

**SRTA - San Rafael Teachers Association**  
**CTA - California Teachers Association      NEA - National Education Association**

May 8, 2018

Amy Baer, Assistant Superintendent of Human Resources  
San Rafael City School District  
310 Nova Albion Way  
San Rafael, CA 94903

Dear Amy,

Pursuant to the provisions of the Educational Employment Relations Act, the San Rafael Teachers Association is hereby providing notice that it intends to open the collective-bargaining negotiations. SRTA has interests in opening the following articles, in order to address the following priorities:

1. Article II, Compensation
2. Article III Work Year/Hours
3. Article V Leaves
4. Article VI Job Shares
5. Article IX Procedure for Evaluating Bargaining Unit Members

As you know, the Act requires that these bargaining priorities be presented at a public session of the District Board of Trustees prior to the beginning of active negotiations. Accordingly, please place this notice on the agenda for the next regularly scheduled meeting of the San Rafael City School District Board of Trustees. In the interest of expediting the negotiations process, the Association requests that the District also identify its bargaining priorities at that meeting.

Sincerely,

  
Molly O'Donoghue  
SRTA Bargaining Co-Chair

Ally Mitchell  
SRTA Bargaining Co-Chair



cc: Mary Kate Kenney, SRTA President  
Daniel Reynolds, CTA Regional UniServ Staff  
Board of Trustees, San Rafael City Schools