

CLASSIFICATION: Administration

ADOPTED: 5/10/95  
REPEALED: (DATE)  
REVIEWED: 3/9/16SUBJECT: Evaluation of the County  
Superintendent of Schools

PAGE: 1 of 1

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~~The County Board of Education believes that an annual evaluation of the County Superintendent of Schools' performance strengthens working relationships between the County Superintendent of Schools and the County Board of Education. The evaluation process should clarify the County Superintendent of Schools' role and give the County Board of Education and the County Superintendent of Schools an opportunity to jointly identify immediate priorities among the County Superintendent of Schools' many responsibilities. Evaluations also should help the County Board of Education to monitor progress toward established goals and to set reasonable criteria for salary increases and/or contract extension. The County Board of Education's evaluations should include commendations in areas of strength and recommendations for improving effectiveness.~~

~~The County Board of Education shall formally evaluate and assess in writing the performance of the County Superintendent of Schools at least once a year as follows:~~

- ~~1. The evaluation shall be based upon the duties outlined in the employment contract of the County Superintendent of Schools and the County Board of Education's adopted priority goals and tasks.~~
- ~~2. The mid-year informal progress assessment shall take place prior to December 31 of each year.~~
- ~~3. The annual evaluation will be in writing and completed by May 15 of each year, unless another date is agreed upon by the County Board of Education and the County Superintendent of Schools.~~
- ~~4. The County Board of Education shall discuss the evaluation with the County Superintendent of Schools at a special meeting called for that purpose.~~

~~Board Bylaw: 9315~~

~~Derivation: Adopted 5/10/95. Reviewed 3/9/16. Repealed (DATE). See now Board Bylaw No. 9500.~~

~~Legal Reference: County Charter  
Article VI, section 603.4  
Employment Contract of County Superintendent of Schools~~