

## AGREEMENT FOR TRAINING SERVICES

This Agreement is made and entered into this 20<sup>th</sup> day of December 2017 by and between the **Sylvan Union School District**, hereinafter referred to as Client, and **Epoch Education, Inc.**, hereinafter referred to as Contractor.

In consideration of the promises and the mutual agreements hereinafter contained, Client and Contractor agree as follows:

Client seeks educational training services, and hereby appoints Contractor to provide face-to-face and online equity training presentation titled "Addressing and Avoiding Microaggressions."

Contractor agrees to provide said training for a fixed fee not to exceed \$4,000. The fee includes:

- 3 hour Microaggression Training on January 22, 2018 - (\$3000)
- Travel expenses (Mileage, Per Diem, Hotel) - TBD

Client agrees to reimburse Contractor for actual and necessary expenses and costs with respect to providing the above services, including support services such as copying costs, express postage, and facsimile transmittals, and travel expenses such as reimbursement for mileage and tolls at standard rates. District agrees that such actual and necessary expenses may vary according to special circumstances necessitated by request of District or by emergency conditions, which occasionally arise.

Client shall be truthful with Contractor, cooperate with Contractor, keep Contractor informed of developments, perform the obligations it has agreed to perform under this Agreement and pay Contractor bills in a timely manner.

Contractor shall send Client a statement for fees and costs at the end of the calendar month following the face-to-face training. Client shall pay Contractor's statements within thirty (30) days after each statement's date. Online courses will be paid in advance and prior to participant enrollment.

It is expressly understood and agreed to by both parties that Contractor, while carrying out and complying with any of the terms and conditions of this Agreement, is an independent contractor and is not an employee of the Client. At times, it may be necessary for Contractor to consult and/or collaborate with trainers with specialized expertise and to have said trainers co-present or present on behalf of Contractor.

Client or Contractor may terminate this Agreement by giving thirty (30) days written notice of termination to the other party.

IN WITNESS WHEREOF, the parties hereto have signed this Agreement for Professional Services.

**Sylvan Union School District**



1/10/2018  
Date

Epoch Education, Inc.



Nancy Dome

12/20/17  
Date