

May 30th, 2017

Steve Doyle
Superintendent
Castaic Union School District
28131 Livingston Avenue
Valencia, CA 91355

Re: Initial Proposal for 2017-2018 Contract Re-Opener

Dear Steve Doyle,

The California School Employees Association and its Castaic Chapter #401 (herein after "Association") looks forward to working with the Castaic Union School District (herein after "District") during 2017-2018 yearly negotiations to provide represented bargaining unit members fair compensation and other enhancements under the re-opener agreement.

The Association presents their initial proposal for a reopener contract under the provisions of the current bargaining agreement. Article 19 of the CBA states that more than two (2) articles, in addition to Articles 3 and 4, may be re-opened upon approval of both the Association and the District.

It is the Association's intent to alter or amend the following articles as indicated, and present our proposals for public discussion in accordance with Government Code § 3547:

Article 3: Salary

The Association's interests include negotiating more favorable compensation and language for all employees that will reflect the current economic climate.

Article 4: Employee Benefits

The Association's interests include obtaining a higher, more competitive contribution from the District to the existing health and welfare benefits package for all employees.

Article 8: Leave Time

The Association's interest is to review language and negotiate more favorable options for all employees.

Article 10: Vacation Time

The Association's interest is to review language and negotiate more favorable options for all employees.

Article 15: Noon Duty Aides

The Association's interest is to remove Article 15 from the CBA, thereby bringing in the Noon Duty classification into the Association's classified bargaining unit.

In the spirit of collaboration, additional articles may be reopened as mutually agreed to between the parties. CSEA reserves the right to freely submit alternate proposals with amendments or alterations to the aforementioned articles.

Thank you for your time and prompt attention to this matter. I look forward to hearing from you at your earliest convenience.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Jessica Morrow
Labor Relations Representative

C/C: Danielle Hernandez, Chapter President; Mia Reed, Regional Representative; Ramelda Mark, Area D Director; Espie Medellin, Field Director; Andrew Prickett, Senior Labor Relations Representative; Jessica Morrow, Labor Relations Representative; file.