

TA'D 10/19/15  
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**TENTATIVE AGREEMENT**  
**BETWEEN LA CANADA UNIFIED SCHOOL DISTRICT AND**  
**LA CANADA TEACHERS' ASSOCIATION REGARDING**  
**THE USE OF ONE-TIME MONIES FOR THE 2015-2016 SCHOOL YEAR**

The La Canada Unified School District ("District") and La Canada Teachers' Association ("LCTA" or "Association") enter into this Tentative Agreement concerning the distribution of one-time monies during the 2015-2016 school year.

1. Bargaining unit members shall receive a one time off-schedule payment in the amount of 1% of their 2015-2016 Appendix A annual salary.
2. These one-time monies shall not impact the negotiations for the 2015-2016 compensation of the bargaining unit members.
3. The monies are a one-time bonus payment (not merit pay) to bargaining unit members in recognition and celebration of outstanding collective work.
4. The issuance of the one-time monies and the related Tentative Agreement shall not be precedent setting.
5. The negotiation teams shall meet at the bargaining table during the 2015-2016 school year to bargain compensation for bargaining unit members for 2015-2016.
6. This document shall constitute the entire agreement of the parties.

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LCUSD Governing Board President  
Dated \_\_\_\_\_

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La Canada Teachers' Association  
Dated \_\_\_\_\_