

**Los Angeles County Office of Education
Division of Business Advisory Services**

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District: **SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT**
 Name of Bargaining Unit: **SANTA MONICA CHAPTER LOCAL 99 SEIU**
 Certificated, Classified, Other: **CLASSIFIED**

The proposed agreement covers the period beginning: **July 1, 2016** and ending: **June 30, 2018**
 (date) (date)

The Governing Board will act upon this agreement on: **January 18, 2018**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2017-18	Year 2 Increase/(Decrease) 2018-19	Year 3 Increase/(Decrease) 2019-20
All Funds - Combined	Annual Cost Prior to Proposed Settlement			
1. Salary Schedule Including Step and Column	\$ 28,864,313			
		0.00%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 3,073,131	\$ 994,164		\$ -
		32.35%	0.00%	0.00%
Description of Other Compensation				
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 8,600,083	\$ 251,014	\$ -	
		2.92%	0.00%	0.00%
4. Health/Welfare Plans	\$ 6,283,466			
		0.00%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 46,820,993	\$ 1,245,178	\$ -	\$ -
		2.66%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	641.40			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 72,998	\$ 1,941	\$ -	\$ -
		2.66%	0.00%	0.00%

SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
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8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The settlement agree to \$1,550 per FTE one time off-schedule payment. No percentage changes.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

No.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits?

Yes ☐ No ☒

If yes, please describe the cap amount.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

No.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

No.

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D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

No.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

No.

F. Source of Funding for Proposed Agreement:

1. Current Year

District will use the fund balance to support this settlement.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

It is a one-time bonus and there is no ongoing cost.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

Public Disclosure of Proposed Collective Bargaining Agreement
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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/14/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 94,312,253		\$ -	\$ 94,312,253
Federal Revenue 8100-8299	\$ 30,963		\$ -	\$ 30,963
Other State Revenue 8300-8599	\$ 3,563,587			\$ 3,563,587
Other Local Revenue 8600-8799	\$ 43,703,144			\$ 43,703,144
TOTAL REVENUES	\$ 141,609,947		\$ -	\$ 141,609,947
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 53,350,947			\$ 53,350,947
Classified Salaries 2000-2999	\$ 18,757,612	\$ 498,968		\$ 19,256,580
Employee Benefits 3000-3999	\$ 28,067,162	\$ 125,269		\$ 28,192,431
Books and Supplies 4000-4999	\$ 3,076,659		\$ -	\$ 3,076,659
Services, Other Operating Expenses 5000-5999	\$ 10,041,671		\$ -	\$ 10,041,671
Capital Outlay 6000-6999	\$ 947,881		\$ -	\$ 947,881
Other Outgo 7100-7299 7400-7499	\$ 218,000		\$ -	\$ 218,000
Indirect/Direct Support Costs 7300-7399	\$ (1,138,016)		\$ -	\$ (1,138,016)
TOTAL EXPENDITURES	\$ 113,321,916	\$ 624,237	\$ -	\$ 113,946,153
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979		\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 2,303,995			\$ 2,303,995
Contributions 8980-8999	\$ (28,235,112)		\$ (406,097)	\$ (28,641,209)
OPERATING SURPLUS (DEFICIT)*	\$ (2,251,076)	\$ (624,237)	\$ (406,097)	\$ (3,281,410)
BEGINNING FUND BALANCE				
9791	\$ 26,917,922			\$ 26,917,922
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 24,666,846	\$ (624,237)	\$ (406,097)	\$ 23,636,511
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 141,783	\$ -	\$ -	\$ 141,783
Restricted Amounts 9740				
Committed Amounts 9750-9760		\$ -	\$ -	\$ -
Assigned Amounts 9780		\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,817,494		\$ -	\$ 4,817,494
Unassigned/Unappropriated Amount 9790	\$ 19,707,569	\$ (624,237)	\$ (406,097)	\$ 18,677,234

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/14/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ -		\$ -	\$ -
Federal Revenue 8100-8299	\$ 4,256,390		\$ -	\$ 4,256,390
Other State Revenue 8300-8599	\$ 1,208,630		\$ -	\$ 1,208,630
Other Local Revenue 8600-8799	\$ 9,082,864		\$ -	\$ 9,082,864
TOTAL REVENUES	\$ 14,547,884		\$ -	\$ 14,547,884
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 13,090,059			\$ 13,090,059
Classified Salaries 2000-2999	\$ 11,254,994	\$ 350,568	\$ -	\$ 11,605,562
Employee Benefits 3000-3999	\$ 10,068,846	\$ 91,914		\$ 10,160,760
Books and Supplies 4000-4999	\$ 3,061,894			\$ 3,061,894
Services, Other Operating Expenses 5000-5999	\$ 6,324,835		\$ -	\$ 6,324,835
Capital Outlay 6000-6999	\$ 625,843			\$ 625,843
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 530,751		\$ -	\$ 530,751
TOTAL EXPENDITURES	\$ 44,957,222	\$ 442,482	\$ -	\$ 45,399,704
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 28,235,112	\$ 406,097		\$ 28,641,209
OPERATING SURPLUS (DEFICIT)*	\$ (2,174,226)	\$ (36,385)	\$ -	\$ (2,210,611)
BEGINNING FUND BALANCE 9791	\$ 4,302,660			\$ 4,302,660
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 2,128,434	\$ (36,385)	\$ -	\$ 2,092,049
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,128,434	\$ (36,385)	\$ -	\$ 2,092,049
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ -	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/14/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 94,312,253		\$ -	\$ 94,312,253
Federal Revenue 8100-8299	\$ 4,287,353		\$ -	\$ 4,287,353
Other State Revenue 8300-8599	\$ 4,772,217		\$ -	\$ 4,772,217
Other Local Revenue 8600-8799	\$ 52,786,008		\$ -	\$ 52,786,008
TOTAL REVENUES	\$ 156,157,831		\$ -	\$ 156,157,831
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 66,441,006	\$ -	\$ -	\$ 66,441,006
Classified Salaries 2000-2999	\$ 30,012,606	\$ 849,536	\$ -	\$ 30,862,142
Employee Benefits 3000-3999	\$ 38,136,008	\$ 217,183	\$ -	\$ 38,353,191
Books and Supplies 4000-4999	\$ 6,138,553		\$ -	\$ 6,138,553
Services, Other Operating Expenses 5000-5999	\$ 16,366,506		\$ -	\$ 16,366,506
Capital Outlay 6000-6999	\$ 1,573,724		\$ -	\$ 1,573,724
Other Outgo 7100-7299	\$ 218,000		\$ -	\$ 218,000
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ (607,265)		\$ -	\$ (607,265)
TOTAL EXPENDITURES	\$ 158,279,138	\$ 1,066,719	\$ -	\$ 159,345,857
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 2,303,995	\$ -	\$ -	\$ 2,303,995
Contributions 8980-8999	\$ -	\$ 406,097	\$ (406,097)	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (4,425,302)	\$ (660,622)	\$ (406,097)	\$ (5,492,021)
BEGINNING FUND BALANCE 9791	\$ 31,220,582			\$ 31,220,582
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 26,795,280	\$ (660,622)	\$ (406,097)	\$ 25,728,561
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 141,783	\$ -	\$ -	\$ 141,783
Restricted Amounts 9740	\$ 2,128,434	\$ (36,385)	\$ -	\$ 2,092,049
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,817,494	\$ -	\$ -	\$ 4,817,494
Unassigned/Unappropriated Amount 9790	\$ 19,707,569	\$ (624,237)	\$ (406,097)	\$ 18,677,235

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 11 - Adult Education Fund

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/14/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 46,280		\$ -	\$ 46,280
Other State Revenue 8300-8599	\$ 690,665		\$ -	\$ 690,665
Other Local Revenue 8600-8799	\$ 29,825		\$ -	\$ 29,825
TOTAL REVENUES	\$ 766,770		\$ -	\$ 766,770
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 260,064			\$ 260,064
Classified Salaries 2000-2999	\$ 186,567	\$ 4,108	\$ -	\$ 190,675
Employee Benefits 3000-3999	\$ 164,784	\$ 1,094		\$ 165,878
Books and Supplies 4000-4999	\$ 148,595		\$ -	\$ 148,595
Services, Other Operating Expenses 5000-5999	\$ 55,916		\$ -	\$ 55,916
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 41,891		\$ -	\$ 41,891
TOTAL EXPENDITURES	\$ 857,817	\$ 5,202	\$ -	\$ 863,019
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (91,047)	\$ (5,202)	\$ -	\$ (96,249)
BEGINNING FUND BALANCE 9791	\$ 664,376			\$ 664,376
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 573,329	\$ (5,202)	\$ -	\$ 568,127
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 318,266	\$ (5,202)	\$ -	\$ 313,064
Committed Amounts 9750-9760	\$ 255,063			\$ 255,063
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 12 - Child Development Fund
 Bargaining Unit: **SANTA MONICA CHAPTER LOCAL 99 SEIU**

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/14/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ 1,795,593			\$ 1,795,593
Other State Revenue 8300-8599	\$ 2,688,596		\$ -	\$ 2,688,596
Other Local Revenue 8600-8799	\$ 3,799,215		\$ -	\$ 3,799,215
TOTAL REVENUES	\$ 8,283,404		\$ -	\$ 8,283,404
EXPENDITURES				
Certificated Salaries 1000-1999	\$ 3,131,640			\$ 3,131,640
Classified Salaries 2000-2999	\$ 2,407,835	\$ 74,397		\$ 2,482,232
Employee Benefits 3000-3999	\$ 2,405,533	\$ 17,841		\$ 2,423,374
Books and Supplies 4000-4999	\$ 224,989		\$ (67,259)	\$ 157,730
Services, Other Operating Expenses 5000-5999	\$ 799,951			\$ 799,951
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ 393,070		\$ -	\$ 393,070
TOTAL EXPENDITURES	\$ 9,363,018	\$ 92,238	\$ (67,259)	\$ 9,387,997
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 703,995			\$ 703,995
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (375,619)	\$ (92,238)	\$ 67,259	\$ (400,598)
BEGINNING FUND BALANCE 9791	\$ 400,598			\$ 400,598
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 24,979	\$ (92,238)	\$ 67,259	\$ (0)
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 23,979	\$ (23,979)		\$ 0
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ 1,000	\$ (1,000)		\$ (0)
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (67,259)	\$ 67,259	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund 13/61 - Cafeteria Fund

Bargaining Unit:

SANTA MONICA CHAPTER LOCAL 99 SEIU

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/14/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue 8010-8099	\$ 1,100,000		\$ -	\$ 1,100,000
Federal Revenue 8100-8299	\$ 70,000		\$ -	\$ 70,000
Other State Revenue 8300-8599	\$ 1,382,400		\$ -	\$ 1,382,400
Other Local Revenue 8600-8799			\$ -	\$ -
TOTAL REVENUES	\$ 2,552,400		\$ -	\$ 2,552,400
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,444,013	\$ 56,048	\$ -	\$ 1,500,061
Employee Benefits 3000-3999	\$ 611,285	\$ 12,212	\$ -	\$ 623,497
Books and Supplies 4000-4999	\$ 1,473,000		\$ -	\$ 1,473,000
Services, Other Operating Expenses 5000-5999	\$ (287,700)		\$ -	\$ (287,700)
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299 7400-7499	\$ -		\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 172,304		\$ -	\$ 172,304
TOTAL EXPENDITURES	\$ 3,412,902	\$ 68,260	\$ -	\$ 3,481,162
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ 900,000	\$ -	\$ -	\$ 900,000
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 39,498	\$ (68,260)	\$ -	\$ (28,762)
BEGINNING FUND BALANCE 9791	\$ 112,629			\$ 112,629
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ 152,127	\$ (68,260)	\$ -	\$ 83,867
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ 17,533	\$ -	\$ -	\$ 17,533
Restricted Amounts 9740	\$ 93,207	\$ (68,260)	\$ -	\$ 24,947
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 41,387	\$ -	\$ -	\$ 41,387

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund: **FUND 21.0 BUILDING FUND**
 Bargaining Unit: **SANTA MONICA CHAPTER LOCAL 99 SEIU**

		Column 1	Column 2	Column 3	Column 4
		Latest Board- Approved Budget Before Settlement (As of 12/14/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
Object Code					
REVENUES					
Federal Revenue	8100-8299	\$ -		\$ -	\$ -
Other State Revenue	8300-8599	\$ -		\$ -	\$ -
Other Local Revenues	8600-8799	\$ 775,000		\$ -	\$ 775,000
TOTAL REVENUES		\$ 775,000		\$ -	\$ 775,000
EXPENDITURES					
Certificated Salaries	1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries	2000-2999	\$ 647,174	\$ 10,075		\$ 657,249
Employee Benefits	3000-3999	\$ 296,711	\$ 2,684		\$ 299,395
Books and Supplies	4000-4999	\$ 1,381,300		\$ -	\$ 1,381,300
Services, Other Operating Expenses	5000-5999	\$ 46,003,237		\$ -	\$ 46,003,237
Capital Outlay	6000-6999	\$ 25,466,500		\$ -	\$ 25,466,500
Other Outgo	7100-7299	\$ -		\$ -	\$ -
	7400-7499				
Indirect/Direct Support Costs	7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES		\$ 73,794,922	\$ 12,759	\$ -	\$ 73,807,681
OTHER FINANCING SOURCES/USES					
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ (73,019,922)	\$ (12,759)	\$ -	\$ (73,032,681)
BEGINNING FUND BALANCE		9791	\$ 119,317,497		\$ 119,317,497
Prior-Year Adjustments/Restatements	9793/9795	\$ -			\$ -
ENDING FUND BALANCE			\$ 46,297,575	\$ (12,759)	\$ 46,284,816
COMPONENTS OF ENDING BALANCE:					
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 46,297,575	\$ (12,759)	\$ -	\$ 46,284,816
Committed Amounts	9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts	9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ (0)	\$ -	\$ -	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

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G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:
 Bargaining Unit:

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Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 12/14/17)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ -		\$ -	\$ -
Other Local Revenue 8600-8799	\$ -		\$ -	\$ -
TOTAL REVENUES	\$ -		\$ -	\$ -
EXPENDITURES				
Certificated Salaries 1000-1999	\$ -	\$ -	\$ -	\$ -
Classified Salaries 2000-2999	\$ -	\$ -	\$ -	\$ -
Employee Benefits 3000-3999	\$ -	\$ -	\$ -	\$ -
Books and Supplies 4000-4999	\$ -		\$ -	\$ -
Services, Other Operating Expenses 5000-5999	\$ -		\$ -	\$ -
Capital Outlay 6000-6999	\$ -		\$ -	\$ -
Other Outgo 7100-7299	\$ -		\$ -	\$ -
7400-7499				
Indirect/Direct Support Costs 7300-7399	\$ -		\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE 9791	\$ -			\$ -
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ -	\$ -	\$ -	\$ -
Committed Amounts 9750-9760	\$ -	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ -	\$ -	\$ -

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Los Angeles County Office of Education
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SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

SANTA MONICA CHAPTER LOCAL 99 SEIU

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ (406,097)	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ (67,259)	Decrease Supplies Budget to cover the cost
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Page 5a

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP
 Bargaining Unit: **SANTA MONICA CHAPTER LOCAL 99 SEIU**

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 94,312,253	\$ 97,783,588	\$ 101,405,975
Federal Revenue 8100-8299	\$ 30,963	\$ 13,000	\$ 13,000
Other State Revenue 8300-8599	\$ 3,563,587	\$ 1,991,100	\$ 1,991,100
Other Local Revenue 8600-8799	\$ 43,703,144	\$ 43,745,124	\$ 44,599,227
TOTAL REVENUES	\$ 141,609,947	\$ 143,532,812	\$ 148,009,302
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 53,350,947	\$ 54,151,211	\$ 54,963,479
Classified Salaries 2000-2999	\$ 19,256,580	\$ 19,038,976	\$ 19,324,561
Employee Benefits 3000-3999	\$ 28,192,431	\$ 30,593,157	\$ 33,232,948
Books and Supplies 4000-4999	\$ 3,076,659	\$ 3,000,000	\$ 3,000,000
Services, Other Operating Expenses 5000-5999	\$ 10,041,671	\$ 9,800,000	\$ 9,800,000
Capital Outlay 6000-6999	\$ 947,881	\$ 500,000	\$ 500,000
Other Outgo 7100-7299 7400-7499	\$ 218,000	\$ 218,000	\$ 218,000
Indirect/Direct Support Costs 7300-7399	\$ (1,138,016)	\$ (1,000,000)	\$ (1,000,000)
Other Adjustments			
TOTAL EXPENDITURES	\$ 113,946,153	\$ 116,301,344	\$ 120,038,988
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 2,303,995	\$ 1,600,000	\$ 1,600,000
Contributions 8980-8999	\$ (28,641,209)	\$ (29,138,116)	\$ (29,720,878)
OPERATING SURPLUS (DEFICIT)*	\$ (3,281,410)	\$ (3,506,648)	\$ (3,350,564)
BEGINNING FUND BALANCE			
9791	\$ 26,917,922	\$ 23,636,511	\$ 20,129,863
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 23,636,511	\$ 20,129,863	\$ 16,779,299
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 141,783	\$ 141,783	\$ 141,783
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -		\$ -
Reserve for Economic Uncertainties 9789	\$ 4,817,494	\$ 4,874,578	\$ 5,023,926
Unassigned/Unappropriated Amount 9790	\$ 18,677,234	\$ 15,113,502	\$ 11,613,590

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

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SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Page 5b

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP
 Bargaining Unit: **SANTA MONICA CHAPTER LOCAL 99 SEIU**

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ -	\$ -	\$ -
Federal Revenue 8100-8299	\$ 4,256,390	\$ 4,256,390	\$ 4,256,390
Other State Revenue 8300-8599	\$ 1,208,630	\$ 1,208,630	\$ 1,208,630
Other Local Revenue 8600-8799	\$ 9,082,864	\$ 9,264,521	\$ 9,449,852
TOTAL REVENUES	\$ 14,547,884	\$ 14,729,541	\$ 14,914,872
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 13,090,059	\$ 13,286,410	\$ 13,485,706
Classified Salaries 2000-2999	\$ 11,605,562	\$ 11,423,819	\$ 11,595,176
Employee Benefits 3000-3999	\$ 10,160,760	\$ 10,874,354	\$ 11,744,302
Books and Supplies 4000-4999	\$ 3,061,894	\$ 3,000,000	\$ 3,000,000
Services, Other Operating Expenses 5000-5999	\$ 6,324,835	\$ 5,500,000	\$ 5,500,000
Capital Outlay 6000-6999	\$ 625,843	\$ -	\$ -
Other Outgo 7100-7299	\$ -	\$ -	\$ -
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ 530,751	\$ 500,000	\$ 500,000
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 45,399,704	\$ 44,584,583	\$ 45,825,184
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ 28,641,209	\$ 29,138,116	\$ 29,720,878
OPERATING SURPLUS (DEFICIT)*	\$ (2,210,611)	\$ (716,926)	\$ (1,189,434)
BEGINNING FUND BALANCE 9791	\$ 4,302,660	\$ 2,092,049	\$ 1,375,123
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 2,092,049	\$ 1,375,123	\$ 185,689
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 2,092,049	\$ 1,375,123	\$ 185,689
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT

Page 5c

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP
 Bargaining Unit: **SANTA MONICA CHAPTER LOCAL 99 SEIU**

Object Code	2017-18	2018-19	2019-20
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 94,312,253	\$ 97,783,588	\$ 101,405,975
Federal Revenue 8100-8299	\$ 4,287,353	\$ 4,269,390	\$ 4,269,390
Other State Revenue 8300-8599	\$ 4,772,217	\$ 3,199,730	\$ 3,199,730
Other Local Revenue 8600-8799	\$ 52,786,008	\$ 53,009,645	\$ 54,049,079
TOTAL REVENUES	\$ 156,157,831	\$ 158,262,353	\$ 162,924,174
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 66,441,006	\$ 67,437,621	\$ 68,449,185
Classified Salaries 2000-2999	\$ 30,862,142	\$ 30,462,795	\$ 30,919,737
Employee Benefits 3000-3999	\$ 38,353,191	\$ 41,467,511	\$ 44,977,250
Books and Supplies 4000-4999	\$ 6,138,553	\$ 6,000,000	\$ 6,000,000
Services, Other Operating Expenses 5000-5999	\$ 16,366,506	\$ 15,300,000	\$ 15,300,000
Capital Outlay 6000-6999	\$ 1,573,724	\$ 500,000	\$ 500,000
Other Outgo 7100-7299	\$ 218,000	\$ 218,000	\$ 218,000
7400-7499			
Indirect/Direct Support Costs 7300-7399	\$ (607,265)	\$ (500,000)	\$ (500,000)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 159,345,857	\$ 160,885,927	\$ 165,864,172
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 2,303,995	\$ 1,600,000	\$ 1,600,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ (5,492,021)	\$ (4,223,574)	\$ (4,539,998)
BEGINNING FUND BALANCE 9791	\$ 31,220,582	\$ 25,728,561	\$ 21,504,987
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 25,728,561	\$ 21,504,987	\$ 16,964,989
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 141,783	\$ 141,783	\$ 141,783
Restricted Amounts 9740	\$ 2,092,049	\$ 1,375,123	\$ 185,689
Committed Amounts 9750-9760	\$ -	\$ -	\$ -
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 4,817,494	\$ 4,874,578	\$ 5,023,926
Unassigned/Unappropriated Amount 9790	\$ 18,677,235	\$ 15,113,503	\$ 11,613,591

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Los Angeles County Office of Education
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SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
SANTA MONICA CHAPTER LOCAL 99 SEIU

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**1. State Reserve Standard**

	2017-18	2018-19	2019-20
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 161,649,852	\$ 162,485,927	\$ 167,464,172
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 161,649,852	\$ 162,485,927	\$ 167,464,172
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 4,849,496	\$ 4,874,578	\$ 5,023,925

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 4,817,494	\$ 4,874,578	\$ 5,023,926
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 18,677,234	\$ 15,113,502	\$ 11,613,590
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e. Total Available Reserves	\$ 23,494,728	\$ 19,988,080	\$ 16,637,516
f. Reserve for Economic Uncertainties Percentage	14.53%	12.30%	9.93%

3. Do unrestricted reserves meet the state minimum reserve amount?

2017-18

Yes

☒

No

☐

2018-19

Yes

☒

No

☐

2019-20

Yes

☒

No

☐**4. If no, how do you plan to restore your reserves?**

Public Disclosure of Proposed Collective Bargaining Agreement
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SANTA MONICA CHAPTER LOCAL 99 SEIU

Page 7

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 1,245,178
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (660,622)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ (5,202)
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ (92,238)
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (68,260)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ (12,759)
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (839,081)

Variance \$ 406,097

Variance Explanation:

The District Revised Budget includes 6% salary increase for all classification effective 1/1/2016.

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

<u>General Fund Combined</u>	<u>Surplus/ (Deficit)</u>	<u>(Deficit) %</u>	<u>Deficit primarily due to:</u>
Current FY Surplus/(Deficit) before settlement(s)?	\$ (4,425,302)	(2.8%)	See below
Current FY Surplus/(Deficit) after settlement(s)?	\$ (5,492,021)	(3.4%)	See below
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (4,223,574)	(2.6%)	See below
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (4,539,998)	(2.7%)	See below

Deficit Reduction Plan (as necessary):

The District is using the Fund Balance to pay the settlement with SEIU in 2017-18, and will work on a reduction plan for ongoing deficit spending.

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

<u>MYP</u>	<u>Amount</u>	<u>"Other Adjustments" Explanation</u>
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

SANTA MONICA CHAPTER LOCAL 99 SEIU

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2017-18	2018-19	2019-20
a. LCFF Funding per ADA	10,711.00	10,488.00	10,299.00	10,299.00
b. Amount Change from Prior Year Funding per ADA		(223.00)	(189.00)	-
c. Percentage Change from Prior Year Funding per ADA		-2.08%	-1.80%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)		1,245,178.00	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)		2.66%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)		Exceeds	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Monica-Malibu Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2015 to June 30, 2017.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	1,177,919
\$	(1,177,919)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
----	---

Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

☐ I hereby certify ☐ I am unable to certify




District Superintendent

(Signature)


Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official

(Signature)


Date

Special Note: The Los Angeles County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Assumptions and Explanations (enter or attach documentation)

[illegible]

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins or other markings visible.

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

Los Angeles County Office of Education
Division of Business Advisory Services
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