

Governance Goals for Superintendent's Evaluation 2017-2018

SUSD Mission, Vision, Values & Goals Statement	STEP	Timeline	NOTES	SUPPORT	BUDGET
Vision - Purposeful integration of educational technology.	*Review the current Sylvan Union School District Technology Plan * Develop a draft Technology plan aligned to the District LCAP and LCFF Budget. *Present draft plan to the Board of Trustees for approval.	Completed by March 2018.	Once the plan is reviewed and updated to align with the needs of the District, LCAP & LCFF the findings will be presented to the Board of Trustees for information and then approval.	The Director of Technology will lead the review and development of the draft plan.	LCFF Funding aligned to LCAP.
Values - Responsibility -We accept responsibility for the achievement of our students; Goals - Our students will continuously learn and achieve success at or above grade level.	Develop and communicate a plan of support for any school performing under the targeted threshold.	Completed plan will be presented to the Board of Trustees by the last Board meeting in August 2017.	In keeping with the Professional Learning Community model, all staff members are responsible for all of our students achieving at or above standards/grade level.	The plan will be developed, monitored and analyzed. The Board of Trustees will receive updates throughout the school year regarding the progress of the plan.	Aligned with 2017-2018 budget.

Leadership Goals for Superintendent's Evaluation 2017-2018

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Values- Responsibility - We accept responsibility for the achievement of our students.	By January 2018 all administrative staff will be practicing The Breakthrough Coach procedures with a schedule that ensures principals are in calssrooms 2 full days per week, and assistant principals are in classrooms 1 full day per week. Current Reality: Site administrators are in classrooms on an average of 1 day per week.	Completed by March 2018.	Data will be collected to support progress of goal.	The Breakthrough Coaching Training for all administrative staff and classified administration support staff - 2 full days with following coaching throughout the school year.	2017-2018 Unrestricted Lottery Funds.

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Values- We accept responsibility for the achievement of our students; Goals - Our students will continuously learn and achieve success at or above grade level.	By May 2018 all administrative staff will ensure 100% of collaborative teacher teams will effectively address the " 3 Big Ideas" of a PLC - Learning as Our Fundamental Purpose, Building a Collaborative Culture, and a Focus on Results". Current Reality: Districtwide there is approximately 40% of teacher teams effectively engaged in addressing the "3 Big Ideas".	Completed by April 2018.	Data will be collected to support progress of goal.	Embedded Solution Tree PLC Site Based Coaching.	2017-2018 Title 1 funds.