

**SAN MATEO - FOSTER CITY SCHOOL DISTRICT**  
**2016-2017 CONFIDENTIAL SALARY SCHEDULE**  
 5% Increase effective July 1, 2016

POSITION	Range	Work Days	1	2	3	4	5	9	11	16	18	21
								1.05	1.025	1.038	1.0125	1.025
Confidential Assistant to Superintendent	AS	260	Monthly Hourly	6,998 40.37	7,154 41.27	7,315 42.20	7,478 43.14	7,644 44.10	8,027 46.31	8,227 47.47	8,540 49.27	8,863 51.13
Confidential Administrative Assistant	AA/HR	260	Monthly Hourly	5,696 32.86	5,850 33.75	6,018 34.72	6,175 35.63	6,342 36.59	6,659 38.42	6,825 39.38	7,085 40.87	7,353 42.42

**Annual Stipend:**

Master Degree \$1,500; Doctorate Degree \$1,500  
 Participate in Professional Growth incentive

**BENEFITS:**

Cap of \$1,000 monthly for health benefits for employee and family; No cash back  
 Dental and Vision for employee and family; No cash back  
 Term Life Insurance of \$75,000

**WORK DAYS:**

20 days vacation per year (limit of carryover 40 days including earned for the year)

**SAN MATEO - FOSTER CITY SCHOOL DISTRICT  
2017-2018 CONFIDENTIAL SALARY SCHEDULE  
3% Increase effective July 1, 2017**

POSITION	Range	Work Days	1	2	3	4	5	9	11	16	18	21
								1.05	1.025	1.038	1.0125	1.025
Confidential Assistant to Superintendent	AS	260	Monthly 41.59	7,369 42.51	7,534 43.47	7,703 44.44	7,874 45.43	8,267 47.70	8,474 48.89	8,796 50.75	8,906 51.38	9,129 52.67
Confidential Administrative Assistant	AA/HR	260	Monthly 33.85	6,026 34.76	6,198 35.76	6,360 36.69	6,532 37.68	6,859 39.57	7,030 40.56	7,297 42.10	7,388 42.63	7,573 43.69

**Annual Stipend:**

Master Degree \$1,500; Doctorate Degree \$1,500  
Participate in Professional Growth incentive

**BENEFITS:**

Cap of \$1,000 monthly for health benefits for employee and family; No cash back  
Dental and Vision for employee and family; No cash back  
Term Life Insurance of \$75,000

**WORK DAYS:**

20 days vacation per year (limit of carryover 40 days including earned for the year)