

**SAN RAFAEL CITY SCHOOLS**
**SUMMER 2018 Racial Equity Professional Learning Plan**
**March 15, 2018**

Courageous Conversation™ will provide the following professional development, coaching, and consulting services to the San Rafael City Schools from June 18 - August 8, 2018 in preparation for the upcoming school year for the purpose of developing and accelerating the organization's capacity to engage in systemic equity transformation and eliminate racial educational disparities in San Rafael City Schools.

Component	Dates	Description	Anticipated Consultant	Fee
<b>1-1: Beyond Diversity Seminar for Teachers</b>	June 18-19, 2018	The 2-day Beyond Diversity seminar is designed to help teachers, students, parents, and administrators understand the impact of race on student learning and investigate the role that racism plays in institutionalizing achievement disparities. <b>Beyond Diversity is the prerequisite for all further professional development.</b>	Dr. Lori A. Watson	\$9,500
<b>1-2 Beyond Diversity Seminar for Leadership</b>	August 7-8, 2018	The 2-day Beyond Diversity seminar is designed to help teachers, students, parents, and administrators understand the impact of race on student learning and investigate the role that racism plays in institutionalizing achievement disparities. <b>Beyond Diversity is the prerequisite for all further professional development.</b>	Luis Versalles	\$11,150
<b>Total Fee for Above Programming (Inclusive of travel)</b>				<b>\$20,650</b>