

TA'D 10/19/15
Hendy G. Amante
Mandy Redfern

TENTATIVE AGREEMENT
BETWEEN LA CANADA UNIFIED SCHOOL DISTRICT AND
LA CANADA TEACHERS' ASSOCIATION REGARDING
THE USE OF ONE-TIME MONIES FOR THE 2015-2016 SCHOOL YEAR

The La Canada Unified School District ("District") and La Canada Teachers' Association ("LCTA" or "Association") enter into this Tentative Agreement concerning the distribution of one-time monies during the 2015-2016 school year.

1. Bargaining unit members shall receive a one time off-schedule payment in the amount of 1% of their 2015-2016 Appendix A annual salary.
2. These one-time monies shall not impact the negotiations for the 2015-2016 compensation of the bargaining unit members.
3. The monies are a one-time bonus payment (not merit pay) to bargaining unit members in recognition and celebration of outstanding collective work.
4. The issuance of the one-time monies and the related Tentative Agreement shall not be precedent setting.
5. The negotiation teams shall meet at the bargaining table during the 2015-2016 school year to bargain compensation for bargaining unit members for 2015-2016.
6. This document shall constitute the entire agreement of the parties.

LCUSD Governing Board President

Dated _____

La Canada Teachers' Association

Dated _____