

May 15, 2018

**California School Employees Association  
and its Sylvan Chapter #73 (“CSEA”)  
Initial “Sunshine” Proposals for 2018-19 To Sylvan Union School District  
 (“District”)**

In accordance with Article 25 of the Collective Bargaining Agreement between the Parties, CSEA offers the following initial proposal:

**25.1 Wages**

*A fair and equitable increase in salary*

**25.2 Insurance Benefits**

*A fair and equitable increase to the District contribution rate*

**25.3 One unspecified article**

*CSEA would like to discuss the Transportation Department article (22)*

**25.4 Any other article mutually agreed to between parties – none at this time**

**25.4 Any contract article with both sunset dates and automatic reopener agreements – none at this time**