



# La Canada Teachers Association

4490 Cornishon Ave., La Canada, CA 91011

Jeff Davis  
Assistant Superintendent of Human Resources  
La Canada Unified School District  
4490 Cornishon Avenue  
La Canada, California 91011

November 28, 2016

Re: Initial Proposal for 2016-2017 Contract Negotiations

Dear Jeff Davis,

This proposal is submitted for purposes of informing the public pursuant to the Government Code Section 3547. The La Canada Teachers Association requests that the La Canada Unified School District Board present this proposal at the next regularly scheduled School Board meeting.

The current Agreement between the La Canada Teachers Association and the La Canada Unified School District is subject to negotiations per the collective bargaining agreement. The La Canada Teachers Association proposes that the following articles are automatic reopeners and shall be negotiated: Appendix A School Calendar 2018-19, Appendix A1 School Calendar Collaboration Dates for 2017-18 and 2018-19, Article XIII Wages and Article XIV Health and Welfare Benefits. Both parties have discussed and mutually agree to negotiate Appendix B Extra Duty/Extra Pay Assignments and to consider the addition of language related to the use of online grading tools to Article XI Bargaining Unit Members Duties/Hours of Employment.

We look forward to working together through this process.

Respectfully,

Mandy Redfern  
President  
La Canada Teachers Association