

*SEA-SUSD Memorandum of Understanding*  
01/30/2017

**Years of Service for Initial Salary Placement**

**BACKGROUND**

A teacher shortage is in progress as the hiring for 2017-18 begins. In addition to the District's active recruitment of newly credentialed candidates, it is also important to attract current credentialed, experienced teachers to Sylvan Union School District. To that end, the Parties agree to offer up to 14 years of service for consideration of initial salary placement.


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**TERMS OF AGREEMENT**

1. The Union and the District mutually agree to the following revision to Article 14 Wages, Paragraph 14.8 Original Placement on the Salary Schedule, clause 14.8.3:

~~Beginning July 1, 2010,~~ **Effective the first day in paid service between August 1, 2017, and October 31, 2017,** regularly credentialed teachers shall be allowed one (1) full step on the salary schedule for each of the first ~~ten (10)~~ **fourteen (14)** years of satisfactory out-of-district or in district experience, provided the experience was gained within the previous ~~fourteen (14)~~ **eighteen (18)** years.

2. The Union and the District mutually agree that this agreement applies only to this unique instance, and is not to be construed as establishing, or contributing toward, a precedent or a past practice that would be applicable to any other employee(s) or at any other time(s).
3. This agreement expires November 1, 2017, unless the Parties mutually agree to extend.

  
SEA  
1-31-17  
Date

  
SUSD  
1-31-17  
Date

01/30/2017

Letter to 3 Type for the 2017 Election

BACKGROUND

The purpose of this letter is to inform the public of the results of the 2017 election for the 23A-203 D.M. Memorandum of Understanding. The results of the election are as follows: [illegible text]

TERMS OF AGREEMENT

The terms of the agreement are as follows: [illegible text]

1. The agreement shall be in full force and effect from the date of the election until the date of the next election. [illegible text]

2. The agreement shall be subject to the approval of the public. [illegible text]

The agreement shall be subject to the approval of the public. [illegible text]

*[Signature]*  
[illegible text]

*[Signature]*  
[illegible text]

1-21-17

1-21-17

Date