



SYLVAN UNION SCHOOL DISTRICT

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April 26, 2018

DEBRA M. HENDRICKS
Superintendent
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Sylvan Union School District ("District") Initial "Sunshine" Proposals for 2018-2019 To

California School Employees Association and Its Sylvan Chapter #73 ("CSEA")

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In accordance with Article 25 of the Collective Bargaining Agreement between the Parties, the District offers the following initial proposal to reopen negotiations:

Article 14 - Wages

The District has an interest in providing competitive wages for classified employees.

Article 15 - Insurance Benefits

The District has an interest in containing costs for benefits for both employees and the District.

Article 6 Leaves ("One unspecified article") -

The District has an interest in reviewing and clarifying language outlined in the Leaves Article 6.

Any other article mutually agreed to between the parties

None at this time

Any contract article with both sunset dates and automatic reopener agreements

None at this time.

Our Mission:

To provide a dynamic, broad-based education that prepares each child to be a contributing member of society.

