

CSEA Chapter 561 and Millbrae School District  
2016-2017 Reopener Bargaining  
November 17, 2016

**Article IX – SALARY AND COMPENSATION**

2.5 % across-the-board salary increase retroactive to July 1, 2016.

.5 % (one half percent) one-time (bonus) calculated on current 2015-16 annual salary (including longevity and professional growth) for employees on the payroll schedule as of 11/30/16.

**Article XI – HEALTH AND WELFARE BENEFITS**

Effective February 1, 2017 coverage, increase monthly District contribution to medical premium as follows:

Single coverage: Increase by \$100 per month

Two-party coverage: Increase by \$50 per month

For CSEA

Sinde Kroel  
Spah Win  
Kelly Szymanski

Date: 11/17/2016

For Millbrae School District

[Signature]  
Alan B...

Date: 11/17/16