



SYLVAN UNION SCHOOL DISTRICT

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April 26, 2018

DEBRA M. HENDRICKS
Superintendent
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Sylvan Union School District ("District") Initial "Sunshine" Proposal for a Successor Agreement for 2018-2019 with Sylvan Educators Association (SEA)

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The entire Agreement is open for negotiation for the Successor Agreement negotiations. The District offers an initial proposal for the successor agreement including, but not limited to, the following:

Article II: Recognition

The district has an interest in discussing the inclusion of a particular classification.

Article VI: Leaves of Absence

The district has an interest in reviewing language of particular leaves.

Article X: Evaluation Procedures

The district has an interest in convening the evaluation committee to discuss the current evaluation tool and forms.

Article XIV: Wages

The District has an interest in providing fair and competitive total compensation for its certificated employees.

Article XV: Health and Welfare Benefits

The District has an interest in containing costs for benefits for both employees and the District.

Incorporation of Memorandum of Understanding into the Collective Bargaining Agreement Article IX Hours of Employment

The District has an interest in incorporating the terms of the current Memorandum Of Understanding relating to Early Release days established for the purpose of professional learning community collaboration time.

Our Mission:

To provide a dynamic, broad-based education that prepares each child to be a contributing member of society.