

**BERKELEY PUBLIC SCHOOLS**  
**Board of Education**  
**1231 Addison St., Berkeley, CA 94702**  
**510-644-6206**

**Official Minutes**  
January 10, 2018

President Daniels called the meeting to order at 7:35pm. He reported that the Board convened to Closed Session at 6:31pm.

**Roll Call**

Board of Education:

Josh Daniels, President – Present,  
Judy Appel, Vice President – Present  
Beatriz Leyva-Cutler, Director– Present  
Karen Hemphill, Director – Present  
Ty Alper, Director -- Present  
Uma Nagarajan-Swenson, Student Director, BHS – Present

Administration:

Donald E. Evans, Ed. D, Superintendent  
Pasquale Scuderi, Associate Superintendent, Educational Services  
Pauline Follansbee, Interim Assistant Superintendent, Business Services  
Evelyn Tamondong-Bradley, Assistant Superintendent, Human Resources  
Lyz Chairez, Recorder

**REPORT CLOSED SESSION**

President Daniels reported out on closed session:

**Collective Bargaining Government Code Section 54957.6(a) (District Negotiator: Evelyn Tamondong-Bradley) BCCE Negotiations**

The Board received update from staff. No action taken.

**Conference with Real Property Negotiators (Government Code Section 54956.8)**

District Negotiator: David A. Soldani, Legal Counsel; Negotiating Party: City of Berkeley; Property: 1231 Addison; Under Negotiation: Status Update

The Board gave direction to staff; no action taken.

**OPEN SESSION**

**APPROVAL OF REGULAR MEETING AGENDA**

At the request of Vice President Appel items 20.2 and 20.3 were moved to discussion:

Motion to approve agenda as amended:  
Appel/Leyva-Cutler and unanimously approved 6-0.

### **PUBLIC TESTIMONY**

A total of 15 people addressed the Board:

- One comment on the PRA board policy.
- One comment on BIS leadership.
- One comment in support of the Oxford modernization project.
- Four comments in support of BUSD's bus fleet transition to electrical buses.
- Six comments in support of hiring a bilingual substitute teacher at Le Conte.
- One comment in support of keeping TK classes at current site.
- One comment regarding the district's complaint process.

### **BOARD MEMBER AND SUPERINTENDENT COMMENTS**

**Director Alper** thanked all who spoke tonight. He expressed support to hire a full time bilingual substitute teacher. With respect to both of the facilities items on the consent calendar, he expressed support for staff's recommendation to consolidate Measure I funds and to increase funds for renovations at Oxford. He asked staff to keep the Board and community informed should there be any changes in facilities plans from one meeting to the next.

**Director Leyva-Cutler** thanked the Le Conte community for coming out and advocating for their school tonight. She expressed her support for transitioning our buses to electrical ones.

**Director Nagarajan-Swenson** expressed her support of Le Conte's request to hire a bilingual teacher.

**Director Hemphill** said she is in support of hiring a bilingual substitute teacher because it will address a district wide problem. She announced that the annual MLK breakfast is this Monday at HS Lordships at 8am on Monday, Jan. 15.

**Vice President Appel** commented on the legalization of cannabis saying that it's given her another incentive to address cannabis use with her children. She thanked Director of Facilities Tim White for his work and encouraged the public to attend the Facilities Subcommittee meetings. She will hold office hours on the third Saturday of the month at Mojo's from 10am-12pm.

**President Daniels** reported that the Board held its retreat this past weekend where they identified secondary offerings, which include CTE, BTA/BIS restructure and BHS redesign, Special Education, and budget cuts as the top three priorities this year. He added that the state budget was released today bringing positive news to CA education. He reminded the public that we are still in the process of making \$1.8 million in cuts.

**Superintendent Evans** reported that we are in a situation where making budget cuts is necessary. He invited the public to attend the next SBAC meeting to get involved in the decision making process.

### **Budget Calendar**

*Allotted time: 15 min*

*Actual time: 12 min*

Interim Assistant Superintendent of Business Services Pauline Follansbee highlighted important dates on budget calendar for 2018-19.

### **Proposed Restructuring: Berkeley Technology Academy and Independent Study – Action**

*Allotted time: 45 min*

*Actual time: 35 min*

Associate Superintendent Pasquale Scuderi said that this proposal is being presented for action and is reflective of the direction provided by the Board during the two preceding discussions on this item. He explained that a restructured BTA as a continuation program with differentiated program options would include expanding CTE, opportunity for concurrent enrollment, access to independent study, and work study and internship placements. Students who do not opt for a four-year traditional college experience will have access to customized education planning. The goal is to provide a reciprocal access between BIS and BTA. This model also proposes a blended management approach for BTA and BIS. Questions and discussion followed.

President Daniels walked the Board through each of the proposal components to gauge each Board member's level of support.

Components of proposal as recommended by staff:

- A. BTA becomes a continuation high school (18:1 Class Size), teacher FTE reduced from 8.0 to 5.0, and further exploration of additional offerings (CTE, independent study, and concurrent enrollment)
- B. Reduce safety officer staffing from 2.0 to 1.0
- C. Maintain clerical positions at both sites for 18-19 and reevaluate winter 2018
- D. Use one administrator for both programs

E. Keep current BTA counselor and expand to serve BIS

Director Alper moved to approve the staff recommendation; President Daniels seconded motion.

Vice President Appel amended component A to clarify that CTE, independent study and concurrent enrollment offerings will be incorporated in new model rather than just explored.

Motion was passed unanimously on a 6-0 vote.

**Solicit Answers to Trivia Question**

Trivia question: What street is physically adjacent to the greatest number of BUSD schools?

Answer: Derby St. (Longfellow, BTA, Willard, and King CDC)

**Revision to Proposed Reduction in Early Childhood Education – Action**

*Allotted time: 15 min*

*Actual time: 22 min*

Early Childhood Education Principals Maria Carriedo and Isabelle McDaniels presented an overview of enrollment projections for the second quarter, explained implications of low enrollment for 2017-18 and proposed potential scenarios to address the budget shortfall. The first proposed scenario calls for the conversion of a part-day classroom into a full-day classroom; the second involves a \$127,404 cut in district contribution and closure of a part-day classroom; and the third scenario includes a \$127,404 cut in district contribution as well as an FTE reduction in support staff. Questions and discussion followed.

President Daniels moved to support staff to move two part-day sections into one full-day section, to direct staff to work closely with Asst. Supt of Business Services to explore all possible ways to ensure we meet our contract, and to have staff come back with final recommendations at a time of their choosing.

Director Leyva-Cutler seconded motion. Motion passed unanimously on a 6-0 vote.

**Differentiated Assistance—Level Two Technical Assistance – Discussion**

*Allotted time: 15 min*

*Actual time 19 min*

Associate Superintendent Scuderi reported that BUSD is one of 228 districts in the state to be identified to qualify for technical assistance. Director of Special

Projects Saddler explained that this is a result of the addition of foster and homeless youth subgroups to the Dashboard. BUSD qualifies based on number of homeless student population. Associate Superintendent Scuderi, Student Services Manager Tammy Rose, Dr. Pat Saddler, and TSA Lina Anderson are part of the team that will attend meetings with ACOE. The goal is to publish findings in our 2019 LCAP. Questions and comments followed.

### **Review of Policy Subcommittee Work and Priorities**

Allotted time: 15 min

Actual time: 15 min

Director Alper provided a review of the Policy Subcommittee's work in 2017 and solicited from Board members any other policies to prioritize in 2018.

- Leyva-Cutler suggested expanding LCAP policy to include dashboard
- Appel suggested:
  - a discipline suspension policy (an alternative to discipline matrix started a year and a half ago)
  - Wellness policy to encompass more than just nutrition.
  - Fair Education policy based on the fair education act for inclusive history to represent all of our communities within BUSD.
  - A policy explicitly forbidding staff-student sexual relationships
- Daniels seconded updating LCAP policy to include Dashboard
- Hemphill suggested a policy on:
  - District employee/student interaction with law enforcement
  - Cannabis on campus
  - Harassing/bullying speech

### **Approval of Tentative Agreement with the International Federation of Professional and Technical Engineers, Local 21 for a Reopener agreement.**

Motion to approve tentative agreement with the International Federation of Professional and Technical Engineers, Local 21 for a Reopener agreement: Leyva-Cutler/Appel and unanimously approved 6-0.

### **First Reading of BP/AR 1340: Access to District Records**

Appel explained she pulled these items to request that the BP and AR include references when they come back for approval.

**ADJOURNMENT:  
10:40PM**