

Governance Goals for Superintendent Evaluation 2018-2019

SUSD Mission, Vision, Values & Goals Statement	STEP	TIMELINE	NOTES	SUPPORT	BUDGET	FALL 2017 UPDATE	SPRING 2018 UPDATE	End of the Year 2018
<b>**Values - Responsibility</b> -We accept responsibility for the achievement of our students; Goals - Our students will continuously learn and achieve success at or above grade level.	A committee will be formed to research, report and develop recommendation as to how SUSD can better serve students: 1) who have behaviors which cause students to be approaching recommended for expulsion; or 2) who have been expelled from our district.	By August 31, 2018, the committee will be formed and have their first meeting. The Board of Trustees will receive updates during the school year as follows: October 2018 and November 2018 board meetings. The committee will give a final report with recommendations to the Board at the January 2019 board meeting. During the February board meeting, the Board will have an opportunity to give direction to the Superintendent as to whether we continue to pursue recommended options.	Members of the committee will include the Superintendent, 2 Board Members (optional) Director of Student Services, Director of Special Education, school psychologist, school counselor, elementary and middle school general education teacher, middle school resource specialist, elementary principal, middle school principal, and middle school assistant principal.	No impact to the budget at this time.	Superintendent			
<b>**Values - Responsibility</b> - We accept responsibility for the achievement of our students. Goals - Our students will continuously learn and achieve success at or above grade level.	All administrators new to the district and identified administrators who need additional training in Breakthrough Coaching will receive training and support by the Superintendent and Executive Assistant from July 2018 through February 2019. Check backs by the Superintendent will continue through the end of the school year.	By August 31, 2018, all administrators noted in this goal will receive initial training with continual training on a monthly basis. Ongoing observations by the Superintendent and monthly feedback logs will be collected as evidence of administrators fully participating in the Breakthrough Coaching process. This goal will be completed by the end of February 2019, with continual support through the end of the school.	It is critical that all administrators are in classrooms and visible on the campus in order to support the safety and learning environment for students and staff.	No impact on the budget.	Superintendent			

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<b>**Vision-</b> our classroom environments are physically safe, clean, and well-organized.	We will continue to implement and enforce the most effective safety measures for all sites and departments. In addition, we will find ways to communicate our continual focus on safety.	Prior to the 2018-2019 school year all parents and staff will receive communication of what the District has done thus far to increase safety measures and communicate the closed campus procedures for each school site. During Back to School Night, staff, parents and students will receive school site safety information pertaining to their school of attendance. By the end of September the Superintendent will hold a safety summit to inform parents of what has transpired in the area of additional safety to this point in time and additional plans in the future, such as a parent drill to practice where parents will meet to receive communication from the District in the event of a major crisis. By the end of October parents will participate in a safety drill to reinforce the procedure identified during the safety summit meeting, which is parents gathering at the identified location to receive communication during a major crisis.		Aligned with 2018-2019 budget.	Superintendent along with the Incident Command Team			
<b>**Values - Responsibility -</b> We accept responsibility for the achievement of our students; <b>Goals -</b> Our students will continuously learn and achieve success at or above grade level.	The SUSD Board of Trustees will receive reports throughout the school year from the Special Education Department.	By the September Board Meeting the SUSD Special Education Handbook will be presented to the Board of Trustees as an information item. By the October Board Meeting the Board of Trustees will receive a Special Education report informing the Board of what has been implemented as a result of the outside consultant analysis report for the department. In addition, the Board will receive information regarding how the program is running and the 2018-2019 focus and goals of the Special Education Department, which will also include a plan to include parent input.		Aligned with 2018-2019 budget.	Director of Special Education			