



**California  
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January 12, 2017

VIA E-MAIL SCAN  
[dhendricks@sylvan.k12.ca.us](mailto:dhendricks@sylvan.k12.ca.us)

Debra Hendricks, Superintendent  
Sylvan Union School District  
605 Sylvan Ave.  
Modesto, CA 95350

**RE: CSEA Initial Proposal Summary – Successor Contract**

Dear Superintendent Hendricks,

Pursuant to the agreement between the California School Employees Association and its Sylvan Chapter 073 and the Sylvan Union School District which expired on June 30, 2016, please find attached the initial proposal for amendments and/or modifications to the current collective bargaining agreement.

Please consider this document for the public notice provisions pursuant to Government Code Section 3547(a). The California School Employees Association and its Sylvan Chapter 073 desire to commence negotiations as soon as possible after the completion of the public notice provisions.

Sincerely,

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

Christopher Darling  
Labor Relations Representative

CD/ksc

Enclosure: Initial Proposal

c: Sean Smith, Chapter President 073

Isa Wiechmann, Regional Representative 17

Sylvia Diaz, Area Director E

Janet Jones Sterling, Field Director

073 file

## **CSEA Sylvan Chapter #073 Initial Proposal 2016-17 Negotiations**

### **Article 6.13: CSEA Leave**

*CSEA would like to discuss leaves.*

### **Article 9.8.1: Overtime/Extra Time/Compensatory Time**

*CSEA would like to discuss changes to the Overtime/Extra Time/Compensatory Time article.*

### **Article 10: Evaluation Procedures**

*CSEA would like to discuss changes to the Evaluation Procedures article.*

### **Article 11: Safety Conditions of Employment**

*CSEA would like to discuss changes to the Safety Conditions of Employment article.*

### **Article 14: Wages**

*A fair and equitable increase in salary.*

### **Article 15: Insurance Benefits**

*A fair and equitable increase to the District contribution rate.*

### **Article 17.7: Job Steward**

*CSEA would like to discuss changes to the Job Steward article.*

### **Article 22: Transportation Department**

*CSEA would like to discuss changes to the Transportation Department article.*

### **Article 25: Term of the Agreement**

*CSEA seeks a multi-year agreement.*