



Sylvan Union School District  
2018 Renewal Summary

Carrier	Employee Classifications	Rate Description	2017	2018	% Change over Current	
<b>Kaiser - High Plan</b> <b>\$10/\$35 Rx 100 day</b> <b>supply</b>	Active & COBRA	Employee Only	\$651.58	\$636.00	-2.39%	
		Employee + One	\$1,303.16	\$1,272.00	-2.39%	
		Employee + Family	\$1,843.96	\$1,799.89	-2.39%	
	Early Retiree	Retiree Only	\$985.39	\$961.54	-2.42%	
		Retiree + One	\$1,970.78	\$1,923.09	-2.42%	
		Retiree + Family	\$2,788.65	\$2,721.17	-2.42%	
	Retiree 65+ w/Medicare D	Retiree (Medicare)	\$334.29	\$341.92	2.28%	
		Retiree (M) + Spouse (M)	\$668.58	\$683.84	2.28%	
		Retiree (M) + Spouse (NM)	\$1,319.69	\$1,303.46	-1.23%	
		Retiree (NM) + Spouse (M)	\$1,319.69	\$1,303.47	-1.23%	
		Retiree (M) + Spouse (M) + Child	\$1,486.47	\$1,481.92	-0.31%	
		Retiree (M) + Spouse (NM) + Children	\$2,137.56	\$2,101.55	-1.68%	
		Retiree (NM) + Spouse (M) + Children	\$2,137.56	\$2,101.55	-1.68%	
	<b>Kaiser - Low Plan</b> <b>\$30 OV; \$500 per admit;</b> <b>\$15/\$35 Rx 30 day</b>	Active & COBRA	Employee Only	\$642.30	\$626.95	-2.39%
			Employee + One	\$1,284.59	\$1,253.90	-2.39%
Employee + Family			\$1,817.70	\$1,774.27	-2.39%	
Early Retiree		Retiree Only	\$939.93	\$917.19	-2.42%	
		Retiree + One	\$1,879.86	\$1,834.38	-2.42%	
		Retiree + Family	\$2,660.00	\$2,595.65	-2.42%	
Retiree 65+ w/Medicare D		Retiree (Medicare)	\$334.30	\$341.92	2.28%	
		Retiree (M) + Spouse (M)	\$668.60	\$683.84	2.28%	
		Retiree (M) + Spouse (NM)	\$1,274.23	\$1,259.11	-1.19%	
		Retiree (NM) + Spouse (M)	\$1,274.23	\$1,259.11	-1.19%	
		Retiree (M) + Spouse (M) + Child	\$1,448.74	\$1,445.11	-0.25%	
		Retiree (M) + Spouse (NM) + Children	\$2,054.37	\$2,020.38	-1.65%	
		Retiree (NM) + Spouse (M) + Children	\$2,054.37	\$2,020.38	-1.65%	

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<b>Kaiser - HDHP</b>	Active & COBRA	Employee Only	\$421.91	\$411.46	-2.48%
		Employee + One	\$843.83	\$822.91	-2.48%
		Employee + Family	\$1,236.21	\$1,205.57	-2.48%
	Early Retiree	Retiree Only	\$638.74	\$622.90	-2.48%
		Retiree + One	\$1,277.47	\$1,245.80	-2.48%
		Retiree + Family	\$1,807.62	\$1,762.80	-2.48%
<b>Sutter Health Plus - High Plan</b>	Active & COBRA	Employee Only	\$675.37	\$675.43	0.01%
		Employee + One	\$1,350.77	\$1,350.88	0.01%
		Employee + Family	\$1,976.86	\$1,912.02	-3.28%
	Early Retiree	Retiree Only	\$840.85	\$840.91	0.01%
		Retiree + One	\$1,681.74	\$1,681.85	0.01%
		Retiree + Family	\$2,461.23	\$2,380.33	-3.29%
<b>Sutter Health Plus - Low Plan</b>	Active & COBRA	Employee Only	\$644.60	\$646.44	0.29%
		Employee + One	\$1,289.24	\$1,292.91	0.28%
		Employee + Family	\$1,886.85	\$1,829.99	-3.01%
	Early Retiree	Retiree Only	\$802.55	\$802.61	0.01%
		Retiree + One	\$1,605.13	\$1,605.25	0.01%
		Retiree + Family	\$2,349.14	\$2,271.93	-3.29%
<b>Sutter Health Plus - HDHP</b>	Active & COBRA	Employee Only	\$469.84	\$465.70	-0.88%
		Employee + One	\$939.67	\$931.30	-0.89%
		Employee + Family	\$1,375.23	\$1,317.94	-4.17%
	Early Retiree	Retiree Only	\$585.01	\$585.01	0.00%
		Retiree + One	\$1,170.01	\$1,169.92	-0.01%
		Retiree + Family	\$1,712.32	\$1,655.58	-3.31%

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<b>UHC MAPD</b>	Retiree 65+ w/Medicare D	Retiree Only	\$517.04	\$553.23	7.00%
<b>Senior Supplement - F</b>	Retiree 65+ w/Medicare D	Retiree Only - Medical	\$263.37	\$284.44	8.00%
		Retiree Only - Part D	\$251.93	\$272.08	8.00%
		<b>Total</b>	<b>\$515.30</b>	<b>\$556.52</b>	8.00%
<b>Delta Dental (CSDC)</b>	Active	Composite	\$141.83	\$141.83	0.00%
	COBRA & Retirees	Employee Only	\$51.70	\$51.70	0.00%
		Employee + One	\$119.58	\$119.58	0.00%
		Employee + Family	\$195.70	\$195.70	0.00%
<b>Vision Service Plan (VSP)</b>		Employee Only	\$8.43	\$12.60	49.47%
		Employee + One	\$15.59	\$23.30	49.45%
		Employee + Family	\$26.96	\$40.29	49.44%
<b>Met Life - Vol. AD&amp;D</b>	Active	Employee Only	\$0.04	\$0.04	0.00%
		Spouse	\$0.04	\$0.04	0.00%
		Child(ren)	\$0.015	\$0.015	0.00%