

SEA-SUSD Memorandum of Understanding
01/30/2017

Years of Service for Initial Salary Placement

BACKGROUND

A teacher shortage is in progress as the hiring for 2017-18 begins. In addition to the District's active recruitment of newly credentialed candidates, it is also important to attract current credentialed, experienced teachers to Sylvan Union School District. To that end, the Parties agree to offer up to 14 years of service for consideration of initial salary placement.

TERMS OF AGREEMENT

1. The Union and the District mutually agree to the following revision to Article 14 Wages, Paragraph 14.8 Original Placement on the Salary Schedule, clause 14.8.3:

Beginning ~~July 1, 2010~~, **Effective the first day in paid service between August 1, 2017, and October 31, 2017**, regularly credentialed teachers shall be allowed one (1) full step on the salary schedule for each of the first ~~ten (10)~~ **fourteen (14)** years of satisfactory out-of-district or in district experience, provided the experience was gained within the previous ~~fourteen (14)~~ **eighteen (18)** years.

2. The Union and the District mutually agree that this agreement applies only to this unique instance, and is not to be construed as establishing, or contributing toward, a precedent or a past practice that would be applicable to any other employee(s) or at any other time(s).
3. This agreement expires November 1, 2017, unless the Parties mutually agree to extend.

Michele Carr
SEA
1-31-17
Date

Sharon Roddick
SUSD
1-31-17
Date

