

**Berkeley USD
Board Policy**

BP XXXX

Protection from Government Registry

Definitions

“List, database, or registry” includes public, private, or joint public-private collections of information.

“Personal information” means any information that can, either on its own or in combination with other information, be used to identify, contact, track, otherwise locate, or reasonably infer the identify of a specific individual.

“Individual” means any individual, including students and employees and regardless of citizenship or immigration status, age, or any other factor.

Protection of Students and Employees

District personnel shall not record in any way any individual’s religious affiliation, kinship, belief, or practice.

No District employee shall use District funds, facilities, property, equipment, or personnel to implement, provide investigation for, enforce, or assist in the creation, implementation, or enforcement of, or provide support in any manner for, any government program creating or compiling a list, registry, or database of individuals on the basis of religious affiliation, kinship, belief, or practice; national origin; or ethnicity.

No District employee shall provide or disclose to government authorities personal information regarding any individual that is requested for the purpose of creating or compiling a list, registry, or database of individuals based on religious affiliation, kinship, belief, or practice; national origin; or ethnicity. Any request for such information shall be forwarded immediately to the Superintendent.

The Superintendent or designee shall ensure that copies of this Policy are translated into Spanish and Arabic, posted on the District’s website, and distributed to all District and school sites, as well as to District families to fully inform them of their rights in the District.

The Superintendent shall forward a copy of this policy to the office of the U.S. Representative for California's 13th congressional district, as well as the office of each of California’s representatives in the United States Senate.

FOR 2/24 POLICY COMMITTEE MEETING

Policy BERKELEY UNIFIED SCHOOL DISTRICT
adopted: XXXXXX Berkeley, California