

Wendy K. Sinnette  
Superintendent

Mark Evans  
Chief Business &  
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## La Cañada Unified School District

...a learning community committed to personal growth  
and academic excellence

Anaïs Wenn  
Assistant Superintendent,  
Curriculum & Instruction

Dr. Jeff Davis  
Assistant Superintendent,  
Human Resources

Via Hand Delivery

December 15, 2015

Mrs. Mandy Redfern, President  
La Cañada Teachers' Association  
4540 Encinas Drive  
La Canada, CA 91011

RE: Negotiation Items for 2015 - 16

Dear Mandy Redfern:

Per La Cañada Unified School District Governing Board Policy 4143.1 and Government Code Section 3547, a public presentation ("sunshining") of any negotiation proposal between the District and the La Cañada Teachers' Association is required. A proposal will be presented at the next regularly scheduled board meeting on January 12, 2016, according to an agreement made on December 7, 2015 between district representatives and association representatives in order to accelerate the timeline for the negotiations process. The District's proposal for negotiation items for 2015-16 includes the following Articles and Appendices:

Article XI	Duties/Hours of Employment
Article XIII	Wages
Article XIV	Health and Welfare Benefits
Article XVI	Evaluations

Sincerely,



Dr. Jeff Davis  
Assistant Superintendent, Human Resources