

**CLASSIFICATION: Bylaws of the Board**

**ADOPTED: 3/8/95**  
**REVISED: (DATE)**  
**REVIEWED:**

**SUBJECT: Remuneration, Reimbursement, and  
Health and Welfare Benefits**

**PAGE: 1 of 3**

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### Remuneration

Each member of the County Board of Education may receive monthly compensation as provided for in law and County Board bylaw as follows:

1. Each County Board member who attends all meetings held shall receive as compensation for his/her services a sum approved by the County Board and consistent with Education Code section 1090. Any member who does not attend all meetings held in any month shall receive a percentage of the monthly compensation equal to the percentage of meetings attended unless otherwise authorized by the County Board in accordance with law.

On an annual basis, the County Board may increase the compensation of County Board members in an amount not to exceed five percent based on the present monthly rate of compensation. The increase shall be effective upon approval by the County Board.

2. A member may be paid for any meeting from which he/she is absent if the County Board by resolution duly adopted and included in its minutes finds that at the time of the meeting he/she was performing services outside the meeting on behalf of the County Board, he/she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the Board.

### Reimbursement of Expenses

County Board members shall be reimbursed for all actual and necessary expenses incurred in attending any meetings or conferences or in making trips on official business of the County Office of Education not to exceed amounts within the approved budget.

Notwithstanding this bylaw, the County Superintendent of Schools is authorized to approve travel related expenses such as reservations for air travel and hotels. Under the supervision of the County Superintendent of Schools, the executive assistant to the Board will coordinate business travel for Board members.

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**PAGE: 2 of 3**

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County Board members shall be reimbursed under the same guidelines and the same rates as apply to the County Superintendent.

Health and Welfare Benefits

In accordance with state and federal law, the County Board of Education shall provide health and welfare benefits for Board members and retired Board members who elect to accept the benefits and who authorize the deduction of premiums, dues, or other charges from their compensation to the extent that such charges are not covered by payments from funds under the jurisdiction of the local agency.

1. Board members may participate in the health and welfare benefits program provided for management employees of the County Superintendent of Schools.

The office contribution for such benefits will be in the same amount as for the management employees of the County Superintendent of Schools. Premium costs exceeding compensation shall be paid directly to the County Superintendent of Schools.

2. The continuation of health and welfare benefits for former Board members shall be provided as follows:
  - A. Former Board members who served in office after January 1, 1981, and who were initially elected or appointed prior to January 1, 1990, and whose total service at the time of termination of service is not less than 12 years (or three full terms) will be provided health and welfare benefits, including coverage of eligible spouses or registered domestic partners and/or eligible dependent children, at group rates paid for by the County Office of Education.
  - B. Former Board members first elected to a term of office that begins on or after January 1, 1995, and who have completed one or more terms of office shall receive health and welfare benefits subject to the same terms and conditions as such benefits are provided to retired employees only if the recipient participates on a self-pay basis.

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**PAGE:** 3 of 3

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If requested, the eligible spouses or registered domestic partners and/or eligible dependent children of such former County Board members will be provided health and welfare benefits at group rates commencing when the former member's coverage commences or on a date thereafter as requested by the former member on the same terms as benefits are provided to the eligible spouses or registered domestic partners and/or eligible dependent children of retired employees, provided the former member pays the full costs for such coverage.

After age 65, such former Board members may agree to receive and pay the full costs for the health and welfare benefits offered to retired employees of the County Office of Education over age 65 and their eligible spouses or registered domestic partners and/or eligible dependent children.

**Derivation:**

Former Board Bylaw No. 9250, Adopted 3/8/95. Amended 8/13/97, 2/10/99. Technical Revision 2/7/03. Amended 8/20/03. Renamed and Amended 12/13/06. Amended 1/9/03, (DATE).

**Legal Reference:**

Education Code

1080(b), 1090, 1096

Family Code

297.5

Government Code

53201, 53205, 53205.1

Court Decisions

Thorning v. Hollister School District (1992) 11 Cal.App.4<sup>th</sup> 1598