

Ravenswood City School District			
Proposed Services/Staffing Reductions for 2018-19			
		Number of	
	Number of	FTE's	Estimated
	FTE's in	Reduce for	Savings
<u>Categories & Proposed Number of Positions to Reduce</u>	2017-18	2018-19	2018-19
Certificated Management			
Site Administration			
Principal (2.5)	9.00	(2.50)	
Vice Principal (2)	5.00	(2.00)	
Coordinator of Integrated Services (2)	5.00	(2.00)	
Site Coordinator (.5)	0.50	(0.50)	
Assistant Superintendent of Student Services (1)	1.00	(1.00)	
Total Certificated Management			\$920,743
Classified Management			
Child Nutrition & Education Supervisor (1)	1.00	(1.00)	
Coordinator - After School Program (1)	1.00	(1.00)	
Coordinator - Health & Wellness (1)	1.00	(1.00)	
Total Classified Management			\$288,318
Classified Confidential			
Certificated Analyst (1)	1.00	(1.00)	
Confidential Secretary (2)	6.00	(2.00)	
Total Classified Confidential			\$279,110
Classified			
Health & Wellness Providers (3.5)	3.50	(3.50)	
Administrative Secretary (2)	11.00	(2.00)	
Office Manager (2)	2.00	(2.00)	
After School Program - Site Coordinator (1)	5.00	(1.00)	
Campus Relations Coordinator (1)	8.07	(1.00)	
Community Outreach Specialist (1)	1.00	(1.00)	
Custodians - CDC (2)	19.13	(2.00)	
Parent Liasion (1)	1.00	(1.00)	
School Support Staff (6)	14.79	(6.00)	

	Number of	Number of	
	FTE's in	FTE's	Estimated
<u>Categories & Proposed Number of Positions to Reduce</u>	2017-18	Reduce for 2018-19	Savings 2018-19
Library Instructional Media Specialists (3.5)	5.50	(3.50)	
Child Nutrition & Education Workers (2)	15.00	(2.00)	
Child Nutrition & Education Warehouse Workers (1.5)	2.00	(1.50)	
Carpenter/Maintenance Worker/Locksmith (1.5)	9.00	(1.50)	
Permit Teachers - CDC (8)	8.00	(8.00)	
Instructional Aides - CDC (17)	17.00	(17.00)	
Compliance Analyst - CDC (1)	1.00	(1.00)	
Total Classified			\$2,700,600
Contracted Certificated			
SLP Contracted Services (2)			
Psychologist Contracted Services (2)			
Total Certificated			\$522,000
Total Management, Confidential, Classified, and Certificated	153.49	(68.00)	\$4,710,771
Certificated - Teachers			
The 2017-18 Adopted Budget included the reduction of 15 FTE of certificated teachers for the 2018-19 fiscal year.			
As of 1/31/2018, the 15 FTE reduction of certificated teachers has been reached through the following:			
Probationary non-relects: 7			
Temporary Teacher Releases: 3			
Resignations: 5	171.00	(15.00)	
Total Certificated Teachers Removed from the 2018-19 Budget			\$1,181,457
The current RCSD Parcel Tax expires in June 2018. The District will have on the June 2018 ballot a request for a new Parcel Tax. Because of the timing of when the current Parcel Tax expires and the election June, the District has been informed by the County that we are not to develop the 2018-19 District budget including the \$1.1 million revenue generated by the Parcel Tax. Therefore, the San Mateo County Office of Education's (SMCOE) directive is that the District reduction certificated staff by an additional 13 FTE, the number of certificated teachers funded by the Parcel Tax. No layoff of certificated staff will occur as we average a loss of 40 teachers per year through attrition.	171.00	(13.00)	
Total Certificated Teacher Reduction Directed by SMCOE			\$1,100,000
Total Certificated - Teachers			\$2,281,457