

**SYLVAN UNION SCHOOL DISTRICT  
REGULAR MEETING OF  
THE BOARD OF TRUSTEES  
March 21, 2017**

# MINUTES

***Members Present:*** Mmes. Cynthia Lindsey and Terriann Zeek.  
Messrs. David Collins and George Rawe.

***Members Absent:*** Mmes. Jennifer Miyakawa

***District Administration Present:*** Debra Hendricks, Velma Beck, Yvonne Perez, Laura Wharff, Sharon Roddick, Didi Peterson, John Patten, Marti Reed, Laura Granger, Heidi Reyes, and Mitch Wood.

***Audience Present:*** Cory Simpson, Bonny Jewel, Star Allen, Michelle Bairos, Kathy Friedmann, Brian Ferguson, Melanie Dean, Pamela Mayne, Alisa Eldridge, Arnie Conrad, Jenna Kendall, Jennifer Anderson, Steve Miller, Ron Grim, Ann Vance, Laurie Hulin, Carrie Albert, Amber Wethern, Katie Bennett, Rebecca Harms, Gretchen Mineni, Susie Thomas, Eric Pylman, Alissa Giva, Ann Dykzeul, Shelby Anderson, Deidre Blocher, Thomas Miller, Sally Parrott, Margaret Lehr, Jan Taylor, Debbie Persons, Krystal Gill, Mandy Smith, Chrissy Wheelock, Karen Semple, Lisa Bracken, Joy Green, Brenda Milano, Kaci Frenette, Jennifer Malysiak, Jennifer Rutishauser, Amber Kost, Elsa Rios, Michelle Frasula, Frank Frasula, Noelle Sheaffer, Cyndi Jordan, Amy Harper, Alisa Hamin, Paul Fountain, Cindy Marks, Jennifer Nichols, Shelli Richards, Jennifer Williams, Kristie Williams, John Vixie, Jami Vermeulen, Midge Baker, Ellen Burchett, Andrea Riley, Jenna Kendall, Sara Bradley, Nikki Codromac, Juliet McDaniel, Linda Farris, Amy Suydam, Jennifer Berry, Gregg Smith, Sally Parrott, Barbara Miller, Jennifer Given, Autumn Dizon, Irina Bazyuk, Julie Noel, Robert Stone, Dez Fredriks, Eric Pylman, Denise Arain, Angie Thompson, Morgan Moen, Mitch Marinovich, Brooke Bennett, Krystal Gill, Debbie Persons, Stephanie Jeppson, Sara Miller, Susie Thomas, Ann Dykzeul, Shelby Anderson, Deirdre Blocker, Nancy Penwell, Joy Green, Brena Milano, Chrissy Wheelock, Karen Semple, Kaci Frenette, Nicole Martin, Brian Coates, Davina Saing, Erin Collins, Sarah Deaton, Carrie Cogdill, Kristin Seifert, Rebecca Munguia, Jennifer Andrade and about fifty other people.

***Call to Order:*** The meeting was called to order at 6:05 p.m.

# MINUTES

## Regular Meeting of the Board

March 21, 2017

Page 2

*Adjourn to Closed Session:* The meeting adjourned to Closed Session for the following:

- a. **CONFERENCE WITH LABOR NEGOTIATOR**  
**Title: Employee Organizations: All Groups**
- b. **PUBLIC EMPLOYEE EMPLOYMENT**  
**Title: Administrative Assignments**
- c. **EXPULSION HEARING IN THE MATTER OH**  
**STUDENT: 2016/2017 – AH# 47**
- d. **EXPULSION HEARING IN THE MATTER OH**  
**STUDENT: 2016/2017 – AH# 25**

*Reconvene to Open Session:* The meeting reconvened to Open Session at 7:05 p.m.

*Board President Announcement:* Mrs. Zeek advised all attendees that in accordance with Board Policy, tonight's Board Meeting was being recorded. She also advised any persons wishing to address the Board on any agenda or non-agendized item must fill out a speaker card.

*Report Out of Closed Session:* Mrs. Zeek reported that direction was given to staff regarding all matters.

*Adoption of Agenda:* The motion was made by Mrs. Lindsey, seconded by Mr. Rawe, adopting the Agenda.

**AYES:** Collins, Lindsey, Rawe, Zeek

**NOES:** None

**ABSENT:** Miyakawa

**ABSTENTIONS:** None

*Pledge of Allegiance:* Mrs. Zeek welcomed everyone to the meeting. Mr. Gary Miller, principal at Ustach Middle School introduced Olivia Keller and Claire Johnson, who have been selected to lead the Pledge of Allegiance.

Claire and Olivia led the audience in the Pledge of Allegiance.

Mr. Miller shared that Olivia, daughter of Aaron and Dana Keller, has a 3.9 gpa, currently in the leadership class, part of CJSF, honors

# MINUTES

## Regular Meeting of the Board

March 21, 2017

Page 3

### PLEDGE OF ALLEGIANCE *Continued*

society, on the volleyball team and will be attending Beyer High School next year. He also shared that Claire, daughter of Dean and Jane Johnson, currently has a 4.0 gpa, is in the leadership class, CJSF, honors society and will be attending Enochs High School next year. Mr. Miller is extremely proud of both students and their family.

Mrs. Zeek presented Olivia and Claire with a certificate for their accomplishment.

### *Recognition Presentation:*

The school selected to be recognized at tonight's Board Meeting was Ustach Middle School. Assistant Principal Deanne Andrade-Freitas introduced three members of the Ustach Kodiak Pride Committee, Isabella Chavez, Darrian Davis, and Andrew Cullum. Isabella and Darrian are sixth grade students and Andrew is a seventh grade student. The three students shared information about the Kodiak Pride Make a Difference Program created by Mrs. Andrade-Freitas, Mr. Collins, and Mrs. Lion. Isabella, Darrian, and Andrew expressed how Kodiak Pride stands for being responsible, doing your best daily, thinking before you do and say, being respectful, safe, and considerate of others. The students thanked Mrs. Andrade-Freitas for choosing them to be a part of the committee because it allows them to make Ustach Middle School a better place for all students. Isabella, Darrian, and Andrew were proud to say that they are able to influence other students in a positive way!

### *Student Discipline Action Items:*

#### STUDENT DISCIPLINE ACTION ITEMS

- a. The motion was made by Mr. Collins, seconded by Mr. Rawe, approving the recommendations of the Administrative Hearing Panel in the matter of Student 2016/2017 – AH # 47.

**AYES:** Collins, Lindsey, Rawe, Zeek

**NOES:** None

**ABSENT:** Miyakawa

**ABSTENTIONS:** None

# MINUTES

## Regular Meeting of the Board

March 21, 2017

Page 4

### STUDENT DISCIPLINE ACTION ITEMS Continued

- b. The motion was made by Mr. Rawe, seconded by Mr. Collins, approving the recommendations of the Administrative Hearing Panel in the matter of Student 2016/2017 – AH # 25.

**AYES:** Collins, Lindsey, Rawe, Zeek

**NOES:** None

**ABSENT:** Miyakawa

**ABSTENTIONS:** None

### *Communications:* COMMUNICATIONS

#### *Written*

#### *Communication:*

- a. Mrs. Hendricks shared the following information with the Board:
- Notice of Preparation and Initial Study for the Crossroads West Specific Plan from the City of Riverbank, Development Services Department. Staff will be responding with the same information the Board of Trustees responded months ago with their ideas for the location of the school site.
  - Stanislaus County Clerk of the Board of Supervisors regarding requests from Keyes Union School District, Turlock Unified School District, and the Riverbank Unified School District to move their elections to even-numbered years.

#### *Public*

#### *Participation:*

- b. Steve Miller, Community Member, advocated on behalf of SEA members and voiced their concerns regarding the direction of negotiations between Sylvan Educators Association and Sylvan Union School District which transpired on March 8, 2017 in regards to college unit approval and compensation.

Jami Vermeulen, teacher at Ustach Middle School, shared her concerns regarding the sixth grade student schedule going to a full day schedule with seventh and eighth grade students.

Mitch Marinovich, teacher at Orchard Elementary School, shared his concerns regarding curriculum and teacher compensation.

# MINUTES

## Regular Meeting of the Board

March 21, 2017

Page 5

### Public Participation Continued

Michele Calton, teacher at Freedom Elementary school, shared her concerns regarding Interest Based Bargaining model, sixth grade alignment, longevity, full work day in the classrooms and fair compensation.

Leslie Linville, parent of students at Freedom Elementary School and Savage Middle School, shared her concerns regarding teacher compensation.

Ellen Burchett, teacher at Crossroads Elementary School, shared her concerns regarding the work load, curriculum, and professional learning collaboration.

John Dixie, teacher at Freedom Elementary School, shared his concerns regarding the salary schedule and teacher compensation.

Alissa Giva, teacher at Crossroads Elementary School and parent of fifth grade student at Orchard Elementary School, shared her concerns regarding teacher work load, hours, and teacher compensation.

### INFORMATION AND DISCUSSION

#### *Supt's Update:*

#### **a. Superintendent's Update – ACSA Region VII:**

Mrs. Hendricks shared that Assistant Superintendent of Curriculum and Instruction Laura Wharff and Assistant Superintendent of Human Resources Sharon Roddick have been selected as the Region VII 2017 Administrator of the Year for their department. Both Mrs. Wharff and Mrs. Roddick will be honored in May at the 2017 Region VII Administrator of the Year Awards. Mrs. Hendricks personally thanked them for their hard work and dedication to their department, district, staff and students.

#### *Budget Update:*

#### **b. Budget Update:**

Mrs. Perez gave a summary of the financial impacts reviewed at the Budget Study Session meeting earlier in the evening. She also

# MINUTES

## Regular Meeting of the Board

March 21, 2017

Page 6

### INFORMATION AND DISCUSSION Continued

reviewed the financial impacts to consider as we plan for the 2017-18 budget. Mrs. Perez gave an overview of the Multi-year projections

and the Second Interim Budget Report.

*Review 2017-18  
Budget  
Assumptions  
Draft:*

**c. Review 2017-18 Budget Assumptions Draft:**

The Board of Trustees had the opportunity to ask questions from staff.

*Special Education  
Update:*

**d. Special Education Update:**

Mr. Wood updated the Board of Trustees on the progress and planning on Special Education.

Mrs. Wood asked the Board if they had any questions. No questions were asked.

*LCAP Update:*

**e. LCAP Update:**

Mrs. Reed presented an ELD/Literacy Specialist Update.

*Draft  
Communication  
Plan:*

**f. Draft Communication Plan:**

Mrs. Hendricks shared the draft communication plan for the District. Mrs. Hendricks reported the next step will be to convene a committee to review and analyze the current communication plan documents. Mrs. Hendricks will report back at a later date.

Mrs. Hendricks asked the Board if they had any questions. No questions were asked.

*Capital Outlay  
Plan Proposal for  
the 2017-18 Fiscal  
Year:*

**g. Capital Outlay Plan Proposal for the 2017-18 Fiscal Year:**

Mrs. Perez shared the Capital Outlay Plan for the 2017-18 fiscal year.

Mrs. Perez asked the Board if they had any questions. No questions were asked.

# MINUTES

## Regular Meeting of the Board

March 21, 2017

Page 7

### INFORMATION AND DISCUSSION Continued

*Facilities Update:  
Board Questions:*

**h. Facilities Update: Board Questions:**

Mrs. Perez provided the Board of Trustees with facilities recommendations and will provide a project list of projects staff is not recommending at this time.

*Action Items:*

**ACTION ITEMS**

*Approval of  
Musical  
Instruments for  
Somerset and  
Ustach Middle  
Schools for the  
2017-18 school  
year:*

- a.** The motion was made by Mr. Rawe, seconded by Mr. Collins, approving the purchase of Musical Instruments for Somerset and Ustach Middle Schools for the 2017-18 school year.

**AYES:** Collins, Lindsey, Rawe, Zeek

**NOES:** None

**ABSENT:** Miyakawa

**ABSTENTIONS:** None

*Policy Update  
Adoption:*

- b.** The motion was made by Mr. Collins, seconded by Mrs. Lindsey, adopting the first section of the 2016 Policy Updates.

**AYES:** Collins, Lindsey, Rawe, Zeek

**NOES:** None

**ABSENT:** Miyakawa

**ABSTENTIONS:** None

*Approval of the  
2017-2018 Master  
Agreement with  
Stanislaus County  
Office of  
Education  
(SCOE):*

- c.** The motion was made by Mrs. Lindsey, seconded by Mr. Collins, approving the 2017-2018 Master Agreement with Stanislaus County Office of Education (SCOE).

**AYES:** Collins, Lindsey, Rawe, Zeek

**NOES:** None

**ABSENT:** Miyakawa

**ABSTENTIONS:** None

*Expenditure of  
Construction  
Funds:*

- d.** The motion was made by Mr. Rawe, seconded by Mr. Collins, approving the Expenditure of Construction Funds.

**AYES:** Collins, Lindsey, Rawe, Zeek

**NOES:** None

**ABSENT:** Miyakawa

**ABSTENTIONS:** None

# MINUTES

## Regular Meeting of the Board

March 21, 2017

Page 8

**Consent Agenda:**     **CONSENT AGENDA:** The motion was made by Mrs. Lindsey, seconded by Mr. Rawe, approving the Consent Agenda.

a.     The Minutes from the March 7 , 2017, Regular Board Meeting;

b.     The Ratification of the following Personnel Actions:

The employment of:

Certificated:

Certificated resignation = 3 Teachers

Classified:

Classified hired = 1 (Groundsperson) and 2 (Instructional Paraprofessional Resource)

Classified resignation = 1 (Instructional Paraprofessional Resource)

Classified change in assignment = 1 (Instructional Paraprofessional Resource to Behavior Specialist Aide)

f.     The ratification of checks as listed;

g.     The approval of the listed donation:

- The donation of \$10.00 from YourCause to Freedom Elementary School for school recognition and supplies.
- The donation of \$20,273.88 from Freedom PTA to Freedom Elementary School for the purchase of sixty-six (66) Chromebooks for students.
- The donation of \$170.00 from Amanpreet and Ranjita Basi to Sherwood Elementary School for Mrs. Olsen's class field trip to McHenry Bowl.
- The donation of \$20.00 from YourCause to Stockard Coffee School for school recognition and supplies.
- The donation of \$550.00 from Woodrow PTA to Woodrow Elementary School for the purchase of playground equipment.

TOTAL VALUE: \$21,023.88

# MINUTES

## Regular Meeting of the Board

March 21, 2017

Page 9

### CONSENT AGENDA Continued

**AYES:** Collins, Lindsey, Rawe, Zeek

**NOES:** None

**ABSENT:** Miyakawa

**ABSTENTIONS:** None

#### *Superintendent's Report:*

**SUPERINTENDENT'S REPORT:** Mrs. Hendricks shared the following information with the Board of Trustees:

- This Spring Board of Trustees Dinner will be held on April 26, 2017 at the Petersen Event Center.
- The Modesto Rotary/Teacher of the Year Luncheon is slated for May 2, 2017. Alyssa Giva, teacher at Crossroads Elementary and Jennifer Anderson, teacher at Somerset Middle School will be recognized and have advanced to the top three finalists for Teacher of the Year. Star Allen was acknowledged and won an honorarium from the National League of American Pen Women at the Stanislaus County Office Art Showcase Exhibition on March 20<sup>th</sup>.

#### *Board Reports:*

### BOARD REPORTS

*Mr. Rawe* had nothing to report.

*Mrs. Lindsey* was very excited to announce that her beautiful granddaughter Angelina Cynthia Lindsey Augugliaro was born on March 9, 2017. The Lindsey/Augurliaro family is very much in love and happy.

*Mr. Collins* had nothing to report.

*Mrs. Miyakawa* was absent.

*Mrs. Zeek* congratulated teachers Jennifer Anderson, Alissa Giva, and Star Allen on their recognition and awards. Mrs. Zeek also congratulated Sharon Roddick and Laura Wharff on their award with ACSA.

Mrs. Zeek thanked everyone for attending the meeting.

# MINUTES

## Regular Meeting of the Board

March 21, 2017

Page 10

### *Future Agenda Items:*

#### **FUTURE AGENDA ITEMS:**

- Next Regular Board Meeting: April 11, 2017 at 7:00 P.M.
- Governance Team Site Visitation: May 4, 2017 at 7:45 A.M.  
at C.F. Brown Elementary.
- Regular Board Meeting: May 9, 2017 at 7:00 P.M.
- Spring Board Retreat: May 23, 2017 at (TBD)

### *Final Adjournment:*

The meeting was adjourned by Board President Mrs. Zeek at  
8:58 p.m.

### WITNESS:

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Mrs. Lindsey, Vice President of the Board

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Date