



# La Canada Teachers Association

4490 Cornishon Ave., La Canada, CA 91011

Jeff Davis  
Assistant Superintendent of Human Resources  
La Canada Unified School District  
4490 Cornishon Avenue  
La Canada, California 91011

December 7, 2016

Re: Initial Proposal for 2015-2016 Contract Negotiations

Dear Jeff Davis,

This proposal is submitted for purposes of informing the public pursuant to the Government Code Section 3547. The La Canada Teachers Association requests that the La Canada Unified School District Board present this proposal at the next regularly scheduled School Board meeting.

The current Agreement between the La Canada Teachers Association and the La Canada Unified School District is subject to negotiations per the collective bargaining agreement. On Monday, December 7 it was mutually agreed between district representatives and association representatives to accelerate the timeline for the negotiations process. The union proposes that the following articles are automatic reopeners and shall be negotiated: Article XIII Wages and Article XIV Health and Welfare Benefits and Collaboration Memorandum.

We look forward to working together through this process.

Respectfully,

Mandy Redfern  
President  
La Canada Teachers Association