

May 8, 2018

Via District E-mail

Dear Amy Baer—

After surveying our membership our Executive Board has decided that, in addition to negotiating salary and benefits for 2018-19, San Rafael Federation of Teachers would like to open the following articles: Article IV Duties; Article VII Leaves—Compensated; Article X Staffing; and Article XII Progressive Discipline.

We look forward to our first scheduled bargaining meeting on May 15, 2018. SRFT's aim is to engage in collaborative and well planned bargaining meetings during the 2018-19 session.

Should you have any questions or concerns, please contact me by phone. Thank you for your attention in this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "C. Simenstad", written in a cursive style.

Chris Simenstad
English Teacher
San Rafael High School
President, SRFT

Cc:
SRFT Executive Council and Negotiators