487 | 4710 | 4947 | 5192 | 5451 | 5726 | 6013 | 6313 | 6629 | 6960 | 7308 | 25.89 |
| 51 | 4600 | 4827 | 5068 | 5320 | 5590 | 5870 | 6164 | 6472 | 6795 | 7135 | 7492 | 26.54 |
| 52 | 4714 | 4948 | 5195 | 5455 | 5729 | 6014 | 6314 | 6630 | 6961 | 7309 | 7675 | 27.20 |
| 53 | 4832 | 5071 | 5324 | 5593 | 5875 | 6168 | 6477 | 6800 | 7140 | 7497 | 7872 | 27.88 |
| 54 | 4953 | 5198 | 5461 | 5732 | 6019 | 6320 | 6636 | 6968 | 7316 | 7682 | 8066 | 28.58 |
| 55 | 5076 | 5329 | 5597 | 5877 | 6173 | 6478 | 6802 | 7142 | 7499 | 7874 | 8268 | 29.29 |
| 56 | 5203 | 5464 | 5736 | 6024 | 6326 | 6644 | 6976 | 7325 | 7691 | 8076 | 8480 | 30.02 |
| 57 | 5336 | 5601 | 5880 | 6176 | 6482 | 6809 | 7149 | 7507 | 7882 | 8276 | 8690 | 30.79 |
| 58 | 5470 | 5741 | 6027 | 6330 | 6645 | 6979 | 7328 | 7695 | 8079 | 8483 | 8907 | 31.56 |
| 59 | 5606 | 5884 | 6178 | 6488 | 6811 | 7154 | 7511 | 7887 | 8281 | 8695 | 9130 | 32.34 |

Monthly salary shown in table is based on an eight hour day; monthly salary for assignments less than eight hours are paid proportionately less. Computed on the basis of 2,080 hours per year or 173.33 hours per average work month.

*Step A - Rate paid for substitute.

Longevity pay @5%: at 7 years, at 12 years, at 17 years at 22 years, at 27 years.

Board of Education Approval Pending

3.5% Increase from Elem & 3.5% Increase from High 16-17 salary schedule

SAN RAFAEL HIGH/ELEMENTARY SCHOOL DISTRICT (COMBINED)
CLASSIFIED EMPLOYEES SALARY SCHEDULE (HOURLY RATE)
2017-2018

| Range Number | A | B | C | D | E | F | **LONGEVITY STEPS | | | | |
|-----------------|-------|-------|-------|-------|-------|-------|-------------------|-------|-------|-------|-------|
| | | | | | | | L7 | L12 | L17 | L22 | L27 |
| 25 | 13.96 | 14.69 | 15.48 | 16.26 | 17.02 | 17.87 | 18.77 | 19.70 | 20.69 | 21.72 | 22.81 |
| 26 | 14.34 | 15.05 | 15.83 | 16.59 | 17.43 | 18.30 | 19.22 | 20.18 | 21.19 | 22.25 | 23.36 |
| 27 | 14.69 | 15.48 | 16.26 | 17.02 | 17.91 | 18.80 | 19.74 | 20.73 | 21.77 | 22.86 | 24.00 |
| 28 | 15.05 | 15.83 | 16.59 | 17.43 | 18.31 | 19.23 | 20.20 | 21.21 | 22.27 | 23.38 | 24.55 |
| 29 | 15.48 | 16.26 | 17.02 | 17.91 | 18.83 | 19.75 | 20.74 | 21.77 | 22.86 | 24.01 | 25.21 |
| 30 | 15.83 | 16.59 | 17.43 | 18.31 | 19.26 | 20.23 | 21.24 | 22.30 | 23.41 | 24.58 | 25.81 |
| 31 | 16.26 | 17.02 | 17.91 | 18.83 | 19.68 | 20.67 | 21.70 | 22.78 | 23.92 | 25.11 | 26.37 |
| 32 | 16.59 | 17.43 | 18.31 | 19.26 | 20.26 | 21.28 | 22.34 | 23.46 | 24.63 | 25.86 | 27.16 |
| 33 | 17.02 | 17.91 | 18.83 | 19.68 | 20.75 | 21.79 | 22.88 | 24.02 | 25.22 | 26.48 | 27.80 |
| 34 | 17.43 | 18.31 | 19.26 | 20.26 | 21.29 | 22.37 | 23.49 | 24.66 | 25.90 | 27.19 | 28.55 |
| 35 | 17.91 | 18.83 | 19.68 | 20.75 | 21.78 | 22.87 | 24.01 | 25.21 | 26.48 | 27.80 | 29.19 |
| 36 | 18.31 | 19.26 | 20.26 | 21.29 | 22.29 | 23.41 | 24.58 | 25.81 | 27.10 | 28.45 | 29.88 |
| 37 | 18.83 | 19.68 | 20.75 | 21.78 | 22.88 | 24.01 | 25.21 | 26.47 | 27.79 | 29.18 | 30.64 |
| 38 | 19.26 | 20.26 | 21.29 | 22.29 | 23.43 | 24.60 | 25.83 | 27.12 | 28.48 | 29.90 | 31.40 |
| 39 | 19.68 | 20.75 | 21.78 | 22.88 | 23.95 | 25.15 | 26.41 | 27.73 | 29.12 | 30.58 | 32.11 |
| 40 | 20.26 | 21.29 | 22.29 | 23.43 | 24.52 | 25.76 | 27.05 | 28.40 | 29.82 | 31.31 | 32.87 |
| 41 | 20.75 | 21.78 | 22.88 | 23.95 | 25.15 | 26.42 | 27.74 | 29.14 | 30.59 | 32.12 | 33.72 |
| 42 | 21.29 | 22.29 | 23.43 | 24.52 | 25.76 | 27.05 | 28.40 | 29.82 | 31.31 | 32.87 | 34.52 |
| 43 | 21.78 | 22.88 | 23.95 | 25.15 | 26.36 | 27.68 | 29.06 | 30.51 | 32.04 | 33.64 | 35.32 |
| 44 | 22.29 | 23.43 | 24.52 | 25.76 | 27.05 | 28.40 | 29.82 | 31.31 | 32.87 | 34.52 | 36.24 |
| 45 | 22.88 | 23.95 | 25.15 | 26.36 | 27.72 | 29.11 | 30.56 | 32.09 | 33.69 | 35.38 | 37.15 |
| 46 | 23.44 | 24.62 | 25.85 | 27.14 | 28.50 | 29.92 | 31.41 | 32.99 | 34.64 | 36.37 | 38.19 |
| 47 | 24.02 | 25.24 | 26.48 | 27.80 | 29.20 | 30.65 | 32.18 | 33.79 | 35.48 | 37.26 | 39.12 |
| 48 | 24.64 | 25.86 | 27.16 | 28.52 | 29.94 | 31.43 | 33.01 | 34.66 | 36.39 | 38.20 | 40.12 |
| 49 | 25.25 | 26.52 | 27.84 | 29.23 | 30.68 | 32.22 | 33.83 | 35.52 | 37.30 | 39.16 | 41.12 |
| 50 | 25.89 | 27.17 | 28.54 | 29.95 | 31.45 | 33.04 | 34.69 | 36.42 | 38.24 | 40.15 | 42.16 |
| 51 | 26.54 | 27.85 | 29.24 | 30.69 | 32.25 | 33.87 | 35.56 | 37.34 | 39.20 | 41.16 | 43.22 |
| 52 | 27.20 | 28.55 | 29.97 | 31.47 | 33.05 | 34.70 | 36.43 | 38.25 | 40.16 | 42.17 | 44.28 |
| 53 | 27.88 | 29.26 | 30.72 | 32.27 | 33.89 | 35.59 | 37.37 | 39.23 | 41.19 | 43.25 | 45.42 |
| 54 | 28.58 | 29.99 | 31.51 | 33.07 | 34.73 | 36.46 | 38.29 | 40.20 | 42.21 | 44.32 | 46.54 |
| 55 | 29.29 | 30.74 | 32.29 | 33.91 | 35.61 | 37.37 | 39.24 | 41.20 | 43.26 | 45.43 | 47.70 |
| 56 | 30.02 | 31.52 | 33.09 | 34.75 | 36.50 | 38.33 | 40.25 | 42.26 | 44.37 | 46.59 | 48.92 |
| 57 | 30.79 | 32.31 | 33.92 | 35.63 | 37.40 | 39.28 | 41.25 | 43.31 | 45.47 | 47.75 | 50.14 |
| 58 | 31.56 | 33.12 | 34.77 | 36.52 | 38.34 | 40.26 | 42.28 | 44.40 | 46.61 | 48.94 | 51.39 |
| 59 | 32.34 | 33.95 | 35.64 | 37.43 | 39.29 | 41.27 | 43.33 | 45.50 | 47.78 | 50.16 | 52.67 |

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*Step A - Rate paid for substitute.

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